

THE INDIANAPOLIS Recorder

**INDIANA'S GREATEST
WEEKLY NEWSPAPER**

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William B. Lawson

Lawson is chief of psychiatry

William B. Lawson MD, Ph.D. was appointed the chief of psychiatry at the Roubidoux Veterans Administration Medical Center in Indianapolis. Lawson is one of two African-American chiefs of psychiatry in the 100 plus psychiatry services in the VA system. Lawson is also professor of psychiatry at the Indiana University School of Medicine, chair of the Scientific Council of the National Medical Association and immediate past president of the Black Psychologists of America. During his presidency, the BPA was named by *Black Enterprise* magazine as one of the most influential Black organizations.

Zendejas will complete contract

Indianapolis Public Schools Superintendent Dr. Esperanza Zendejas, who had planned to resign in May will not accept the recommendation of IPS board committee to resign in January. Zendejas says she plans to serve her 1998-99 school year, the end of her contract.

Gunman sought

Indianapolis Police Department detectives are searching for a gunman who wounded two teenagers Tuesday in a drive-by shooting at a house in the 3000 block of Olney St. The bullet went through a window, hit the arm of Michele Currie, 18, then continued out of her arm to hit the cheek of Forrest Hill, 13, who spit the bullet out.

Robber's sought

Since August, there have been ten robberies of Eastside businesses including liquor stores, restaurants, video stores and a gas station. Police are looking for a Black male, mid-20's, between 5-feet-8 and 5-feet-10 inches tall with a thin build. The other suspect is a Black male 5-feet-6 inches tall with a stocky build. His nickname is believed to be "Baby Boy."

Individuals with information should contact Crime Stoppers at 262-TIPS.

Porch Alliance Roundtable

The Front Porch Alliance Roundtable, an extension of the Front Porch Alliance will conduct its first meeting 1 p.m. Nov. 24, at the Christamore House, 302 N. Tremont.

The Roundtable is co-chaired by Olga Williams, director of Christamore House and president of the Westside Cooperative Organization and Eve Jackson of the Archdiocese of Indianapolis, who runs the "Promote to Keep Abstinence" program.

The public is invited to attend.

Assistance applications being taken

The Salvation Army's Christmas Bureau allows those

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Complaint board proposal gets revamped

 By BARATO BRITT
Staff Writer

When 34 community representatives, all mayoral appointments, formulated a recommendation for a new citizens police complaint board that put more responsibility on police action, the completed

recommendation consisted of 13 pages of instructions.

By the time the resolution was introduced to the City-County Council on Monday, it was a four-page shadow of itself.

Now, community members are in a fight to restore the proposal to its original form before the council

approves it. However, some council members believe their efforts are unwarranted and the proposal is more feasible.

Elder Lionel Rush, who has been a vocal advocate of a civilian review board since the Meridian Street incident last year, believes the new version is more political

than acceptable.

"We want to distance ourselves from this thing," said Rush, speaking on behalf of members of the Concerned Clergy. "Compared to what we started out with, this isn't much, this is garbage, absolute garbage."

Of the changes made to the

original proposal, community representatives are most concerned with the selection process of board members.

The original document called for the board still to consist of nine members, five of which to

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Week in Review

Above: Dr. Angellique Walker-Smith, executive director of the Church Federation of Greater Indianapolis and Father Boniface Hardin, president of Martin University were two of many individuals attending the 32nd Annual Life Membership Banquet of the NAACP at the Westin Hotel Nov. 6. Congresswoman Julia Carson was guest speaker and Dr. Frank Lloyd, Sr. was given special recognition for outstanding achievement and contributions to the Indianapolis community. (Recorder Photo by Curtis Guynn)

Right: An enthusiastic crowd filled the Walker Theatre Center Nov. 7, to hear Gulon Bluford, the first African American astronaut, guest speaker for the final lecture of the Ameritech Master Scholars Lecture Series.



State Police creates Bureau of Criminal Investigation

The Indiana State Police has reengineered its investigative services and created the Bureau of Criminal Investigation, according to ISP Superintendent Melvin Carraway. This reorganization will provide the department with more resources to fight drugs, violent crime and crimes against children. It will also serve to create highly trained specialty teams to respond to requests by local law enforcement for assistance in solving the most difficult crimes.

"With today's successful businesses, the Indiana State Police has recognized the need to redirect its focus rather than adapt past methodologies as it enters the 21st Cen-

Political Notes

tury," Carraway said. "Likewise, many in the criminal justice system are experiencing similar circumstances which are demanding new approaches crucial to dynamic law enforcement of the future."

Treasurer Brinkman receives opinion

Indiana State Treasurer Joyce Brinkman has received an opinion from the Indiana Attorney General Jeff Modisett's Office. The opinion confirmed her contention the deferred compensation contracts, signed in 1991, under which the

current plan now operates, contain the same provisions the attorney general said were defective in the newly proposed contracts.

"It is apparent the current attorney general shares a different interpretation of the law than did three former attorneys general," Brinkman said. "As we tried to improve the deferred compensation plan for our state employees we were guided by earlier precedents and legal opinions. We worked closely with the office of then-Attorney General Pam Carter. Although three previous attorneys general apparently would have approved the contracts, we have to

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Compton first to ban alcohol billboards

 Compiled by
NNPA News Service

National

In October the Compton City Council passed an ordinance banning alcohol and tobacco advertising in publicly visible locations, making it the first city in California to take such action. Seven other communities, including Long Beach, Inglewood and Los Angeles, have either passed or are considering passage of less restrictive ordinances which limited outdoor

ads to within 500 to 1,500 feet of schools and churches. Compton's ordinance is the first to follow Baltimore and Chicago's action in banning such billboard advertising. Studies conducted by the Washington, D.C.-based Center for Science in the Public Interest show the tobacco and alcohol industries not only target African-American and Latino communities, but the ads are more provocative and are more of them than in white communities. The Black Women's Media Project launched the campaign to restrict billboards in April

1996. It included several presentations to the Compton City Council, organizing a letter writing campaign with allied women's organizations, working with community volunteers and through churches to collect 500 letters of support from citizens.

Redesigned U.S. \$50 bill issued

On Oct. 27, the Federal Reserve began issuing redesigned Series 1996 \$50 notes.

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The Indianapolis Recorder EDITORIALS

More jail space available

National statistics released by the Drug Use Forecasting program say crack cocaine usage is down in Indianapolis. Members of this study are males and females being booked in the Marion County Jail.

According to the National Institute for Justice, the crack cocaine epidemic in the city showed a dramatic increase in 1992 and peaked in 1994. The overall rate of detected cocaine for those arrested and booked in Marion County increased from 24 percent in 1992 to 50 percent in 1994.

Forty percent of females tested recently showed positive results for cocaine. While this is down from its peak of 60 percent positive tests in women for cocaine, they continue to test 20 percent higher than men in the Marion County Jail.

Expect those figures to rise.

The grand opening for the Marion County Jail II is Saturday. It is a 340 bed facility and waiting to house more Blacks. Jail officials say it was built because of the overcrowding problem, which is true, because more African Americans are committing crimes, being railroaded for crimes they did not commit and locked up everyday.

Under the Ronald Reagan regime drug czar William J. Bennett said. "The typical cocaine user is white, male, a high school graduate, employed full-time and living in a small metropolitan suburb."

No one listened to Bennett and he was right. One of America's best kept secrets is the war on drugs is a war on Blacks, especially Black men.

What else can we call it? The 1992 National Household Survey on Drug Abuse said 8.7 million whites used drugs in one month than 1.6 million Blacks.

White high schoolers were likely to use drugs than Black high schoolers. They weren't being swept out of suburbia and into prison the way Blacks were and are being swept out of their neighborhoods.

Police and many politicians say it isn't racism. Many are convinced more Blacks deal drugs and create a greater menace to their communities.

Not true.

White males began using heroin at a younger age than Black males and used it longer.

It shouldn't be hard to figure out why. They have the money and the connections. They know the suppliers. They don't live in the ghettos. They are less likely to be arrested. They are not all over the streets. They are inside the cozy confines of suburban apartments and high-rise office buildings.

Consider the time, effort, personnel and resources it would take for law enforcement to find, surveil and build a strong case against the "big boys." When they do nail them, they can't make the charges stick. Well-connected dealers know how to twist the law, and if they don't they will find an attorney who will.

Back in the Black communities it's business as usual. The number of poor individuals who use the stuff or the petty crooks who deal it grow bigger and more desperate everyday.

Indianapolis now has another place to accommodate them.

Teaching children survival skills

I remember when I first heard a parent talking about. It was right after the Bernard Goetz incident on New York City subways where several Black youth were shot by a man who claimed they were menacing him. The mother was talking about teaching her teenaged sons how to survive in New York City, how not to look "threatening" how to dress, what to look at on the subway. According to a recent *New York Times* article, parents of children of color are feeling the need to teach their children, especially sons, how to act when they are stopped by the police. A new kind of survival skill for children of color.

One African American parent, a banker, had a strategy with his son prior to buying him a new car. They planned what to do when a police officer stopped the son because he was driving a nice car. They decided the son would carry his father's business card and offer to let the police officer call his father. A Hispanic parent told how her child, despite much coaching from his parents, already had been stopped three times at gunpoint by police. Each time he was in a car police suspected of carrying drugs, but no charges were ever brought.

Some agencies which work with young people are teaching them survival skills in dealing with police officers. One Bronx-based youth program is beginning lessons in legal and civil rights issues for youth and a Harlem agency already is teaching a course called Conflicts with Cops to help young people in their encounters with police officers. Minority police officers associations counsel youth on how to deal with police. The president of the Latino Officers Association, tells young people to note the officers names and to use it throughout their encounter.

Targeting youth of color is not a

tactic of every police officer, but it happens too often, across class, education and political lines. Children of middle class families are just as subject to be stopped as children of the poor. Girls are victims as well as boys. One African American mother told how her daughters, 17 and 18 years old, were coming out of a subway station with their boyfriends when they heard gunshots. All four found themselves pushed against a wall with guns to their heads by police. Her son, a champion fencer, was stopped in a subway station in a white community and asked what he was doing there. When he replied he was going to a fencing club down the street, he was taunted and not believed by police.

Make no mistake about it, this is

Civil Rights Journal

By Bernice Powell Jackson

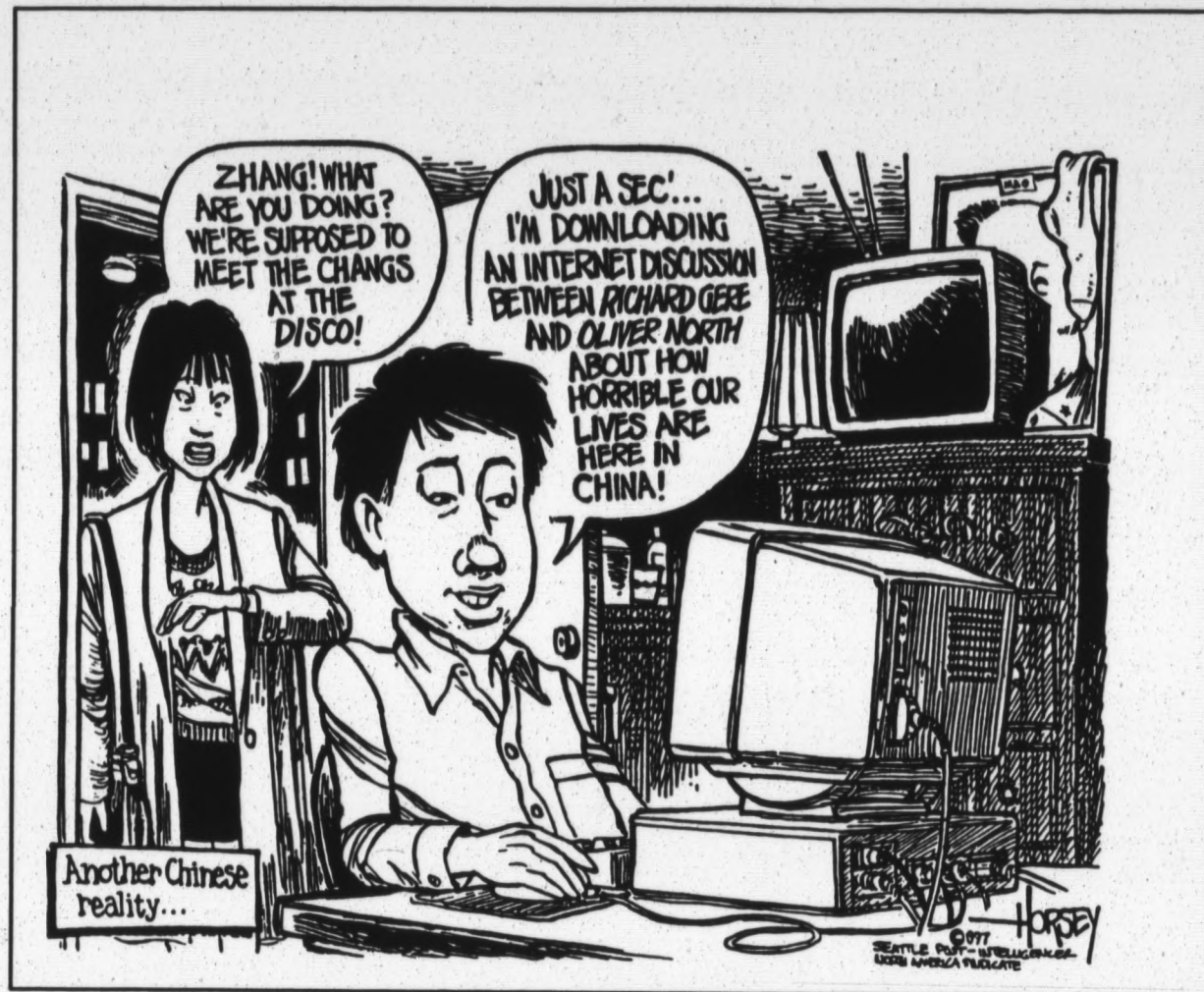


criminal justice system.

The fact many police officers do not live in the communities they serve aggravates many of the stereotypes some of them have about youth of color. Thus, they scoff at the story by the Black youngster that he is a fencer or they believe only a drug dealer could be driving a nice car.

It's a sad commentary for children of color. It's a sad commentary for our nation. As long as parents of color find themselves having to teach their children how to survive an encounter with police, we will know racism is alive and well in this country. In the words of one parent, "It's depressing. If I, had not told my son to be cool and respectful, he would probably be dead."

just a New York City phenomenon. Parents of color in cities across the nation are finding they must teach their children these new survival skills. Polls show people of color believe that police officers do not treat people of color and whites with equal fairness. That is one of the greatest chasms between white Americans and people of color, their belief in the justice of the



On Zendejas, Bayh, Gore and Others

I'll make this clear and direct. It is time for Dr. Esperanza Zendejas to go!

One month ago, she said she couldn't work with the Indianapolis Public Schools Board, didn't want to be the focus of next spring's board elections, wanted to look for a new job, so she asked to leave by June, 1998.

Dr. Zendejas didn't express this privately to her board. Instead, she called a press conference, TV stations interrupted soap operas as Dr. Zendejas announced she was throwing in the towel.

Now, 30 days later, after the Board suggested Dr. Zendejas leave in January, our IPS superintendent flip-flopped positions, declaring she wants to stay until the end of her contract - June, 1999.

Those of us living (and paying taxes) in IPS have become tired of Dr. Zendejas' cliffhanger style of management by media. There's no evidence that if Dr. Zendejas stays till 1999, she'll change her penchant of not communicating with our Black community.

For the sake of IPS, students, parents, teachers and staff - the IPS school board needs to pull out its checkbook and cash Dr. Zendejas out. The sooner the better!

Heard in the Street

Thursday Tipper Gore, wife of Vice-President Al Gore, addressed a meeting of Democratic women at the Westin Hotel. Down the hall was the annual Life Membership Dinner of the Indianapolis NAACP. That same day, the Clinton Administration was battling the Republican Senate over confirming Bill Lee as Assistant Attorney General for Civil Rights.

Just Tellin' it

By AMOS BROWN



What an excellent opportunity for the Clinton/Gore Administration to make points with our community by having Mrs. Gore speak briefly at the NAACP dinner. That's what Congresswoman Julia

Carson thought. Carson asked Mrs. Gore to step across the hall and pop into the NAACP dinner.

Mrs. Gore and her staff hesitated. You see the wife of a Democratic Vice-President of the United States must ask permission from the Clinton White House just to drop by an NAACP dinner!

Under pressure from Congresswoman Carson, Mrs. Gore's staff called the White House and permission was granted. In her brief remarks, Mrs. Gore never mentioned the word "NAACP" nor talked about republican efforts to derail Lee's nomination, a longtime attorney for the NAACP Legal Defense Fund.

The administration missed an opportunity to score points with a Black community that's been indifferent to Clinton/Gore for five years!

The annual NAACP Life Membership Dinner did something few organizations in our community have had a chance to do, honor Dr. Frank P. Lloyd, Sr., a living legend, Dr. Lloyd is the most significant African-American Hoosier in the 20th Century. The areas he touched, media, finance, business, politics, health care - all bear his positive imprint. I know he's shaking his head as he reads this, because Dr. Lloyd is among the most unassuming and humble individuals I've ever met. I'm proud our

NAACP honored this lion. The tribute was well deserved and long overdue!

Democrats began the 1998 campaign by unveiling their two biggest guns - the Bayh Twins. The 2-year-olds were with their dad and mom at a downtown rally last week, where the former Governor all but announced what everyone already knows - he's running for the U.S. Senate.

Evan Bayh's biggest problem next year, will be getting our Black community excited about his Senate campaign. Bayh needs to be visible, speaking to our Black community - early and often - shoring up his support and getting Blacks, especially those outside Center Township, excited about his candidacy. If Blacks stay home next Nov. 3, Democrats will be in trouble, possibly imperiling Julia Carson.

Prosecutor Scott Newman is to be commended for his common sense and courage in proceeding with a new trial of those cops involved in the infamous Meridian Street Brawl. Let's hope the judge in this case allows ALL the evidence to be heard.

Kudos to WTHR, Channel 13 for its "Save Our Streets" reports. WTHR's Jane Harrington visited Boston where Black-on-Black murders have dropped because the Black community works closely with police. The same Boston police department that, several years ago, was considered one of the most brutal and racist in America.

If Blacks and police in Boston can work together to curb street violence, why aren't we doing it here? Where's our silent Black leader: ship? Where's our silent mayor? Maybe if Mayor Goldsmith spent less time meddling in IPS and more time working to end violence in our streets, something'd get done!

While giving Channel 13 a bouquet, I'm disturbed they're emulating Channel 8 in disrespecting Black female anchors. Why has Channel 13's eminently qualified Black anchor Anita Smith been removed from the anchor desk at 5:30 p.m.? Smith, a multiple Emmy winner, has been relegated to "Top Story Anchor." Instead of co-anchoring a crucial newscast, she's limited to one brief live report.

My sources tell me "research" was the reason for Smith's demotion. What research Channel 13? Detailed Nielsen Ratings haven't been released, so what prompted the change? Is Channel 13's news "consultants" telling station officials whites won't watch afternoon newscasts with qualified Black anchors? It's time our community demands straight answers from local TV as to why it seems they're eliminating Black anchors.

I'll have more to say on this issue. See 'ya next week.

Amos Brown's opinions are not necessarily those of The Indianapolis Recorder. Brown can be reached at (317) 293-9600 or e-mail at ACBROWN@AOL.COM.

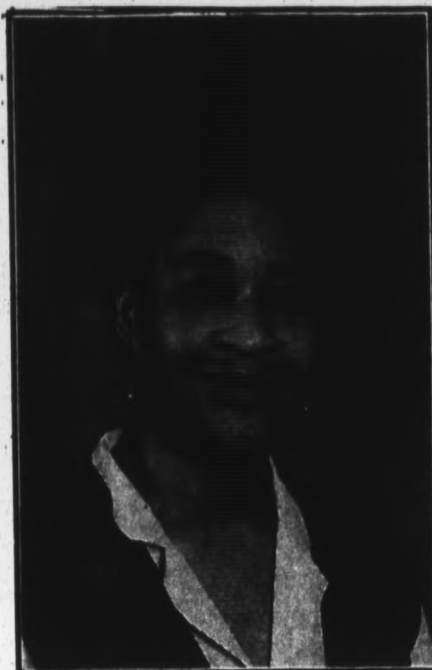
WHEN GREAT LEADERS BOND



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Opinions

Watch your children



By **CONNIE GAINES HAYES**

Since Judge Hiller Zobel's decision to reduce the conviction of Louise Woodard to manslaughter Monday, *Recorder* phones have been ringing off the hook.

Individuals cannot believe Zobel sentenced Woodard to the 279 days she served in custody since her arrest Feb. 5, and ordered her released bringing a "compassionate conclusion" to her case.

For those who may have forgotten, (how could you) Louise is accused of murdering

baby Matthew Eappen, son of Dr. Sunil and Deborah Eappen of Massachusetts. Matthew was rushed to the hospital Feb. 4, suffering from a brain injury. Baby Eappen died five days later.

"Somebody killed that baby," one caller said. "Didn't they say the baby had been violently shaken to death? Didn't they say that baby had a head injury? Somebody did it, if not her then who?"

Indianapolis is not the only city responding to the Zobel decision.

Polls released Tuesday by ABC News and *USA Today*/CNN found a majority of those surveyed; 56 percent on the ABC poll and 52 percent for *USA Today*/CNN agreed with the judge's decision to reduce the murder conviction.

However, 49 percent in the ABC News poll and 52 percent in the *USA Today*/CNN poll thought she deserved to spend more time behind bars.

"I think she is guilty," said another caller. "I think she killed that baby. People have got to be more careful who they hire to take care of their children."

Zobel rationalized that Louise' age, her immaturity and her frustration with her job caused her to react, but not commit murder.

"I have four children and I have been in situations where I wanted to make my children shut up. I have been in frustrated type situations, but never to the point of going over the edge. I never went over the edge," a caller added.

Marie Sinclair agrees with the judge.

"This girl was young and dumb," Sinclair said. "She doesn't have mother instincts, how could she, she is not a mother. This was just another child among many children she had watched in the past. This time she went to far."

While individuals argue and debate Judge Zobel's reduction conviction, the English-born teenager cannot leave the state until a court order says so. The appeal of her manslaughter conviction could take two years.

In the meantime I agree with one *Recorder* caller; "Parents do not let anyone watch your children and take the time to check them out first. Get someone that has experience with children and a resume. The first sign of trouble or if your child begins to act outside the norm check it out. Spy on the sitter if you have too. Do what you have to do."

Inexperience of a sitter, nanny or any individual in charge of children is no excuse or reason for a child's death.

This is just another page in the journal of the American criminal justice system.

LETTERS

An open letter to Maulana Karenga

After several months of discussion, dialogue and exchange within the National Black United Front and our extended movement network, we decided at our St. Louis Central Committee meeting last September to publicly oppose the United States Postal Service unveiling of the new Kwanzaa stamp you have endorsed. We also support the position the National Elders Leadership Council has taken in opposition to the new Kwanzaa stamp.

There are many reasons why NBUF is opposed to this new Kwanzaa stamp.

First, the concept of Kwanzaa as we historically have understood it and helped develop it, over 30 years, is a cultural project that strikes at the roots of Black power. That is the ability of a people to define themselves in the context of their own experiences. The idea of defining ourselves in our own image and interests is at the heart of the Black Nationalist Movement out of which Kwanzaa developed.

We have an ideological and philosophical difference. It has not been our objective over these years helping to develop Kwanzaa, defend it, you and the US Organization's contribution in bringing Kwanzaa before the public, to now acquiesce to the attempts of outside forces to dilute

its original meaning and take it over.

We never sought to gain the legitimacy of white institutions or corporations in our efforts to help develop Kwanzaa. We only sought to get the legitimacy and support of African people in this country.

We always participated in Kwanzaa as Black Nationalists, who saw this holiday celebration as a step in helping African people in America fulfill the desire to be a united people, with a common set of goals and objectives for freedom, independence and liberation.

Secondly, we have always understood Kwanzaa to be a celebration of "family, community and culture." Now that Kwanzaa is being accepted in the marketplace as a major cultural institution in the African community in America, there are forces outside of our community who not only want to distort and dilute its meaning, but to commercially profit from its popularity.

We have always fought to maintain the cultural integrity of Kwanzaa. We have always taken a position Kwanzaa is not the kind of African celebration in America that should be sold to corporate America or one that needs the endorsement of public governmental agencies like the U.S. Postal Service.

What we have learned through our investigation of the United States Postal Service's unveiling of the new Kwanzaa stamp is corporations can buy licensing rights to use the image of any stamp released by the Service for merchandising or promotional campaigns. It is our position these licensing arrangements pose the biggest commercial threat to Kwanzaa. This mechanism gives corporations, who have bought a license, the legal right to use the stamp's image anyway they want.

We have discovered the U.S. Postal Service will be selling pre-paid phone cards, greeting cards, lapel pins (made in China) and bookmarks with the Kwanzaa stamp image on them during the dedication ceremonies to announce the unveiling of the new stamp throughout the country.

Maulana, in a statement you released a few years ago, you said "... We live in a capitalist society which commodifies all things, including women's wombs. It has commercialized Christmas, Hanukkah, beginning its campaign for Christmas a full month before the holiday."

You said "The challenge for the African in American community, having learned especially the lessons of Christmas, is to refuse to cooperate with the drive to make

Kwanzaa another week to shop rather than what it is."

There are many people in the movement who are disturbed by your reordering of the colors - the red, black and green - on our flag. Not only have you reordered the colors, but you have redefined what was given to us on Aug. 1, 1920 before 25,000 African people who were participating in the first Universal Negro Improvement Association Convention under the leadership of the Honorable Marcus Garvey. These colors of the red, black, and green and its meaning is generally accepted by most Black people in America.

Maulana, as you have written and articulated, Kwanzaa is a holiday celebration that gives African people a re-affirmation of our greatness and the potential for continued growth. It is a holiday that gives us a chance to share with our families and loved ones the prospects and future of Black liberation. It gives our children a positive reinforcement in the continuing fight for our people.

I hope you receive our position as we have presented it. Hotep!

Dr. Conrad Worrill
Calumet Park, Illinois

Racial justice in Indianapolis

Justice for the Black citizens in Indianapolis is illusionary, there is no such thing, it only exists in some minds.

Take the case of the Black City Council member, caught by white cops with a joint and a pistol in his car.

If he had been white there never would have been a case. We (the public) never would have known anything about the incident and certainly being a republican he never would have been prosecuted by the Marion County Republican Prosecutor Scott Newman!

This is just one of the cases that dramatizes the dual system of justice in Indianapolis. It also dramatizes the old adage, "If you're white you're alright, if you're Black get back."

Another example is the case that's been labeled, "The Downtown Brawl." It involves a bunch of drunken white cops, who got drunk in one of the mayor's executive suites at Victory Field and went on a rampage through downtown streets of the city. They were accused of shouting obscenities, racial slurs and beat up a Black guy and a white guy who came to the Black guys aid.

The city "powers that be," gave the illusion of justice for all by holding a "mock trial." It was 13 officers in all but, the "powers" decided to only throw four of them to the wolves as scape goats.

They were all guilty just by being cops and being on the scene while a crime was being committed.

I thought the understanding was they are police officers at all time, even while off duty when a crime was being committed! This is the understanding when they are allowed to take patrol cars home to have for their personal use at taxpayers expense.

The trial itself is laughable. The judge didn't allow condemning evidence to be entered that would convict the perpetrators if it was a "real trial."

Oh well, that's racial justice in Naptown for you.

Rev. Solomon



Let's defeat House bill 1909

I am very pleased with last week's vote in the Judiciary Committee to table consideration of H.R. 1909, Rep. Canady's anti-affirmative action bill. The Canady bill is an extreme measure backed by the House Republican leadership that would end all affirmative action programs in the federal government, even in cases involving the most blatant discrimination against minorities.

The Committee action is an important first step in our efforts to defeat H.R. 1909. It was gratifying that Democratic members of the Judiciary Committee, who voted to table the bill, were joined by moderate Republicans lead by Rep. George Gekas. We are

pleased to work in a bipartisan effort to bring some reason back to the debate on bipartisan spirit and support the nomination of Bill Lann Lee to be assistant attorney General for Civil Rights.

H. R. 1909 is an extreme measure, one that is out of step with public opinion.

This was clearly reflected in the overwhelming vote by the people to defeat an anti-affirmative action ballot Tuesday. I look forward to continuing to work with my House colleagues, Democrat and Republican, to defeat H.R. 1909.

House Democratic Leader Richard A. Gephardt

IndyGo passengers need help!

On behalf of making changes on most of the bus routes I see a great need to bring to your attention a lot of information that has obviously been overlooked or ignored altogether. In the event of a change of bus schedules and routes, this should have been done in the best interest of the passengers, because we are the ones who are paying the driver's salary and making it possible for the company to remain in business.

Being a passenger, qualifies me to give first hand information. I do not have any qualms about being straightforward in this matter, because that is the only way the truth can be told. We do not need the rush hour because there is no rush, except the half-empty buses that go flying by (too early or too late) with few passengers.

I have to ride numbers five and three to get to work. By the time I get to town (either too early or too late) for my next bus, there is a 20 to 25 minute waiting period.

Anything after 10 to 15, minutes should not be rush hour.

On my way home, we have been dumped on the Southside of Ohio Street with no shelters or places to sit for long periods of time. Believe me with winter weather coming up this is going to get worse.

If I want to go Circle Centre, the RCA Dome, the Indiana Convention Center, or anything in that area I have to get off at Ohio and Capitol Streets and walk four blocks. Four blocks there and four blocks back to the bus stop. This is exhausting for older people. I am sure this does not concern anyone making the changes, because you do not have to ride the bus. I am sure there are many passengers who feel the same about these changes.

I am also aware of the regular Metro/IndyGo meetings at 7:30 p.m. If you use this bus system and work all day, would you come downtown after 6 p.m.? When the so called "rush" hour is over? I don't think you would. After 6

p.m., you have to wait one to one-and-a-half-hours for a bus going one way and I am not going to talk about going back.

What is wrong with questionnaires that can be mailed in by passengers. If we spend two or three hours trying to get home after work, you are right, we won't be back for your meetings. That could be an excuse for making all the changes without any consideration for the passengers. You could say "Oh they did not show up for the meetings."

I will not dare close without letting you know we are not only treated poorly by you but also your (not all) rude, hateful and nasty drivers.

There are some who show concern for us passengers. On behalf of all the passengers who must go through this daily, in cold and bad weather, we need help in this situation now.

A Metro/IndyGo Passenger

WRITING TO THE INDIANAPOLIS RECORDER

The Indianapolis Recorder encourages short, concise letters to the editor and opinion articles from the public. Letters and opinion articles will be used at the editor's discretion and are subject to editing. We will not guarantee publication of material received. We cannot guarantee dates of publication. Letters containing libelous or untrue statements will not be published. All letters and opinion articles must include a verifiable full name, address and telephone number. This information will not be published at the request of the writer. Letters and articles should be typed but will be accepted if handwriting is legible.

The Indianapolis Recorder
P.O. Box 18499
Indianapolis, IN 46218-0499

LETTERS

Real reform will curtail police brutality

Our officials are no talk and no action when it comes to ending police brutality.

According to the Department of Justice, 47,000 cases of police brutality were reported in the United States between 1986 and 1994. Of those, 293 were prosecuted.

In my home state of New Jersey, a police officer has never been incarcerated after killing a civilian, according to the New Jersey Coalition Against Police brutality.

The August brutalizing of Abner Louima, a Haitian immigrant, in New York City may finally bring action.

The Congressional Black Caucus is demanding change, as is the New York-based Center for Constitutional Rights. Both groups came to Washington, D.C. in mid-September to call attention to the problem.

Rep. John Conyers, D-Mich, says the Congressional Black Caucus' 27th annual conference that selects members of the House Judiciary Committee will hold hearings on police brutality.

Rep. Sheila Jackson-Lee, D-Texas and Rep. Bobby Scott, D-Va, are on that committee and were on hand. Individuals mostly from New York and New Jersey, went before C-Span cameras, often with tears, to tell how police have harassed, threatened or assaulted them.

For too long, elected officials and police organizations have been turning a blind eye to these accounts.

We seem to be on the right track, but as we learned from the Rodney King case, it is not that simple. For true reform, we must revamp the entire criminal-justice system.

We must reign in vague laws that allow police officers to harass citizens and walk away scot-free. Many at the Congressional Black Caucus conference supported the idea of a community police-review board with subpoena powers to monitor the police, something that is set up in New York, but was ignored by Giuliani until the Abner Louima case forced him to respond.

We should also call to task the

folks in Washington. Ron Daniels, who heads the Center of Constitutional Rights, organized a demonstration outside the Justice Department building on the same day as the Congressional Black Caucus conference and met with U. S. Attorney General Janet Reno. According to Daniels, the attorney general's office is supposed to issue a report on police brutality each year. Daniels said he is not aware of any such report.

The Congressional Black Caucus conference focused on a number of issues, from affirmative action to the plight of Black farmers, all very important subjects.

Every other effort we make, however, comes to naught if the issue of police brutality continues to go unchecked.

Daryle Lamont Jenkins, Somerset, N.J.

Every child must have immunization

The Centers for Disease Control and Prevention has assisted in the development and implementation of programs geared toward achieving the goal of 90 percent immunization rates for all recommended vaccines for 2-year-olds by the year 2000. We also set interim goals to achieve 90 percent immunization rates by 1996.

For hepatitis B, the goal was 70 percent in 1996 and 90 percent in 1998. We have met or exceeded all the 1996 goals. The rates for the polio vaccine increased from 72 percent in 1992 to 91 percent. With these rates, we know children are better protected, as proven by record low or near record levels of most vaccine-preventable diseases.

High vaccination levels must be achieved for all children in the United States, regardless of race, ethnicity or socioeconomic status.

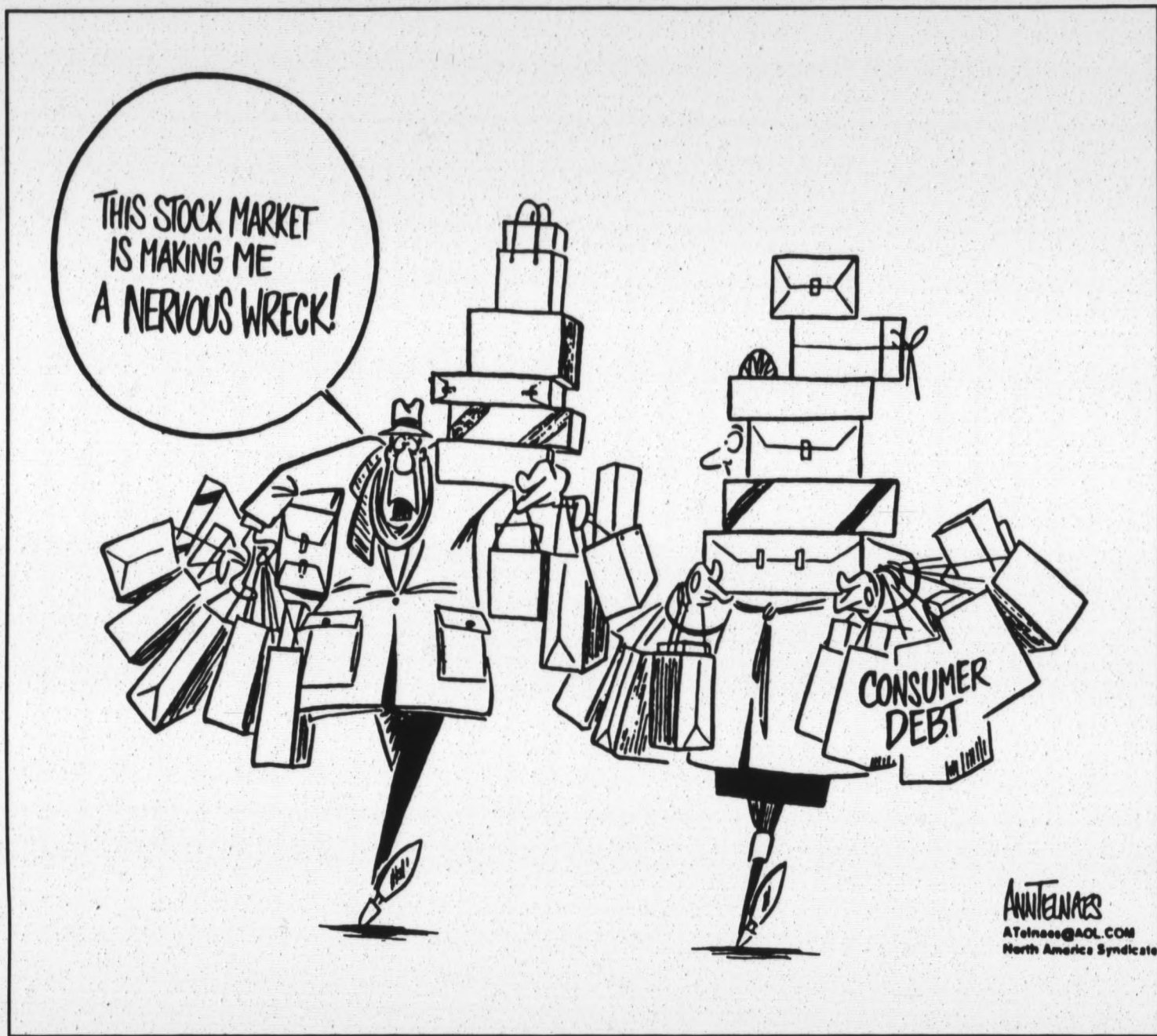
By working with health departments, private health care providers, national and community-based organizations and coalitions, we are heightening our efforts to increase parents' caregivers and health care providers awareness of the importance of timely immunizations.

Because occurrences of most vaccine-preventable diseases are at such low levels, some parents, care givers and health care providers may question the need for immunizations.

We must remain aware the bacteria and viruses that cause vaccine-preventable diseases still exist and can infect children who are not immunized against them in time. If children's immunizations are not kept up to date, the occurrence of vaccine-preventable diseases could increase again to epidemic proportions.

Preventable disability and death would be the result.

David Satcher, M.D. Ph.D.
Director, Centers for Disease Control and Prevention
Atlanta, Ga



The Vietnam war: Lost or won?

While on a recent visit to Vietnam, I was astonished at the affection which the Vietnamese people showed when they learned I had been there as an American soldier. Why this remarkable friendliness there, while here at home our Vietnam veterans still expect quite the opposite reaction from their own people?

It's been said the Vietnam War was lost, that it constituted nothing more than a huge waste of life, time, goods and from it sprang nothing but bitter frustration, despair and endless suffering of mind and spirit. About 57,000 casualties fell during the fighting. In the years since, it is estimated 100,000 to 200,000 suicides must be added to the final body count among American troops who fought there. Why? What has driven these good and worthy men to such an end?

My sense of this tragic reality is that it stems from a deep and deadly guilt which

feeds upon a massive misinterpretation of history, officially sanctioned and accepted for years without question. These last casualties are convinced they lost the war for their country. Given the line of thought which has prevailed, what else has there been to believe?

What about the war, the war of the American soldier? Ours was a war of idealism. We were told we were over there to stop Communism from taking over Southeast Asia. How many nations in Asia, or in the world have gone Communist since the Vietnam War? Look at the reality which now prevails in Vietnam itself.

It is long past time for us to end the delusion of a war lost and for a general overhaul of American perception of this watershed event in history. We need to open our eyes and end 25 years of confusion and shame.

Today's reality testifies that the

American sacrifice in Vietnam accomplished its stated objective and those who fought so bravely there are true heroes of this nation.

It is now time for the pain to end. Lincoln's word's at Gettysburg seem applicable to Vietnam. "It is for us the living rather to be dedicated here to the unfinished work which they fought here have thus far so noble advanced. It is rather for us to be here dedicated to the great task remaining before us, that from these honored dead we take increased devotion, that we here highly resolve that these dead shall not have died in vain." In Vietnam today, the seeds of personal freedom, free enterprise and a better life for all are taking root and growing. I have seen it with my own eyes.

Barney Visser
Joe Hartt

Children of Washington Township

Parents of children of Washington Township's public school system may be familiar with the new school board policy that prohibits children in grades six through 12 from participating in extra-curricular and co-curricular activities unless they have a 2.0 grade point average and are passing in five subjects each grading period. Most parents assume, this eliminates children from playing sports. However, children may not participate in field trips or join clubs and may not serve as student helpers or public address announcers. Students may not participate in drama performances, fashion shows, talent shows and may not be nominated for "King" and "Queen" of special events. This policy applies (without exception) to children with learning disabilities and special education needs.

This policy needs to be dropped. Each child and situation is unique. The decision to allow a child to participate in school events should be made at home and not at a school board meeting.

The Washington Township Board meets Wed. Nov. 19 at Crooked Creek Elementary School at 7 p.m. I welcome comments on this policy as I plan to address the board at this meeting.

Kathleen Rivenburg

Prop. 209

We regret the Supreme Court's decision to uphold Prop. 209. Let's make every effort to contain the impact within the state of California.

This decision poses a challenge to the entire country to move forward as the court moved backward. We urge other states (Indiana) not to go Prop. 209 route. By squeezing minority young people out of higher education, this regressive policy could have a disastrous impact on the future of our country.

Hugh B. Price,
President of the
National Urban League

BRIEFS

Continued from A1

less fortunate to sign up to receive holiday assistance. Applications for Christmas aid are being taken through Nov. 26, and Dec. 1, through Dec. 2, from 9 a.m. to 4 p.m. For more information call the Christmas Bureau at 687-3710.

NAACP supports Lee

The NAACP Board of Directors voted unanimously to endorse the selection of Bill Lee for the position of Assistant Attorney General for Civil Rights Oct. 18.

Lee will succeed Deval Patrick who stepped down from the position earlier this year. Lee presently serves as the Western Regional Council for the NAACP Legal Defense Fund, the civil rights organizations founded by former Supreme Court Justice Thurgood Marshall.

Trucking fair

Celadon Trucking Services, Inc.

a locally based transportation company and the Far Eastside Community Development Council will hold a career fair for individuals interested in joining the trucking industry. Fair attendees will learn about Celadon's paid training program, salary ranges, benefits package and career growth opportunities. The fair will be held from 6:30 p.m. to 8:30 p.m. Wed, Nov. 19, and from 10 a.m. to 1 p.m. Nov. 22, at Grassy Creek Community Health Center, 9443 E. 38th St.

Health organization vows to fight

The American Public Health Association is vowing to fight resurgence of the disease tuberculosis.

Meeting this week in Indianapolis, the association hopes to find ways to curtail drug-resistant strains of TB. Two hundred and two cases were reported last year.

new statistics that the crack cocaine epidemic is slowly declining in Indianapolis. We've seen this in other major cities such as Portland, Chicago and Cleveland."

Marion County Sheriff Jack Cottey shared Newman's optimism and pledged law enforcement's support in the ongoing battle against crack dealers and users.

"This doesn't mean the war is over, Cottey said. "We'll continue to fight to keep drugs out of our neighborhoods, workplaces and schools."

According to the National Institute for Justice, the crack epidemic in Indianapolis exhibited a dramatic increase starting in 1992 and peaking in 1994. The overall rate of detected cocaine for those arrested and booked in Marion County increased from 24 percent in 1992 to 50 percent

in 1994. Self-reporting indicated the most favored form of cocaine was crack.

Current statistics for females booked into the jail suggest a less encouraging trend. Forty-six percent of females tested last quarter showed positive results for cocaine. While this is down from the 1994 peak of 60 percent positive tests in women for cocaine, women are still testing 20 percent higher than men in Marion County Jail.

The female use of cocaine is usually facilitated by men, according to Newman.

"Men will oftentimes get their girlfriends hooked on the deadly drug as a form of control, Newman said. "The thing is if she needs the drug, 'she needs me to supply her with it,' they think."

Newman believes these figures and the reason behind them, mean women should be

targeted for demand reduction strategies through intensive drug treatment. He is working with local law enforcement and the county system to start a Drug Treatment Court for those who are addicted to crack cocaine and want to stop.

According to the U.S. Department of Justice, drug epidemics tend to be local, which drugs are most popular and what vary across the county.

The crack cocaine epidemic started and began declining at different times in different locations. New York, Los Angeles and Detroit were among the first cities to be plagued by the drug beginning in 1985. Crack cocaine hit Indianapolis around 1992 and law enforcement is hopeful these new drug test results mean our "crack cycle" may be winding down, said Newman.

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NNPA

Continued from A1

The new bills, which will be available in banks and other depository institutions around the world in the coming weeks, incorporate new features to protect against counterfeiting and make U.S. currency identifiable to people with low vision.

The Series 1996 \$50 note follow the March 1996 introduction of the redesigned \$100 note, and is part of an ongoing program to maintain the security of the nation's currency.

The redesigned \$20 note will be introduced next year. The redesigned \$50 note and subsequent denominations will also include a large dark numeral on a light background on the back of the note. This will make it easier for the more than 3.7 million Americans with milder forms of visual impairment as well as users in low-light situations to identify the

currency.

SCLC co-founder's son elected 4th president

Martin Luther King, III, born months after his father was chosen as the founding president of the Southern Christian Leadership Conference was unanimously elected president of the civil rights organization by the voting delegates from across the nation. King will succeed Dr. Joseph Lowery on Jan. 15th, his slain father's 69th birthday. Lowery, a co-founder who has directed the organization for half its existence, succeeded Dr. Ralph Abernathy in 1977. In accepting his new role King said he was "honored and humbled" by the great task before him and that he does not stand alone but "on the shoulders of two incredible parents." He also praised Lowery for

having provided "tenacious and resilient leadership" for 20 years as president.

Third annual penny recycling campaign underway

The Third Annual National Penny Recycling Campaign began Oct. 1, and continues through Dec. 31 Penny Lovers of America, Inc., a non-profit education and charitable organization, was formed in 1984 "to promote character, scholarship and patriotism among the nation's young people." The organization conducts the penny recycling campaign to raise scholarship funds for underprivileged and disadvantaged students struggling to get a college education. Grea Neversen and Teresa Jones are two students from Washington, DC public schools who were recently selected the first scholarship recipients. Each received an award of 610 pounds of pennies or \$1000. Pennies are collected to help alleviate the "penny shortage" plaguing many financial institutions, merchants and retail establishments. A national goal of one million pounds of pennies has been established for this campaign. For more information call (732) 873-3827.

Internet threatens Trinidad's postal service

PORT OF SPAIN, Trinidad and Tobago - The advent of the Internet is being blamed for the diminishing importance of Trinidad's postal service. For years, inadequate facilities, poorly managed operations and decreasing revenues have contributed to serious problems in the service. With declining computer prices and greater Internet access, a situation fueled by keen competition among computer companies and Internet service providers, the postal service is facing an unprecedented challenge. Consumers are finding e-mail and private delivery services such as DHL International, Federal Express, and United Parcel International are faster, more reliable, and in the case of e-mail cheaper. It costs a Trinidadian 50 cents to mail a letter to the United States and 42 cents throughout the Caribbean. Depending on usage, sending an e-mail message could be a fraction of that, as on average it costs about \$11 per month for Internet service of up to 10 hours.

- Wesley Gibbings

Zambia's teenage pregnancies becoming a problem

LUSAKA, Zambia (AM/GIN) - A United Nations study on teenage pregnancies in Zambia estimates two-thirds of Zambian women have either had children or are pregnant by the time they are 19.

The study says teenage pregnancies contribute significantly to the high fertility rate of 6.5 children per woman. The Zambian government has said it hopes to reduce the fertility rate to 5.4 by the year 2000, but the U.N. has said this will not be possible unless some serious action is taken to educate people on birth control and family planning.

The report said under Zambia's present conditions of widespread poverty, fertility rates were unlikely to decline. "Experience from other countries suggests that the improvement of people's economic well being is usually the major factor in the lowering of fertility rates," the report says.

The Society for Family Health, a local non governmental organization, recently launched a program called "Operation Reach" aimed at reducing the number of teenage pregnancies and unwanted births.

The program involves incorporating traditional birth attendants and community health workers in the distribution of family planning pills and condoms. They also hope to take contraceptives to the far flung areas of the country, instead of concentrating only on the urban areas. - Anthony Mukwita

IPD

Continued from A1

be selected from a pool of nominees living in one of the five police districts. Two of the members, selected from the remaining pool of nominees, were to be appointed by the city-county council; one individual selected by the democratic members and the other from republican members.

The remaining two members were to be appointed by the mayor. Of the current board's members, three are appointed by the city-county council, three by the mayor and the remaining three are Indianapolis Police Department officers.

Proposal No. 687, initiated by Councillors Toby McClamroch and Rozelle Boyd, says "five of the members shall be appointed by the city county council" and the remaining members "shall be appointed by the mayor."

"The mechanism is all wrong now," said Rush. "It's too political now. We have to be able to say here's what the people asked for. They said 'we'll get you a civilian board but they also said 'we'll let the mayor choose who's on it.'"

Another of the changes community representatives are upset about is the investigatory powers of the revamped board. The proposal states the board will be able to subpoena witnesses and documents only if they are not involved in ongoing criminal investigations. For Rush, this edition was the last straw.

JAIL

Continued from A1

Renovation for the new facility started in February of this year, costing \$19 million dollars. Contributions from CCA and the federal government brought renovation costs down to \$13.5 million.

"The last expansion, 11 years ago, cost \$19 million dollars for 340 beds," Cottey said. "Now, 11 years later, with \$19 million dollars we have doubled the amount of beds for the same price."

According to Cottey the new facility won't cost taxpayers anything, because the jail is privately owned and operated.

The need for a second jail is not a big secret. Overcrowding in the Marion County facility has been a problem for several years now.

"Overcrowding isn't just a problem in Marion County, but it's a problem in the state and state department of corrections," Cottey added. "When I took office in January of '95, the elected officials began to work together to build a new facility that was as cost effective as possible."

The four story facility will be classified as a medium security facility but does have maximum security capabilities. The top floor, which houses inmates needing more security, can hold up to 162 inmates with the third and second dormitories each holding up to 240 inmates.

Each cell block is divided into

five separate dormitories with 24 beds per cell block. Each floor also has its own showering and recreational facilities.

"We have a lot of space in this new building," Romeril said. "That has always been a concern of ours. When you cram people together, you can have a problem. We're very fortunate to have this building."

In addition to the tons of space, the inmates are able to participate in several rehabilitation programs, such as counseling-individual or group-and education. Seven counselors, five academic teachers and five vocational teachers along with a principal will also be on the staff for the new facility.

The second and third floors each house classrooms where a total of seven classes can be in session at one time.

"Inmates can go for their G.E.D. or high school diploma," Romeril said. "We're also looking into offering college credit."

Cottey and Romeril are especially proud of the new facility. It is state-of-the-art in every way, right down to the security of the building.

"I want to say we are not in competition with the Marion County Jail," Romeril stressed. "We are here to help relieve the overcrowding in the Marion County Jail."

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NOTES

Continued from A1

work with the person currently serving in that office. We will continue to try to improve this retirement option under the current attorney general's guidelines," she added.

Habitat for Humanity

Lt. Gov. Joe Kernan joined 30 Habitat for Humanity volunteers in Kobe, Japan recently as they cleared a site for a new group home for the disabled.

The 30 volunteers who helped clear the site for the group home were Japanese university students. Habitat volunteers from the University of Notre Dame and St. Joseph County will help out when construction of the home begins in 1998. Hoosier-made building prod-

ucts, including a new fire-retardant technology, will also be donated when the building begins.

Indiana No. 1 in welfare reform

Gov. Frank O'Bannon told a group of community leaders, employers and social service providers from around the state at the Governor's Conference on Welfare reform recently that Indiana is number one in the nation in moving people from welfare to work.

"Right now, Indiana's welfare rolls are at their lowest since 1972," O'Bannon said. "We also placed 28,000 of these folks in jobs last year alone. That is reforming welfare the right way."



Nation's first memorial to Black veterans

Washington, D.C. - After 40 years in a remote town in New Hampshire, one of the greatest artistic jewels of the 19th century, the "Augustus Saint-Gaudens Memorial to Robert Gould Shaw and the Massachusetts 54th Regiment, is on view at the National Gallery of Art.

Thanks, in part, to the generous support of the Shell Oil Company Foundation, which made a \$100,000 contribution to the gallery to restore and install the sculpture, millions of people will be

exposed to the nation's first memorial to Black veterans.

The Massachusetts 54th Regiment was the first African-American combat infantry unit from the North to fight for the Union during the Civil War, and was the subject of "Glory," the 1989 Academy Award-winning film.

Members of the audience were visibly moved by Gen. Colin Powell as he recalled the regiment's precarious route toward independence.

Clinton White House to target housing discrimination

By C. STONE BROWN

After meeting with his race relations advisory commission, President Clinton says his administration would be cracking down on housing discrimination against minorities. Recently, Housing Secretary Andrew Cuomo awarded \$15 million to fair housing groups to vigorously investigate complaints. Clinton's willingness to target housing discrimination is an admirable act. The \$15 million being allocated to fight this form of discrimination sends a strong message. I doubt however, that either of these actions will succeed in ending the problem.

Americans often take a myopic view of housing discrimination as just another form of discrimination. It is the seed from which other forms of discrimination blossom.

The effect of segregated housing has far reaching effects on how Blacks and whites interact with one another socially and professionally in American society. Housing discrimination makes other forms of discrimination tolerable because people from different backgrounds never get to become "neighbors," neutralizing racial and ethnic stereotypes.

Many of us have uttered the phrase: "He's OK, he lives in the neighborhood." This simple phrase embodies how Americans define acceptance or approval. Indeed, he or she must be from the "neighborhood" physically or mentally. Unfortunately, there are not many whites who utter this phrase when referring to a Black person.

This is why segregated housing reaches far beyond denying Blacks and other minorities the right to live where they choose. If a person is welcome in one's home or neighborhood, he or she is welcome on your job, at your country club, or any other professional or social setting. Breaking down institutionally sanctioned segregated housing will break down other racial barriers.

The best working model to

illustrate this point would be police officers who are required to live in the city in which they work. Why? Not only because the city residents pay their salary, but to prevent officers from developing an alienated view of the community. Studies have shown when police officers do not reside in the city where they work, they naturally begin to associate only negative behavior with the group they most often arrest. In turn, whites who do not interact with minorities as "neighbors" begin to acquire their opinions of non-Whites via the media which most often is negative.

If the Clinton administration is serious about tackling housing discrimination (which I doubt), it must put its resources into addressing institutional practices and not small-time private property owners. To vigorously fight housing discrimination, the Clinton administration must focus on the institutional practices of rental location services that use an internal marking system to notify the agency employees if its "all right" to rent to Blacks. The administration must also scrutinize the practices of mortgage companies and banks that "redline" urban areas to illegally deny Blacks and other minorities business and mortgage loans.

I regard the enforcement of housing discrimination laws a parallel to forced school busing. Although well-intentioned, it is not in the best interest of either party to force a union. Studies have shown whites will move from a neighborhood if "too many" Blacks move in. Sociologists have coined this reaction "white flight." In a 1990 National Opinion Research Center opinion survey, 40 percent of whites said they favored a law giving a white homeowner the right not to sell a house to a Black person. If Clinton is to succeed, he will have to challenge many of America's deep seated racial and ethnic stereotypes, and convince the nation that a desegregated nation is stronger than a segregated one.

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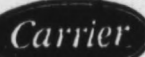
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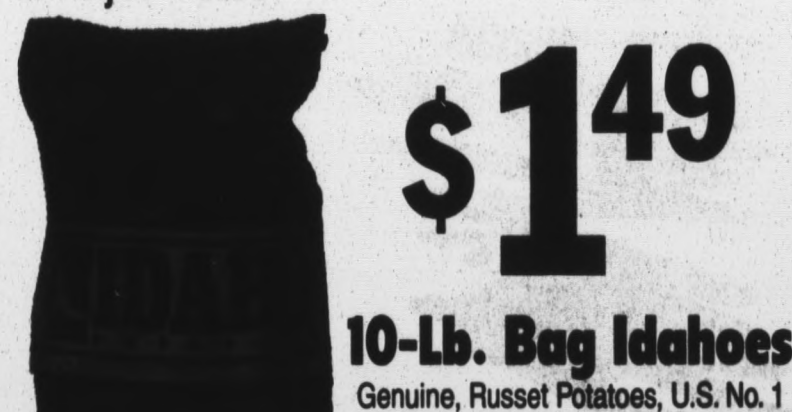
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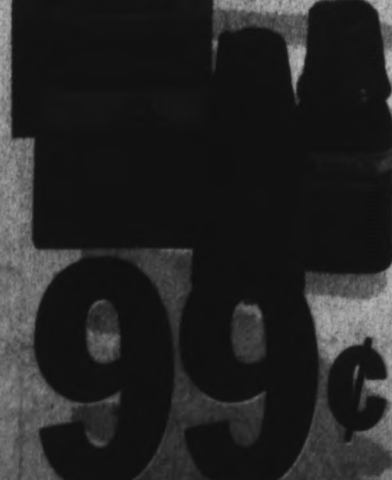
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Arts & ENTERTAINMENT

Saturday, November 15, 1997

THE INDIANAPOLIS
Recorder

A chat with Gregory Hines

On the Air

One of the world's beloved and acclaimed performers of stage and film comes to series television in a show that bears his name. While he's praised and recognized for his fine dramatic work in films such as *Waiting to Exhale*, *Tap*, *A Rage in Harlem* and *The Preacher's Wife*, Gregory Hines gravitated to comedy for his series TV debut.

"I was game because it seemed like an interesting direction to go in, and as an audience member I love comedy, because I have always learned through my laughter," says Hines. "From the outset, I felt I wanted to do something I could be proud of and feel good about. In the seven years that Francine (executive producer Fran Saperstein) and I were looking for the right series TV project, I never saw a script like this one, where the humor was not exaggerated behavior with one joke following the next. This script took the risk of not being broad and of giving the audience credit for having intelligence. When this project was brought to my attention, I liked that it hadn't been written specifically for me, anyone could play this role. What interested me about it was the premise for the show is a really universal notion to begin with the struggle of a single parent who's trying to do it all and how difficult that is."

Hines is himself a devoted family man, who hopes to draw from his own family experience for his new series. His admiration for his father and solid relationship with his children have prepared him well for this role.

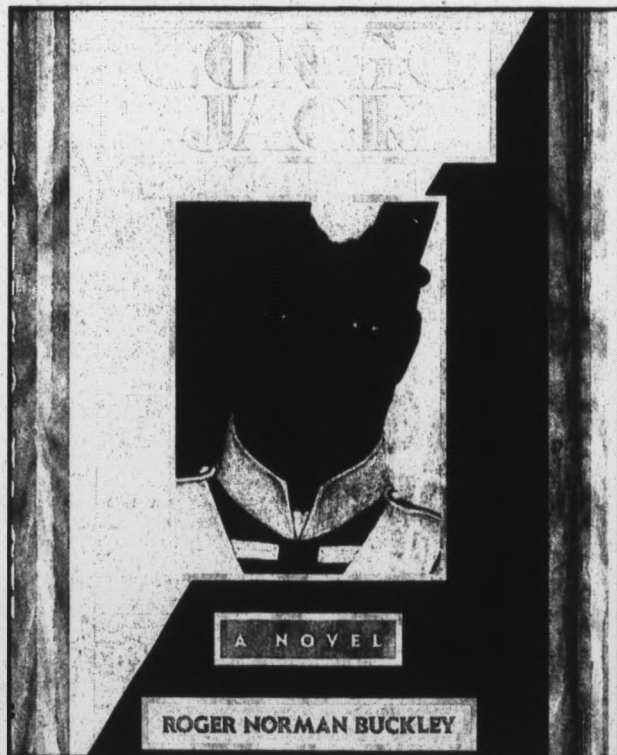
"To see how my father carried himself imbued me with the feeling I could do anything I wanted to do, and I could speak up. For me, that has been the greatest gift he gave to me, and still gives to me. There's no way I can begin to describe all the examples he would give me, but he was a real character."

See AIR, Page B2



Gregory Hines gravitated to comedy for his series TV debut.

Before Amistad, there was Congo Jack



Congo Jack was written by Roger Buckley.

This fall director Steven Spielberg's movie *Amistad* will be released nationally by his studio Dreamworks, Inc. *Amistad* is the story of an 1839 mutiny aboard a Spanish slave ship, the *Amistad*.

Fifty-three Africans took over the *Amistad* near Cuba, tried to steer home, but landed in the U.S. where they were put on trial.

Congo Jack is a fictional account of an incident that took place

Book Review

on the British West Indian island of Dominica in 1802. It's the story of a soldier who finds himself at the center of a whirlwind when his Black British Eighth West India Regiment rises in rebellion.

Spielberg is sure to bring mass-media consciousness of the poignant history and legacy of African resistance to slavery. Through the art of fiction, Roger Buckley's novel *Congo Jack*, brings history to life with the gripping and emotional story of Madu. Madu is enslaved by his tribe in Nigeria, then captured, transported and sold as a slave to the British army on the island of Dominica in the New World. His new name is Congo Jack and his role is that of a soldier in the all-Black British Eighth West India Regiment.

Congo Jack was born in 1972, when Buckley was in England doing research for his dissertation. He was at work in the Public Record Office outside of London and came upon the official court-martial proceedings of a group of Black soldiers charged with mutiny in 1802



Roger Buckley

on the West Indian island of Dominica. The soldiers' testimony had been translated into English.

"These were the voices of slaves," says Buckley. "Although not their native tongue, I was struck by that. One doesn't often read slave voices, even in translation." He was also struck by the name, *Congo Jack* and the dramatic story.

He promised himself he would someday write a fictionalized version, which is now being published as *Congo Jack*.

"This is a powerful story," says Buckley. "It is about slavery, conflict, redemption, honor and the lost African homeland. I needed to tell that story."

An open letter from ACT

Seven young artists, from The Asante Children's Theatre have been chosen to represent it at the 15th Annual National Black Storytelling Festival & Conference in Cleveland, Ohio Nov. 20, through Nov. 23. Their performances will be an honor as these artists will appear before an international audience. The conference will also serve as an opportunity for them to attend various workshops to learn more about the art, the history of storytelling and its importance to African and American cultures.

ACT was founded in Sept. 1990 by Deborah Asante to provide access to cultural arts for African-American students, of varied socio-economic backgrounds, not historically served by art programs available in the traditional school system. ACT's focus is education, enlightenment and empowerment through the use of dramatic arts. ACT youth have worked diligently to provide

audiences with a panoramic view of the African-American experience through such artistic presentations as *The African Folklore Festival*, *God's Trombone*, *The Middle Passage*, *A tribute to Curtis Mayfield*, *The Motown Story* and *The Wiz*.

ACT is seeking monetary assistance. The costs of transportation, hotel accommodations and registration puts this opportunity out of financial reach for these young artists. Contributions, in any amount will benefit ACT, its artists, and the community for years to come.

Contributions to the Asante Children's Theatre will assist the community in the strive for total youth empowerment. Please make all contributions payable to The Asante Children's Theatre. Mail contributions to Asante Children Theatre, P.O. Box 22344, Indianapolis, IN, 46222.

For more information, call Deborah Asante, 638-6694 or Cheryl Shipp at 637-0495 between 8:30 a.m. and 4 p.m. Monday through Friday.

Chasing the American Dream



Indiana born Dr. Bernard C. Watson will sign copies of his new book *Colored, Negro, Black: Chasing the American Dream*. He will be at X-Pression Bookstore and Gallery, 5912 N. College Ave 1:00 p.m. until 4:00 p.m. Nov. 23.

THIS WEEK:



Puff Daddy and the Bad Boy Family with special guests Busta Rhymes, Usher, The Firm and Jay Z will perform at Market Square Arena Nov. 16. Tickets are available at all TicketMaster locations or at the MSA box office.



Maze featuring Frankie Beverly will perform at the Murat Centre 7:30 p.m. Nov. 13. Tickets are available at all TicketMaster locations or at the Murat box office.



Don King: Only in America, starring Ving Rhames, will air on HBO 8:00p.m. Nov. 15.



Jasmine Guy will guest star on an upcoming episode of *Malcolm and Eddie* to air on local UPN affiliate, WTTV 4, 8:30 p.m. Nov. 17.



Disney's *The Little Mermaid* is now in theaters through Nov. 30.

AIR

Continued from B1

The character of Bill Cobbs, who plays my father on the show, is based on many of the ways my father is."

Hines confides, "I'll tell you something. I'm a sucker for male bonding that takes place between a father and a son. If I see a *Bonanza* re-run and Ben Cartwright is searching for Little Joe out in the desert and finds him and holds him and puts the canteen to his lips, I am gone, I'm just gone!"

Hines' character, Ben Stevenson, will also benefit from what Hines has learned from his own experiences as a father. "I want people to see a parent who is certainly responsible and in charge, but who is also listening, is involved and easily engaged with his son. I want the audience to feel how I feel as a parent. I've taught my kids a lot, but they have taught me many things as well."

While recognizing he is a role model on and off screen, Hines feels more compelled to set an example for his own children than for others.

"As a by-product of being a celebrity and being an African-American man who is in the spotlight, I am now, or have been over the years, a role model for

children or men I don't even know. It's a strange feeling that I have. I feel like the people I really want to be a role model for are my two daughters and my son. I want my own children to feel proud of me and I don't want to embarrass them. So, I recognize the issue of being a role model in a larger sense, but I'm not led by it."

For Hines, the most important thing for his show to accomplish is to do what he has always done in his work, to touch his audience and make them feel, and most of all, to entertain. "The world that the executive producers/writers, Mitchel Katlin and Nat Bernstein, and executive producer Fran Saperstein have created here feels very real, and I love the way they have conceived the characters. These are people who we think will make our audience members both laugh and feel. At the same time, we will always try to wrap up the information with humor."

"I feel really fortunate to have gotten this part," added Hines. "It wasn't written for an African-American. The producers didn't try to write about a Black man and didn't try to write Black dialogue. It's about a father and a son."

MUSICAL PIX

Gravediggaz move away from horror-core

By ERIC T. JACKSON
Recorder Correspondent

Most sophomore efforts by artists usually are not as good as their debut. In the case of Gravediggaz, it is the opposite.

Too Poetic, Fruitkwan, Prince Paul and the RZA prove they can expand their subject matter beyond "horror-core" rap to five percent Islamic knowledge and social awareness by "resurrecting the mentally dead."

On such tunes as "The Night the Earth Cried," "Repentance Day," and "Twelve Jewels," the Gravediggaz drop serious knowledge that may either appeal or disappoint fans of the four-man team.

Unlike their debut, the

Gravediggaz have resorted to the Wu-Tang influenced sound, making use of orchestral samples, group chants and layered vocals. At times I wondered if I was listening to the Sunz of Man or Killa Army while reviewing this material.

On the other hand, the Gravediggaz prove they are not just a part-time group for members of Stetsasonic and the Wu-Tang Clan to use b-side material. It is obvious after listening to this album, these four brothers have grown mentally since their debut.

If you are a fan of the Wu-Tang Clan, then this album is a must. If you like horror-core rap, I recommend you give purchasing this album some serious thought before doing so.

Designed to be a hit

By MONYCA D. COLEMAN
Arts and Entertainment Editor

Recommended
★★★

Epilogue Players is now showcasing *Design For Murder*, a mystery set in the 1930s about an aristocratic New York family that can't seem to keep any of their help alive.

David Granger, played by David Kignsworthy is a young eligible bachelor that has been set up by his mother, Celia, played by Ginny Keyler, to marry an heiress to a textile business.

The play begins at the young couple's engagement party where David expresses doubt about marrying his fiancée.

Of course his mother tries to talk him into marrying the young lady because she is an heiress to a textile business and that means a lot of money for the Granger family, who is struggling financially.

But there is one problem. David is secretly attracted to their housekeeper Kathy, played by Susan Dean. Kathy has a few secrets of her own. She has some secret ambitions which she plans to enlist David to her her achieve.

Or at least that is what Celia

thinks. Not wanting anything to interfere with David's imminent wedding plans, Celia has a talk with Kathy.

Their talk ends in an argument and Celia fires Kathy.

The next day, Kathy winds up dead, and the entire town is wondering who could have done such a thing.

Fingers point to every member of the Granger household, with more pointing at Celia than any other.

But did she really do it? Did she delete Kathy so her son can marry into a wealthy family and bring financial glory back to the Granger household?

As the story unfolds more murders are committed and the suspects grow in number. The climax is a surprising twist.

Design For Murder is a suspenseful murder mystery that keeps audience members on the edge of their seats, complete with blackmail and seductive characters.

The cast is very convincing in their roles, especially Priscilla Ruddell as Louisa, a friend of the Granger family.

For more information in regards to *Design For Murder* call 255-2994. Remaining show dates and times are: 8 p.m. Nov. 14-15, 21-22, and 2 p.m. Nov. 16 and 23.

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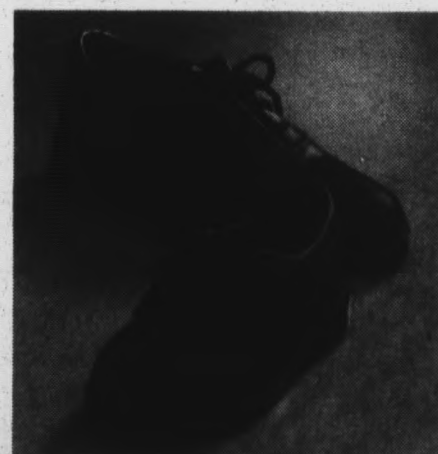


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ENTERTAINMENT *Briefs*



The Jackal opens nationwide this week, starring Richard Gere, Sidney Poitier and Bruce Willis. Photo Eli Reed

Concerts/Music

The Madame Walker Theatre Center will present **Faddis, Hampton & Heath: Celebrating Dizzy's Legacy**, 8 p.m. Fri, Nov. 14. For more information, call 236-2099.

The RCA Dome will host **Bands of America** Thurs, Nov. 13 through Sat, Nov. 15. Tickets are available at the RCA Dome box office or at Paige's Music, 5252 E. 65th St. or call 842-2102.

Art Exhibitions

The Indianapolis Museum of Art will present **Robert Kushner** in the Mark M. and Carmen S. Holeman Gallery for Forefront Exhibitions through Feb. 1, 1998. For more information, call 923-1331.

The Indianapolis Museum of Art will present **Hoosiers Abroad: The Munich Paintings of Adams, Forsyth, Richards and Steele** in the Indiana Gallery through August 1998. For more information, call 923-1331.

Into the Millennium: A Survey of Contemporary Art will be showcased in the art gallery, Christel DeHaan Fine Arts Center, 1400 E. Hanna Ave. through Dec. 12. For more information, call 788-3253.

On Stage

Beef and Boards will present **My Fair Lady** through Sun, Nov. 16. For more information, call 872-9664.

The Indiana Repertory Theatre will present **Molly Sweeney** on the upperstage through Nov. 29.

The Phoenix Theatre will present **Poor Superman** through Nov. 23. For more information, call 635-7529.

The Indianapolis Opera will present **The Rake's Progress** 8 p.m. Nov. 21, and 2:30 p.m. Nov. 23, at Clowes Memorial Hall. Tickets are available at the Clowes box office or by calling 239-1000.

Epilogue Players will present **Design for Murder** 8 p.m. Nov. 14-15, 21-22; and at 2 p.m. Sun, Nov. 16 and 23. Call 255-2994 for more information.

Auditions

The Metropolitan Opera

National Council will hold auditions 11 a.m. Sat, Nov. 15, at the Corbett Auditorium at the University of Cincinnati College Conservatory of Music. For more information, call (513) 871-4484.

For the Kids

The Madame Walker Theatre Center will hold its annual **Youth In Arts Fall Session** through Dec. 13. Classes are held Saturdays, 9 a.m. until noon at Shortridge Middle School, 3401 North Meridian. For more information, call 236-2099.

Market Square Arena will host **Hercules** Dec. 2, through Dec. 7. Tickets are available at all TicketMaster locations or the MSA box office.

Potpourri

The Indiana Historical Society will sponsor its annual photography contest through Dec. 5. The contest is open to all amateur and professional photographers. The IHS will accept color and black and white photographs dealing with the theme "Down on the Farm." For more information, call 232-1882.

The **International Screenwriting Competition** is now accepting screenplays to be considered for development and production. To enter submit one of the following: full length screenplay, one television script, one novel or one short story. Contest ends Dec. 1. Submit entries to: Industry Productions, P.O. Box 25673, Los Angeles, CA 90025.

Poetry Series **Kafé Kuumba** is at X-Pression bookstore every 4th Sunday of the month from 5 p.m. until 7 p.m. **Kafé Kuumba** is also at Julian's Caribbe Restaurant, 3925 N. High School Road, every Thursday evening 7:00 p.m. until 9:00 p.m. Everyone is welcome.

Billboard magazine is sponsoring their **8th Annual Song Contest**. The current song contest is offering eleven songwriting categories, plus a performance category for the first time. Deadline is Dec. 15. For a complete rules list and more information, call 405-523-4817.

The Madame Walker Theatre Center will present its **Writer's Series Conversations Over Lunch** with **Houston Baker** at noon Wed, Nov. 19. For more information, call 236-2099.

X-Pression's Top 10 Bestsellers

1. **Acts of Faith: Meditations for People of Color/ Iyanla Vanzant/\$11.00**
2. **One Better/ Rosalyn McMillan/\$22.00**
3. **Straight, No Chaser: How I Became a Grown-Up Black Woman/ Jill Nelson/ \$23.95**
4. **What's Going On/ Nathan McCall/\$21.00**
5. **The Isis Papers: The Keys to the Colors/ Dr. Frances Cress Welsing/ \$14.95**
6. **The Destruction of Black Civilization: Great Issues of a Race from 4000 B.C. to 2000 A.D./ Chancellor Williams/ \$16.95**
7. **Between Each Line of Pain and Glory/ Gladys Knight/ \$24.95**
8. **How To Succeed In Business Without Being White/ Earl G. Graves/\$25.00**
9. **Sokaiight from the Ghetto/ Bertice Berry, Ph.D. & Joan Coker, M.D./\$7.95**
10. **From the Browder File Vol. II: Survival Strategies for Africans in America, 13 Steps to Freedom/ Anthony T. Browder/\$15.00**

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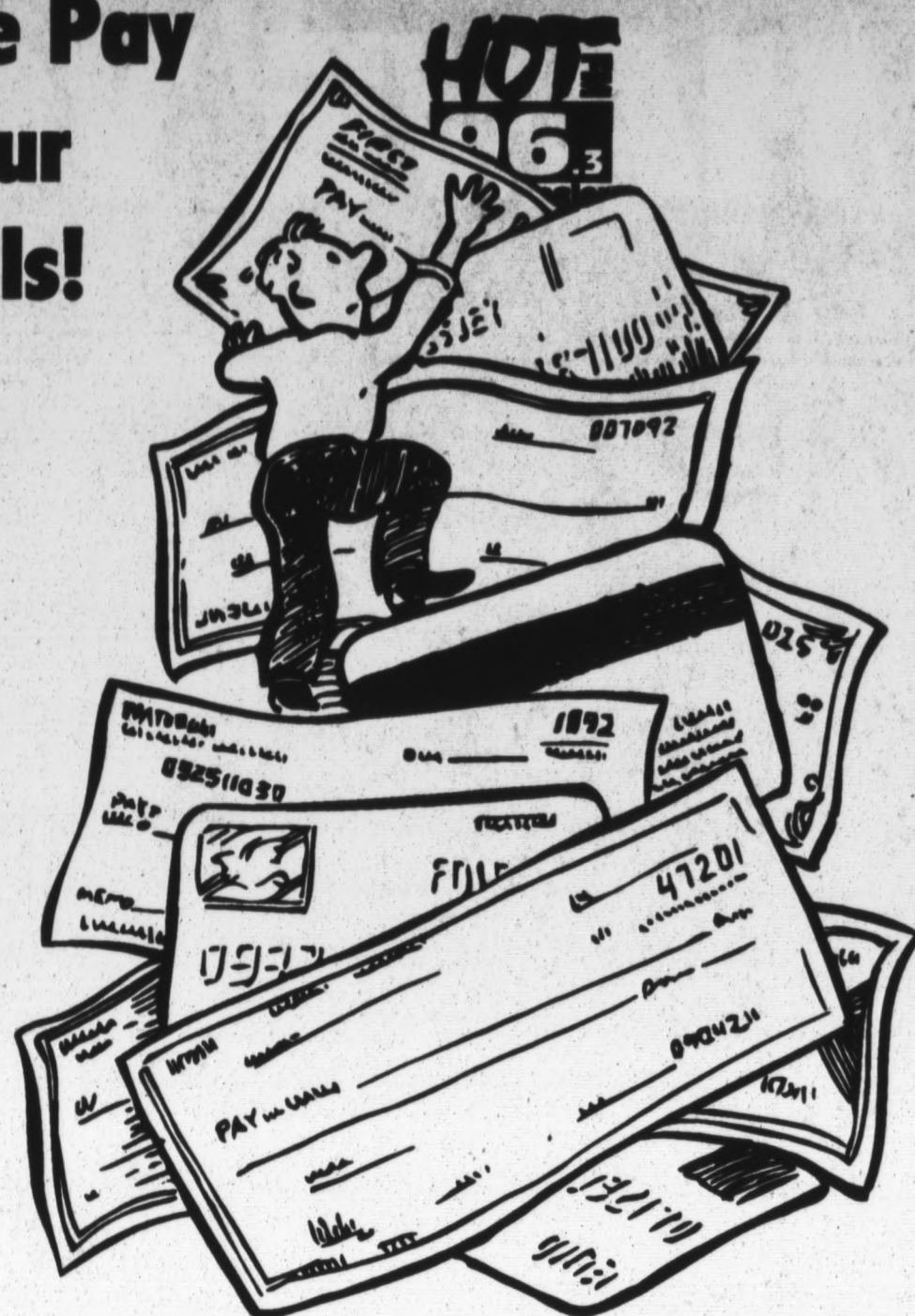
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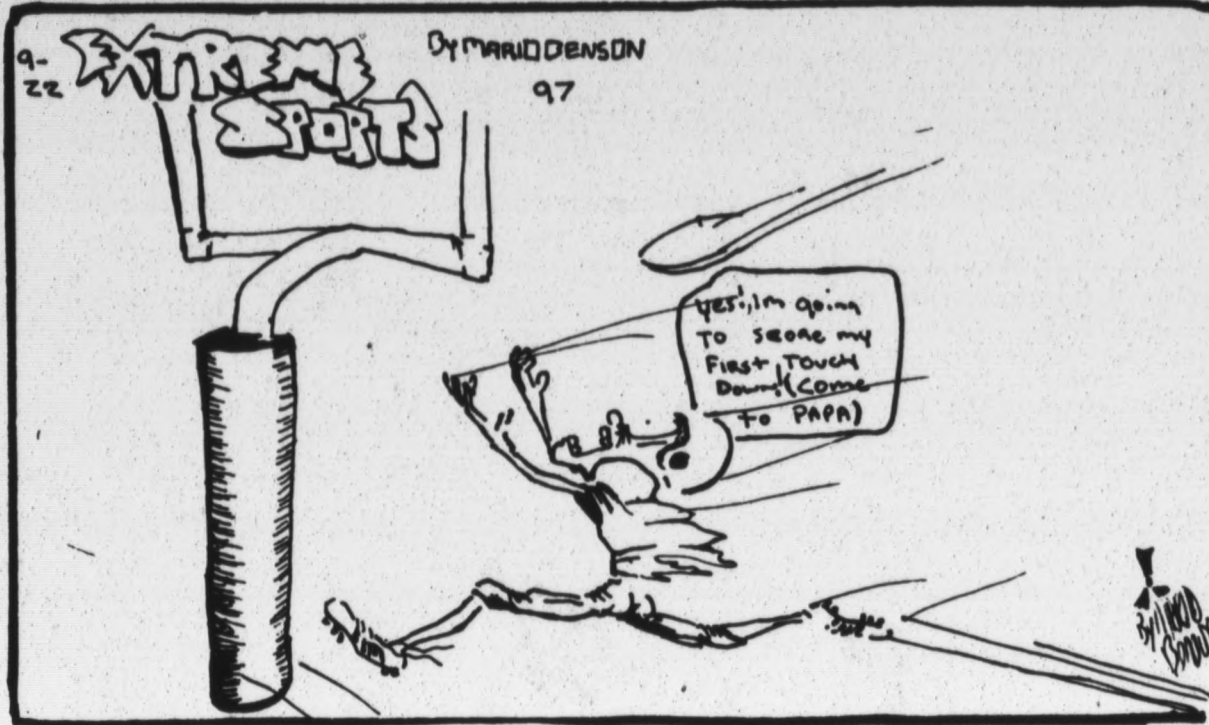
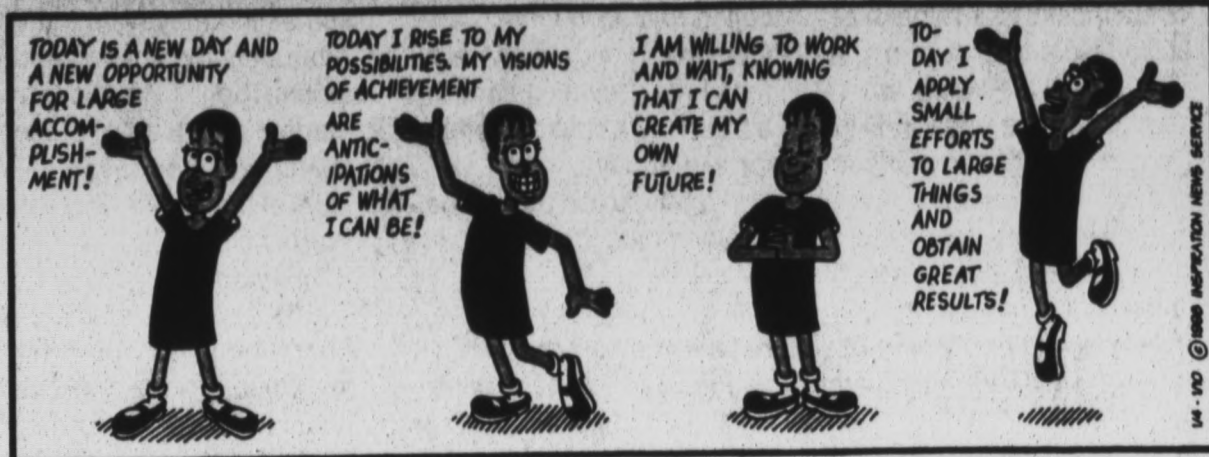
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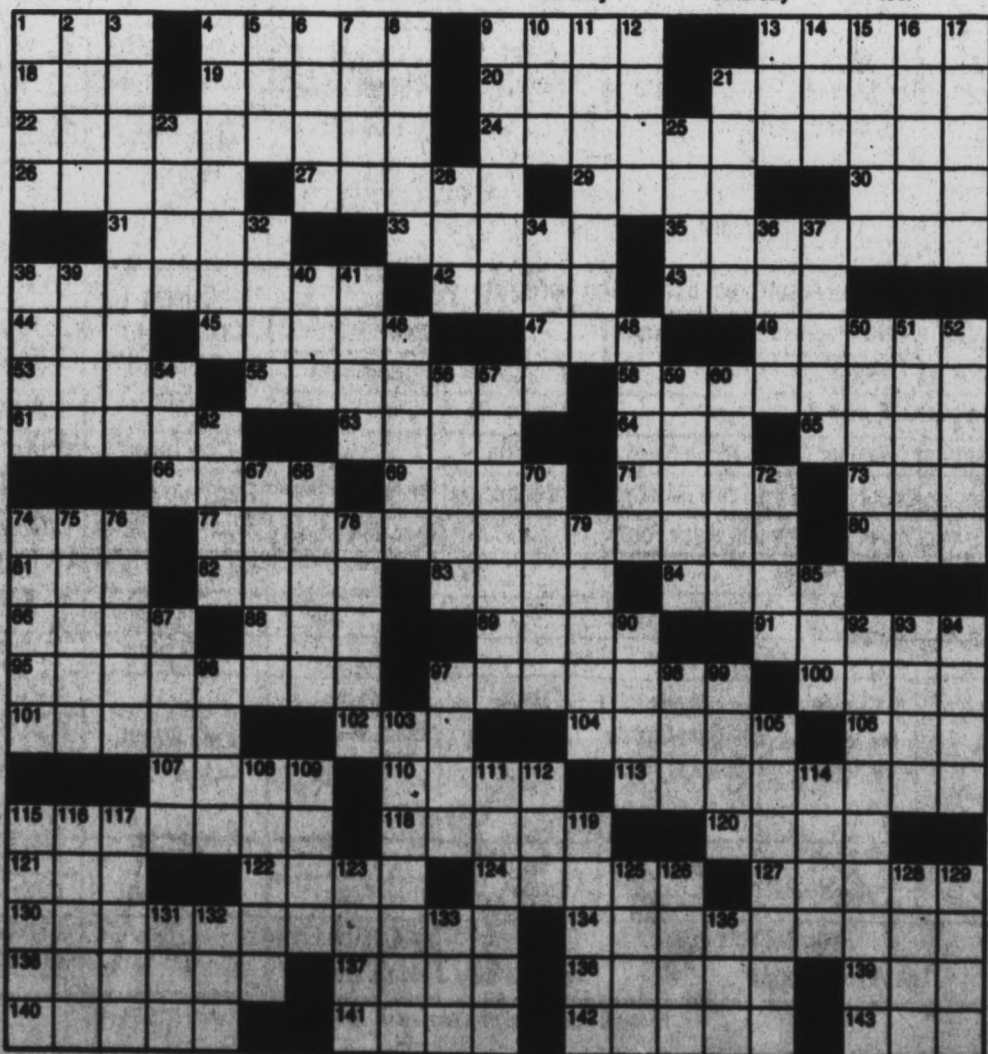
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ACROSS	53 Vichyssoise veggie	100 Relay length	free	39 — friendly	92 Colossal fossils
1 Hosp. area	55 Spend a bundle	101 Bandleader Shaw	4 Basutoland, today	40 Mini-mouthful	93 Bread spread
4 Surgeon's tool	56 Popular success	102 Even so	5 Essen	41 A shake in the grass?	94 Stink
9 Saudi, for one	61 Succession	104 Flavor	6 London district	46 Opposite of uni-	96 One with will power?
13 Summarize	63 Baseball family name	107 Arm or leg	7 Merry abandon	48 Fall flower	97 Night light?
18 Calendar abbr.	64 Paving material	110 Paw parts	8 Put the check in the mail	50 — "Amazing Animals"	98 News org.
19 Seasons school	65 Jedi instructor	113 Angler's item	9 Special emphasis	51 Duck down	99 Deep pink segment
20 Amaze's country	66 Ending for good or kind	115 More than two but not many	10 Capek play	52 Declare	103 Silcom
21 She danced for Herod	68 Disapproving sounds	118 Furious	11 Expensive appetizer	54 He's a doll	105 Tempoe
22 Easter entree	71 Buffalo's waterfront	120 Spud buds	12 Statue stand	56 Get going	106 En — (as a group)
24 Protective gear	73 TV console	121 Common affix	13 "Norma —"	57 Woody or Arlo	109 Dull
26 Pool person?	74 Flavor enhancer: abbr.	122 Lip lash?	14 Building wing	59 Thomas of "That Girl"	111 Actor Coleman
27 In reserve	77 Ben E. King song	124 Actress St. John	15 It may give you pause	60 Fire sign	112 Sault — Marie, Mich.
29 Producer Norman	80 Palindromic preposition	127 Path	16 Kuwaiti kingpin	62 What's left	114 Long lunch?
30 Came upon	81 Aah's partner	130 Orchestral instrument	17 Small	64 He bosses elves around	115 Feed grain
31 Plays for pay	82 Pitchfork part	134 Cheap eatery	21 Azalea or rhododendron	68 Disreputable	116 Bert's buddy
33 Scout master?	83 Part of Q.E.D.	136 Bring together, with "with"	23 Ruler marking	72 Send out	117 Very selective eater
35 Budapest's locale	84 Medical suffix	137 Singer Adams	25 Snicker sounds	74 "Throw — from the Train" ('87 film)	119 Patriot Allen
38 Top-secret	86 Catty remark?	139 "Kidnapped" monogram	28 — Cob, Conn.	75 — Sourie ("Dominique" singer)	123 Molt
42 Laurel of comedy	88 AAA map marking	140 Belle!	32 Froth	76 Oral word game	125 Judd Hirsch sitcom
43 — Ben Adhem	89 Superstar	141 Contradict	34 Biggest part of a fish?	78 Down and out	126 Z — zebra
44 Barbecue residue	91 Henry VIII's family	142 Junior dress sizes	36 Refusals	79 Particles	128 Gilligan's home
45 Intense hatred	95 Lamebrain	143 "So there!" DOWN	37 Effusive	85 Total amount of -ator	129 — majeste
47 Where goats gambol	97 Jane of "Dr. Quinn, Medicine Woman"	1 Little devils	38 Sign of sanctity	87 Period of time	131 Sprawl on the sofa
48 — Park, Colo.		2 Codger		90 Enjoy Saturday	132 Relative of -ator
		3 Set Rover			133 — Tin Tin
					135 Weeding tool



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Where did you go on your last vacation

(PLEASE PRINT CLEARLY)

Name

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This survey will enable us to better serve the future needs of our industry. Answer all questions.

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Age: ☐ under 22* ☐ 22-29 ☐ 30-68 ☐ over 68

Credit cards I (we) use: ☐ VISA ☐ MasterCard ☐ American Express ☐ Discover/Novus

Annual family income: ☐ Over \$50,000/yr ☐ \$30,000-\$39,000/yr
☐ \$40,000-\$50,000/yr ☐ Under \$30,000/yr

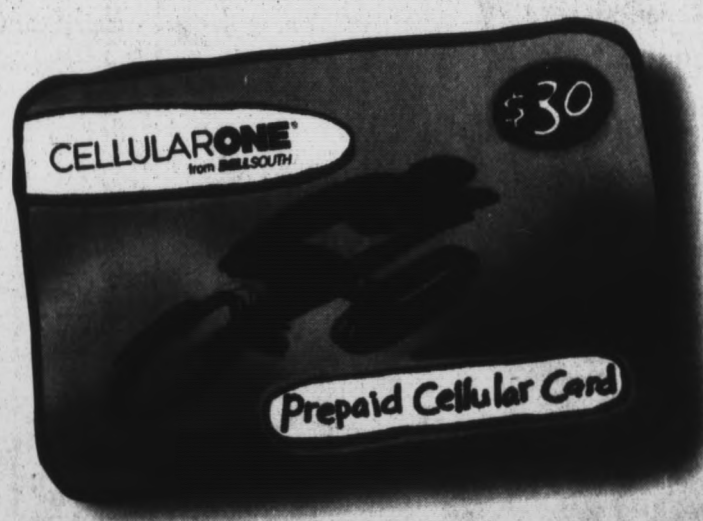
Favorite Radio Station

*One entry per family. Must be over 22 years old. Participants notified by phone. Must be completely filled out. Drop off or mail to:

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En Vogue

Even though En Vogue is now a trio, it hasn't stopped them from climbing the charts with their hit, "Whatever," off their latest effort *EV3*.

The album marks the first project since Dawn Robinson left the group to pursue a solo career. Dawn's departure reignited longtime rumors En Vogue was splitting up. Talk began back in 1995 when reports surfaced the foursome was having problems renegotiating their contract with producers Denzil Foster and Thomas McElroy.

To add fuel to the fire, Terry Ellis released a solo album the following year. Also during that time, Cindy Herron gave birth to a baby boy, while Maxine Jones had a daughter. Back then, Terry

insisted her solo work and the group's problems with their producers had nothing to do with the group rather, they were taking a long-awaited hiatus.

"Our solo projects were a part of the En Vogue concept anyway," says Ellis. "I just happened to do mine first. We were in the process of negotiating and there is no secret that renegotiating is a lengthy process. This hiatus was a decision of our own."

After last year's release of the single "Don't Let Go (Love)" off the *Set It Off* soundtrack, Dawn left the group. While the album had been recorded with Dawn participating on the vocals, by the time the CD hit music stores, producers had wiped her vocals from the tracks.



Word has it the trio forced Dawn out because they weren't getting along.

"We got with our management and had goals and plans for *EV3* and the time frame didn't fit with what she wanted to do so she decided to pursue a solo career," said Ellis.

Allure

Allure has rebounded in a big way. Things got off to a shaky start with their debut

single, "Head Over Heels." Now thanks to a remake of Lisa Lisa and Cult Jam's "All Cried Out" the ladies are starting to live up to the kinds of hits their label president, Crave Records head, Mariah Carey expects.

Following the instincts that have made her one of the best selling entertainers of all time, it was Carey who came up with the idea Allure should remake the hit.

"When Mariah brought it up to us, we were blown away by the idea she thought we were capable of pulling it off. You don't want to do a crappy job on a remake," said the group.

Allure is paired with the Bad Boy group 112 on the remake.

Will Downing

Will Downing's latest

Mercury Records effort is called *Invitation Only*.

Comprised of the ballads his fans love, Downing says this album has a little something for everybody.

"I'd hate to be pigeon-holed into one category," says Downing.

"I think all of my albums have something for everybody. There is some adult-contemporary, R&B and some straight-ahead jazz. I think music is all about doing different things. I don't have to worry about compromising what I want to do or who I am on any of my albums."

The first single off the project is titled, "Have I Told You, It's All About You."

Somethin' For the People
Somethin' For the People is

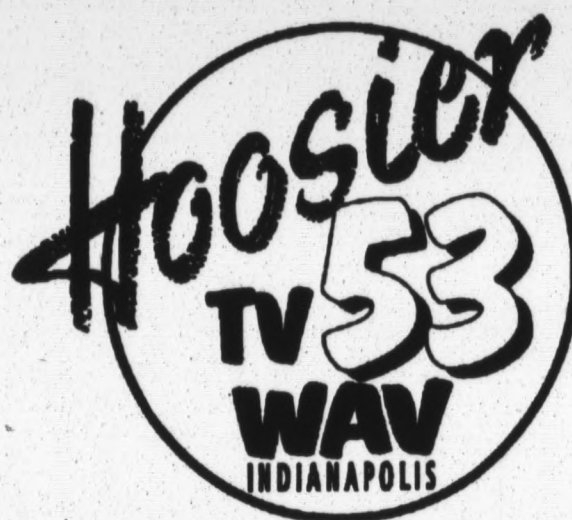
finally giving the people something they want to hear. After a disappointing debut album, the L.A. based trio has made it near the top of the charts with their single, "My Love is the Shhh!" from their Warner Bros. CD *This Time It's Personal*.

Cat Daddy, Sauce and Fuzzy-the fellas who make up the group-are pretty excited about the current success of their single.

"Shhh! is just something we say all the time," says Cat Daddy. "It could be a secret, or you could be bragging your love is the sh— you know. I can't spell the rest because I come from a church background."

Fuzzy adds, "We always try to be a little clever about something."

NOW ON...



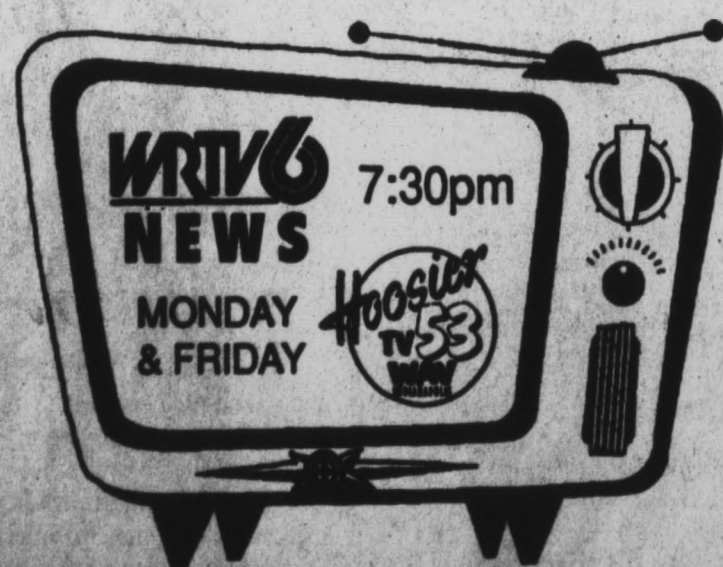
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Mon - Fri on TV-53

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Hoosier TV-53 WAV & Time Warner Cable Ch 20 Program Schedule

11/16 - 11/22

TIME	SUN 11-16	MON 11-17	TUE 11-18	WED 11-19	THUR 11-20	FRI 11-21	SAT 11-22	TIME	
12:00am	Panda America		DHTV	The Home Shopper		Panda America		12:00am	
12:30am								12:30am	
1:00am	Panda America							1:00am	
1:30am								1:30am	
2:00am								2:00am	
2:30am								2:30am	
3:00am	BET On Jazz							3:00am	
3:30am								3:30am	
4:00am								4:00am	
4:30am								4:30am	
5:00am	Paid Program	Paid Program					Paid Program	5:00am	
5:30am	Paid Program	Paid Program					Paid Program	5:30am	
6:00am	Paid Program	Shopping Showcase					Paid Program	6:00am	
6:30am	Paid Program						New Zoo Review	6:30am	
7:00am	St. Luke's Church						Book Mice	7:00am	
7:30am	Shopping Showcase						Shopping Showcase	7:30am	
8:00am		The Adventures Of Sonic The Hedgehog	8:00am						
8:30am		Direct Shopping					Taste Of Indy	8:30am	
9:00am	The Word & More	Shirley					Hoosier Shopping Show	9:00am	
9:30am	Paid Program							9:30am	
10:00am	Small Business	You Bet Your Life						10:00am	
10:30am	Sun. Morn. Mass	Al-Islam in Amer	Six Thirty PM (Replay)					10:30am	
11:00am	Hometown Indiana	Shopping World						11:00am	
11:30am		Bookmice						11:30am	
12:00pm	Outdoor Journal	Movie Impact	Movie Scarlett Street	Movie Smash Up	Movie Overrun	Movie Groom Wore Spurs	R.O.A.R. Recorder On Air Report	12:00pm	
12:30pm	The Outdoorsman							12:30pm	
1:00pm	Prof. Forum	The AMOS Brown Show					Madd Frank Presents	1:00pm	
1:30pm	Rap It Up 96 Mix								1:30pm
2:00pm	Madd Frank Presents	The Adventures Of Sonic The Hedgehog					Carolyn Churchman's Big Band Show	2:00pm	
2:30pm									2:30pm
3:00pm	Music City Wrestling	Indianapolis Notebook	Paid Program	Bookmice	Paid Program			3:00pm	
3:30pm		Bookmice	Paid Program	Bloomberg	Bookmice		3:30pm		
4:00pm	ECW Wrestling	Professional Forum		Direct Connect	Prof. Forum	Prof. Forum		4:00pm	
4:30pm		Bloomberg	Living for City	Bloomberg	Chit Chat	R.O.A.R. Recorder On Air Report	4:30pm		
5:00pm	WCW Wrestling	Direct Shopping	Direct Shopping	Taste Of Indy	Direct Shopping		Club Tango	5:00pm	
5:30pm	WCW Wrestling	Small Bus. Forum	Invest America	Am Black Forum	Hola U.S.A.	Al-Islam in Amer	Rap It Up 96 Mix	5:30pm	
6:00pm			Six Thirty PM				Touch Slow Jams	6:00pm	
6:30pm							Am Country Corn	6:30pm	
7:00pm	Localville	Senior Style					Taste Of Indy	7:00pm	
7:30pm	Paid Program	WRTV Channel 6 News					Emergency	7:30pm	
8:00pm	Talk Of The Town	Movie Tulsa	Movie My Mom's A Werewolf	Movie Off Beat Cinema Stranger From Venus	Movie Sundowners	Movie Black & White Swordsman	Let's Watch A Movie	8:00pm	
8:30pm	Stanley Siegel							8:30pm	
9:00pm	Jazz Alley							9:00pm	
9:30pm								9:30pm	
10:00pm	The Home Shopper	ROC	ECW Wrestling	Music City Wrestling	WCW Wrestling	ROC	WWF Wrestling	10:00pm	
10:30pm		ROC				10:30pm			
11:00pm		You Bet Your Life					Life On The Edge	DHTV	11:00pm
11:30pm		The Home Shopper				Taste Of Indy	Home Shopper		11:30pm

For more detailed program information contact Don McNeil (317) 280-6000

Travel guidebook fills void in Black community



Wayne C. Robinson

A Black travel guidebook is now available to consumers and has a strong appeal for travelers interested in Black culture and activities.

The African-American Travel Guide features current listings on Black historic sites and landmarks; museums and exhibits; restaurants, art galleries and specialty shops; entertainment; local radio stations and periodicals; cultural events; bed and breakfasts; travel agents and more.

The 320-page, fully-indexed guide sells for \$15.95 and is published by Hunter Publishing in Edison, NJ.

The guide includes descriptions, addresses, phone numbers, area maps and other sources of information that will assist the cultural traveler with his or her travel needs.

This "where to go and what to do guide" will help leisure and business travelers make important decisions about where to go for soul food, where the jazz and dance clubs are, and where to worship while away from home.

The African-American Travel Guide will be a fun way to educate all family members on Black culture while traveling.

Author Wayne C. Robinson has traveled extensively throughout North America and continually researches areas of interest to Blacks.

Robinson, who graduated from the International Tour Management Institute in San Francisco, has worked as a tour director, as a cruise staff member for Royal Caribbean Cruise Lines, Ltd., and an

international and domestic flight attendant for a major U.S. air carrier. Now he is utilizing his travel background to create a useful book.

"I became frustrated while traveling throughout the United States looking for Black cultural activities," said Robinson. "The information is not readily available unless you know where to obtain it; that can be very time consuming, especially when you are visiting a city for a short time. Few travel guides, if any, include this type of information."

For more information about the guide, write to *The African-American Travel Guide*, P.O. Box 751026, Memphis, TN 38175-1026 or visit the website at <http://members.aol.com/Afrotravel/index.html>.

Coping

By Dr. CHARLES W. FAULKNER



'Why do they hate me?'

Q. I have a question that has puzzled me most of my life. I am a loving, intelligent gentleman who treats all people with respect, regardless of race. Almost every white person I know treats me with disrespect. Why do white people treat me with such disrespect when I have done nothing to hurt them?

Mr. H

Dear Mr. H:

I doubt most white people know they treat some Black people with rudeness and disrespect.

Their behavior is socially-conditioned, so they generally react almost instinctively to most Black people. However, some white people plan their responses and know exactly how they are going to react before they do it.

I believe it can all be reduced to their need to protect and defend their manhood (in the case of the men). You might ask me why they feel their manhood is under attack.

My answer is no Black man is actually attacking the manhood of a white man, but white men sometimes perceive themselves as being under attack.

In the past, it was common for the so-called "tough" Ku Klux Klan to kidnap Black men and castrate them.

The Klan had to first try and take the Black man's manhood, and castration was a way of doing this. This was particularly true if a Black man was seen in the company of a white woman. Then again, you must ask yourself why a white woman would want to be in the company of a Black man if he is so inferior.

The answer is white women, by-and-large, are convinced that Black men are better lovers than white men. I recently overheard a white woman saying, "Once you go Black, you never go back." I won't even waste time explaining that stupid statement. The woman who made it was married to a white man and was in an executive position.

Although, there is no scientific evidence that supports this myth about the superiority of Black men, it serves, nevertheless, as the firm basis for the belief in his superior masculinity.

The myth is so powerful, white women have convinced white men of its validity. Both of them has convinced the Black man of his superior masculinity.

A plan for our children's health

TALLAHASSEE, Fla. (AP) - Florida should spend some of its tobacco settlement money to improve treatment of children with asthma and diabetes and to help children kick the nicotine habit, Black legislators said Monday.

The Florida Conference of Black State Legislators also is proposing a plan for spending new federal dollars available for children's health care.

"Through our tobacco settlement program we will initiate a concerted campaign utilizing outreach and media and focused medical intervention to prevent tobacco use among children and to address the disproportionate effect on minority children," Rep. Cynthia Chestnut, D-Gainesville, said.

Nearly three months ago, the tobacco industry agreed to pay \$11 billion to settle Florida's law-

suit seeking reimbursement for tax dollars spent to provide health care to sick smokers.

The proposal calls for spending \$33 million on asthma prevention and management, \$33 million on diabetes screening and management and \$33 million on campaigns targeting tobacco use, with special emphasis on minority communities.

The other part of the proposal involves the \$279 million Florida is getting new federal money for children's programs. The caucus is proposing merging Medicaid, Healthy Kids and other independent programs into one single program called "Children First."

Under Children First, coverage would be extended to an estimated 55,000 teen-agers who are now ineligible.



Caption: Myisha Lysight (with flowers) is congratulated by former Miss African American, Bryanna Cooke; back row, from left: Dawnn Lewis, Suzanne Douglas and Lisa Ruffin.

Miss African American

The fifth annual Little Miss African American Scholarship Pageant was held in Los Angeles at the Universal Sheraton's Grand Ballroom recently. The winners, selected from over 50 contestants across the country shared over \$15,000 in prizes and scholarships, including computers, software, educational games by Tiger Electronics, CD Players and educational books.

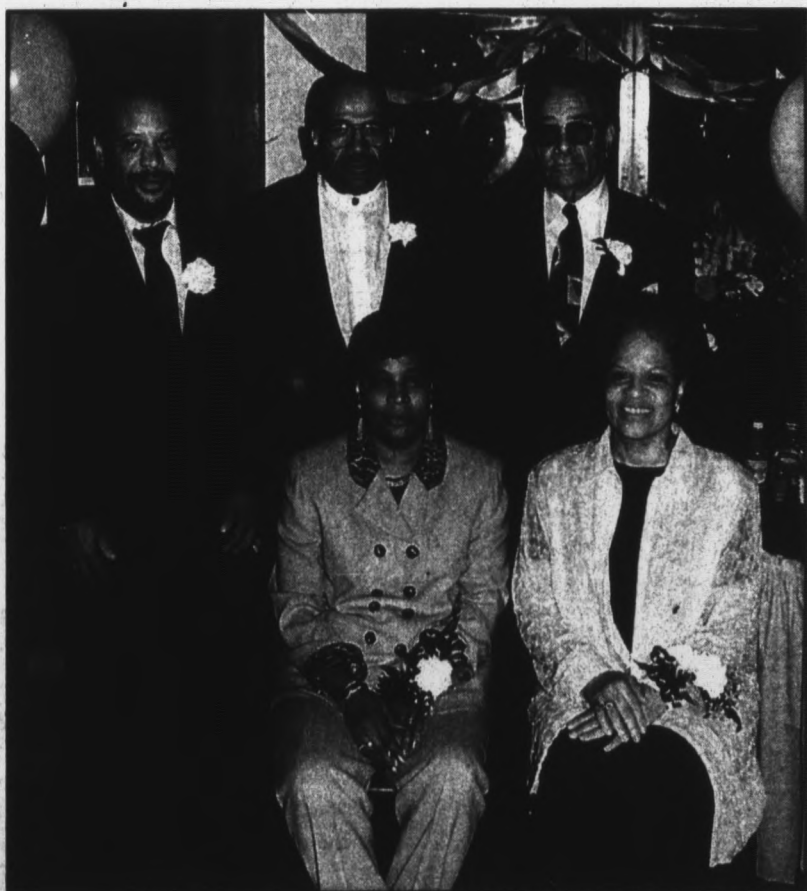
Judges for the event included: Tatiyana Ali, Vanessa Bell Calloway, Tracey Edmonds, Dorian Gregory, Howard Hewett and Simbi Khali.

Anyone interested in representing their state in next year's pageant should call 213-969-1730.

Pipes retires, launches new career in publishing and sales

Educator, civic and community leader Miriam Elizabeth Pipes recently celebrated her retirement from the Detroit Public Schools as a psychologist. After more than 35 years in education, Pipes decided to begin a new career in publishing and sales. Pipes is now the publisher of *The Purple Directory*, a listing of over 2,500 African-American funeral firms by state. She plans to sell pre-need burial insurance.

Also in attendance at the celebration were: Marilyn Joyce Griffin, Los Angeles, CA; Anderson White, Indianapolis, IN; Willie F. Merriweather, an Indianapolis native; Aaron Cuthbert Jr., Atlanta, GA; and Hal and Mayme Greer, Auburn Hills, MI.



Left: Family members recently attending Indianapolis native's Miriam E. Pipes' "Change of Career Celebration" in Detroit, Michigan were: (seated, from left) Yvonne Offett, niece, and honoree Miriam Pipes. Standing, from left: William Offett, nephew; James I. and Leon Pipes, brothers. All extended family reside in Indianapolis.

Above: Miriam E. Pipes, retired psychologist, is shown with (from left): Gil Hill, Detroit city council president; fellow Central State University Alumni members, Dr. O'Neil D. Swanson, CEO of Swanson Family of Funeral Homes and Dr. Arthur E. Thomas, president emeritus, Central State University, Wilberforce, Ohio.



Seated, from left: Pirlean Blow Tisdul, Eunice Merriweather Vanhorn, Evelyn Blow Lewis, Gladys Miller Ransom, Faye Heyser Dabner, Doris Brown Bradford, Louise Hunter Smith, Priscilla Stubbs Tinder, Bernice Farmer Mosby, Louise Johnson Henderson, Rachel Hardrick Buckner and Leola Dent Welch. **Standing, from left:** Faburn DeFrantz, Elzie McReynolds, Edward P. Thomas, Wilbert Burking, Marian Mimms Garrett, Ruth Mimms Collett, Ardenia Morris Buell, Annetta Clayton Boone, Thelma Porter Barnett, Bernice Mills Blaine, Therese Skillman Williams, Mary Reed Bailey, Charlotte Johnson Barnes, Robert Brown, Samuel Elbert, James Hawkins, Orlando Mayfield and Horace Mayfield.

1937 graduating class celebrates reunion

The Crispus Attucks High School class of 1937 celebrated its 60th class reunion with a luncheon at the Embassy Suites North hotel recently.

Highlighting the affair was a segment where the 30 alumni present shared with each other and their guests memories of years at their alma mater, and updates on their activities since high school. Several out-of-town classmates sent greetings.

Special guests were former Attucks teachers, Frances Stout, Maenell Newsome and Laverne Newsome, her husband.

OUR TOWN

Free training

Senior citizens who are interested in learning about computers are invited to two Technology Training Workshops 10 a.m. until noon Nov. 22, and 4 p.m. until 6 p.m. Nov. 24, at Park Tudor. Admission is free. To register, call Dr. Deborah Cooney, 415-2733.

Breastfeeding facts

"Myths and Facts about Breastfeeding" will be the topic at the 10 a.m. November 19 meeting of the Eastside La Leche League. Nursing mothers and their babies, as well as expectant mothers are invited to explore breastfeeding, parenting and more at these informal, discussion style meetings. For more information, call 687-8140 or 259-7314.

Volunteers needed

Male and female volunteers are needed to serve as docents, assist the librarian and curator, help with programs for school children, and plan special events at the President Benjamin Harrison Home. For more information, call Jo Baize, 631-1898.

Call-a-Celebration

The Indianapolis-Marion County Public Library's "Call-a-Story" telephone service will feature stories about the various holidays during November and December as young storytellers present "Call-a-Celebration." To listen call the telephone line at 269-1717.

Ebony Fashion Fair presents 'The Jazz Age of Fashion'

Ebony Fashion Fair, the world's largest traveling fashion show, celebrates its 40th anniversary with the extraordinary Jazz Age of Fashions!

The brilliance of this resilient, uninhibited line of designs symbolizes an age of fashion where women break traditions and wear the clothes they love the most. The designs are more sleek, embracing the body and highlighting the curves. Bright reds, eccentric blues and exotic greens are among the jazzy colors that exemplify signatures of the flapper era and conjure images of faded newsreels of the Charleston Jazz Dancers of yesteryear.

The Jazz Age of Fashions features show-stopping styles by world famous designers such as Bill Blass, Bob Mackie, Givenchy, Yves Saint Laurent, Oscar de la Renta, Valentino, Jean Louis Scherrer, Brioni, Fabrice, Issey Miyake and Nina Ricci. Fourteen models, including a full-figured model, and two men showcase the provocative designs.

Not only is the Ebony Fashion

Write away!

Writers of all ages are encouraged to participate in an anthology to be published by Pocket Books/Simon & Schuster called *Children of the Dream: Growing Up Black in America*. All entries must be received by Dec. 15. To receive a free copy of writers' guidelines and competition details send e-mail request to laurelholl@aol.com. Or send a self-addressed stamped envelope to: Laurel Holliday, 4714 Ballard Ave. N.W., Suite 187 Seattle, WA 98107-4850. One thousand dollars will be awarded to the best original story/essay.

Prostate screening

The Little Red Door Cancer Agency's Minority Cancer Awareness Coalition will sponsor a free prostate cancer screening Sat, Nov. 15, at the Citizen's Health Care Clinic, 1650 N. College Ave. To register, call 925-5595.

Holiday home tour

The annual Homes for the Holidays Home Tour will be held Fri, Nov. 14, through Sun, Nov. 16, at Geist Reservoir. For more information, call 546-4921.

Bargain shopping

Coleman Adoption Services, Inc. will sponsor a Bargain Marketplace at the Indiana State Fairgrounds 10 a.m. until 6 p.m. Nov. 22 through Nov. 23. All merchandise is 25 to 75 percent off.



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THE INDIANAPOLIS
Recorder
SATURDAY, NOVEMBER 15, 1997

RELIGION

God assists dreams

DUANE HUMPHREY
Recorder Intern

A lifelong dream has come true. And now an individual has attained a high social status and an abundance of

wealth. The time has come for that person's recognition for previous accomplishments before a crowd of thousands, not to mention the millions watching on television. Who will that person thank first for his, or her success. Family?



Friends? A manager? Or would the words, "First, I'd like to thank God," release from that individual's vocal chords? In many situations people neglect giving their respects to God when they fulfill their dreams.

Many entertainers do not thank God on stage when they win an Emmy Award. Some athletes do not thank God for winning the NBA Finals, World Series, or Superbowl.

"It would be nice to hear them thank God," Pastor Van Birrer of Eagle Creek Community Church said. In their fields they might be able to do a great deal. It's totally appropriate to be thankful for their gifts."

God blesses people with talents and it's their responsibility to utilize them. In some instances, individuals lose sight of how they gained a talent. They may also see themselves above others, and perhaps above the law. Their focus is shot.

Dreams are fulfilled with the assistance of God. He makes everything possible.

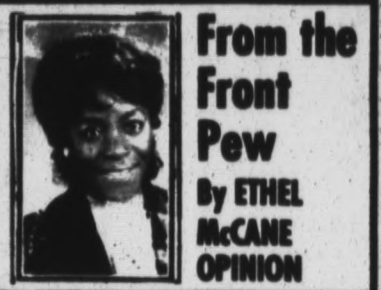
"He hears and He answers. God would certainly be capable of stopping a dream," Birrer said.

When fulfilling a dream, God can take an active role in someone's life by orchestrating beneficial events, or contacts.

Where does a dream start? Pastor Kent Millard of Saint Luke's United Methodist Church said dreams begin with a strong passion for something. "God plans dreams in the heart," he said.

Millard said the commitment of seeking a dream comes from God. He said a person who has a vision should surrender it to God.

"We're all made in the image of God. Some of us just don't know it," Millard said.



From the Front Pew
By **ETHEL MCCANE**
OPINION

Pulpit-thrashing gets mixed reviews

Dear Ms. McCane, I thought it quite interesting how last week's letter-writer presented his/her case about what's said from the pulpit. You might have told that person when it seems the message is "nipping at your business," it might be truth settling in on their conscience.

You know what they say about the "truth hurting." Ministers need to do more "truth messages" from the pulpit. Too often, we parishioners think the only person called to upright living is a minister and we laity can do whatever we can get by with.

Dear Ms. McCane.

The person who wrote in last week sounds like he has a personal gripe with that minister. That writer doesn't know what it is to have a bad minister. If that's all that minister does, those folks are lucky.

I won't reveal the name of my church, but we've had our share of "pulpit disasters!" The last joker we had would tell corny, improper stories from the pulpit and when we thought he couldn't get any worse, he did!

He would have the nerve to preach all day about nothing - then get mad if anybody got up to leave before his sermon was over. Actually, he could have said everything he had to say in about five minutes. I used to pray the choir would sing longer (a lot longer!)

J.N.

Dear Front Pew

I agree with the writer who was upset about the minister who kept bawling out members from the pulpit. Ministers should teach, counsel and spiritually-soothe a congregation. They're not up there to make people mad or to take out their frustrations on the members.

I've sat under ministers who would get angry at some member or auxiliary during the week and stand up Sunday morning - indirectly fussing at them. You could always tell when he had a falling out with someone the week before. He would have all his little cute remarks to make before (and often during) the sermon.

I would rather a pastor call me in his office and talk to me about whatever is bothering him. At least then I could defend myself. When they get on you from that pulpit, you have no recourse. You just have to sit - quietly steaming, until they get on something else.

Well Readers, There you have it, from the front and all the other pews.

We encourage readers to submit questions and comments for Ethel McCane's "From the Front Pew." Letters should be addressed to Ethel McCane, P.O. Box 18141, Indianapolis 46218.

Hiding ourselves in houses of worship

As Indianapolis rushes to surpass last year's embarrassing murder rate, can we ask the religious and social community "What are we doing to address this societal ill?"

Are those charged with securing opportunities for the best welfare of human beings fulfilling that obligation? To date, Rev. Wayne T. Harris has publicly addressed this poison. Without doubt there are many others quietly doing the same.

The people of faith, regardless of which religious title we wear, Muslim, Christian, Jew, or other, are we doing enough? Have we applied our faith outside of our houses of worship with the same zeal?

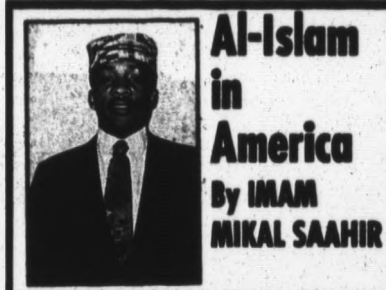
Can we put our faith into action by using our intellects to slay the murder spirit that has enslaved our society? We, righteous people of faith have been quiet too long. We make a "joyful noise" behind the safe environs of our religious houses, yet we are too quiet when it comes to address concerns outside our mosques, churches.

This "murdering spirit" in music, on TV, resounding in the subconscious of our youth must be arrested. Can we, the religious people make a prayer that God give us the vision and correct approach to slaying that murder spirit? God is not limited to answering prayers only said in houses of worship. Can we also begin to directly and expressly ask God for His guidance in addressing the problem of murder in our city?

God has already given us answers in our holy books. Is not the revealed word of God sufficient for us to apply in all life situations. In Al-Islam there is no division of "church and state." The word of God is just as effective with so called worldly concerns as it is with so-called spiritual concerns.

The human life is one and cannot be separated. God's connection with humanity is constant with no breaks or sabbaticals. As religious people we should not separate the duties incumbent upon us be it secular or religious.

We all have an invested interest in our city Indianapolis. We have family, communities, business and other investments that God has blessed us with. A murdering spirit does more than only kill human beings. In time it also kills families, communities, business and more. We have to intelligently slay the murdering



Al-Islam in America
By **IMAM MIKAL SAHIR**

spirit that is seeking to destroy us.

As African Americans our community has suffered enough. The vast majority of those committing and being murdered are African Americans. Should not that fact alone obligate us to bring our faith outside of our religious houses, and bring our faith to life (action) in the streets where the problem is?

Is this asking too much of people of faith that we believe in God enough to act on faith in our communities?

God has revealed to humanity in the Holy Qur'an, chapter 112 titled Time. "Verily in time humanity is lost. Except for those who have faith and do righteous deeds. Who counsel each other in truth, patience, and constancy."

In the above verse God is calling us not only to faith, but He is calling us to righteous deeds (action). We have to use our God-given intellect to teach our youth to see themselves, others, and life as property of God.

God made us all righteous, because He is righteous. Yet God gave us a free will to achieve even more righteousness as human beings or descend to the lowest of depths thus not fit to be called human beings. The choice is up to us. The question remains. Can we as people of faith continue to sit and pray in our houses of worship while this murdering spirit continues to grow all around us? What will we say on Judgment day to our Creator, especially in light of the fact he has already entrusted us with the solutions in our holy books. What excuse, reason, rationale will we try as our excuse for not having enough faith to put God's words into action all the time hiding in our houses of worship?

Al-Islam in America appreciate all questions, concerns, and comments. Please forward them to Al-Islam IN America, C/O Imam Mikal Saahir, NurAllah Islamic Center, 2040 E. 46th St. Indpls, IN 46205.



Church Federation celebrates 85 years

The Church Federation of Greater Indianapolis held its 85th Anniversary Celebration at Zion Evangelical United Church Nov. 9. Pictured from the left are Rev. Dr. Robert Kirk, Sr., Rev. Dr. Edward Wheeler and Rev. Dr. Angelique Walker-Smith, executive director of the Church Federation of Greater Indianapolis.

Thousands worship with Holyfield

BY **ANGIE WAGNER**
Associated Press Writer

LAS VEGAS — Thousands of people, some with Bibles in hand, gathered in song and prayer Thursday night to listen to heavyweight champion Evander Holyfield talk about his unshaken faith.

"I know where I came from,"

Holyfield said to the group. "I know I never would have made it without Him."

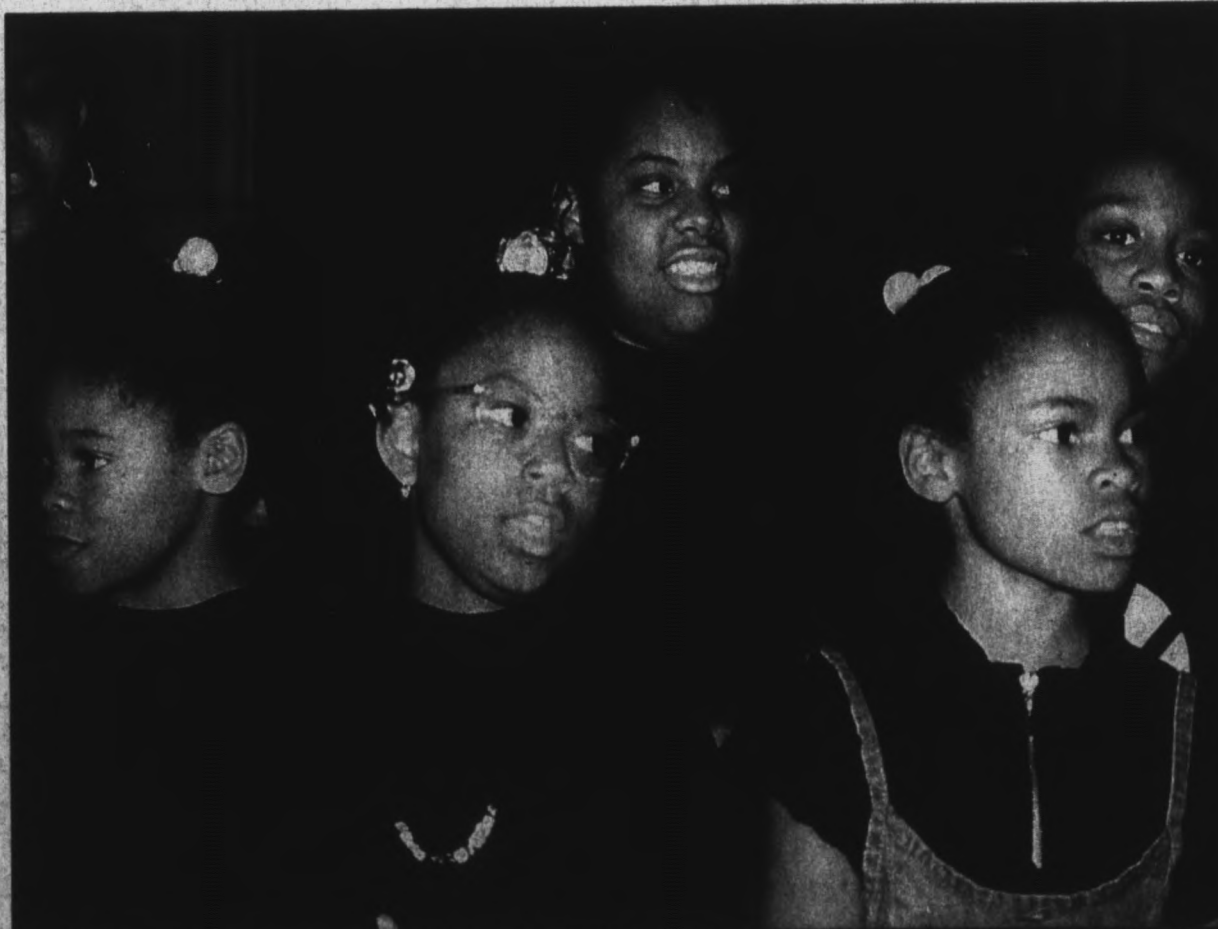
The WBA heavyweight champion's "Holy Warrior Invasion" was expected to draw 15,000 to Cashman Field. Officials speculate 10,000 attended the Christian rally.

Unlike Saturday's fight between

Holyfield and Michael Moorer, the rally was free. The crowd was asked to give money to be used for future rallies.

After more than an hour of song and worship, Holyfield grabbed a microphone and sang "In Your Presence" with a choir of more

See **HOLYFIELD**, Page C4



Youth choir celebrates in concert

Church on The Rock Youth held their concert Nov. 11.

O R D E R O F S E R V I C E

GREATER CAANAN BAPTIST CHURCH
2149 Sheldon
923-5064

Rev. Joel Day
Pastor

ORDER OF SERVICE

Sunday School
9:45 a.m.

Morning Worship
11:00 a.m.

Prayer & Bible Study
Thursday
7:00 p.m.

"God Loves Everyone"

Welcome To...

SS. Pete & Paul Cathedral
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634-4519

MASSES...

Saturday
Anticipation
5:00 p.m.

Sunday Morning
10:30 a.m.

Daily
8:00 a.m. & 12 noon
(except Saturday)

Holy Day
8:00 a.m., 12 noon
& 5:15 p.m.

Rev. Richard Ginther
Pastor

FRIENDSHIP MISSIONARY BAPTIST CHURCH
761 N. Sheffield Ave.
Indianapolis, IN

Rev. Ronald Covington, Sr.
Pastor

ORDER OF SERVICES
will be

Morning Worship
8:00 A.M. & 11:00 A.M.

Sunday School
9:30 A.M.

NBS HOUR
6:00 P.M.

"PHAY AND STAY"

VICTORY CHRISTIAN CENTER CHURCH
Service Schedule

Sunday
Sunday School for Children and Adults
9:30 A.M. - 10:15 A.M.
Morning Worship Service
10:30 A.M.

Thursdays
Midweek Service
6:30 P.M.

Saturdays
Prayer Service
10:00 A.M. - 11:00 A.M.
Monthly Youth Outings
1703 E. 30th Street
Indpls., IN 46218
(317) 926-0578

Come Worship With
Little People Missionary Baptist Church
2823 Martin Luther King Street



Rev. Neris Willis
Order of Service
Sunday School.....9:30 a.m.
Morning Service.....11:00 a.m.
Prayer & Bible Study
Wednesday.....7:30 p.m.
Everyone Welcome

St. Luke Baptist Church
5325 E. 30th St.
543-9505



Rev. Curtis L. Vance
Pastor

Sunday Services

8:30
Sunday School

10:00
Morning Worship

3:30
*Afternoon Worship

6:00
*Evening Worship
*only when scheduled


Wednesday Services

7:00
Prayer Service

8:00
Bible Class


"THE CHURCH WHERE EVERYONE IS SOMEBODY"

St. John African Methodist Episcopal Church
1689 Columbia Avenue
824-6844




Rev. James R. Daniel, Sr.
Pastor

JERUSALEM TEMPLE APOSTOLIC FAITH ASSEMBLY
2125 East 54th St.



District Elder
James E. Carey, Pastor



ORDER OF SUNDAY WORSHIP SERVICES

9:30 a.m.
Sunday School
8:00 a.m.
and
11:00 a.m.
Morning Worship

WEEKLY CALENDAR:
Tuesday-6:00 p.m.
Bible Study
Torchbearer Youth Choir
UMOJA Choir
Male Chorus

Wednesday
12:00 Noon
Hour of Power

7:00 p.m.
Senior Choir

EVERYONE IS WELCOME!


ORDER OF SERVICE

Sunday School 9:45 a.m.
Morning Worship 11:30 a.m.
Sunday Night Service 7:00 p.m.
Tuesday Night Missionary Service 7:30 p.m.
Wednesday Night Bible Class 7:30 p.m.

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ORDER OF SERVICE

School of Wisdom
10:00 a.m.

Sunday Morning Worship
11:45 a.m.

Tuesday Bible Class
7:30 p.m.

Thursday
Missionary & Prayer Meeting
7:30 p.m.

Call in for Prayer

New St. Mark Church of God in Christ
2064 Cornell Ave.

"The Church Where Love Abounds"

Sunday:
Sunday School
11:00 a.m.


Morning Worship
12:00 noon

YPWW
6:00 p.m.

Wednesday:
Bible Study
7:30 p.m.

Elder Michael W. French M.D., Pastor

New Birth Missionary Baptist Church
2440 N. Harding St.



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Rev. Alfred Brown Jr. Pastor

Sunday School 9:45 a.m.
Morning Worship 11:15 a.m.

Communion 1st Sunday 6:00 p.m.
Reading and Dialogue 3rd Sunday 6:00 p.m.
Bible Class Wednesday 7:15 p.m.

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Saturday 9:00 a.m. - 1:00p.m.


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Worship Service 11:00am
Wed. Night Prayer Meeting 6:30pm




Pastor
Lonnie Roundtree, Sr.
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(317) 823-9234

Rev. Rayford A. Brown, Sr., Pastor



Sunday School 9:30 A.M.
Morning Worship 10:45 A.M.
Bible Study (Wed) 7:00 P.M.

Jesus said "Come Unto Me All Ye That Labor"

JESUS SAVES LIGHTHOUSE CHURCH
9901 E. 38th Street • 895-8814
Indianapolis, IN 46236



Pastor Venus Stafford

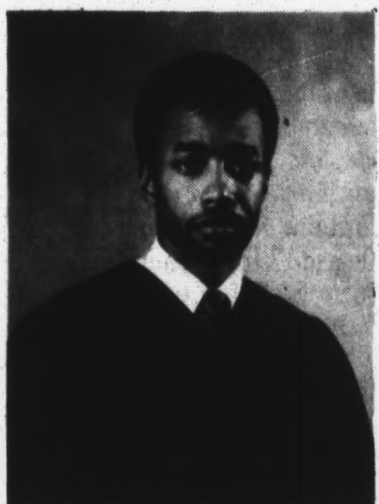
Sunday School 9:30 AM
Sun. Morn. Worship 10:45 AM
Sun. Night Worship 6:00 PM
Wed. Bible Study 7:30 PM
Fri. Deliverance 7:00 PM

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Rev. Brian J. Wells, Pastor

Sunday School 9:30 A.M.
Morning Worship 10:45 A.M.
Prayer and Bible Study Wednesday 7:00 P.M.

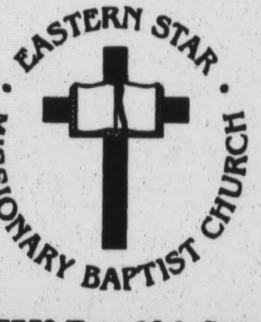


REV. BRIAN J. WELLS
PASTOR

- Zion Hope Christian School
- Youth Educational Ministry
- Voice of Vision Radio Outreach - WGGR 106.7FM Sunday 8:00 A.M.

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10:40a.m.


Wednesday Bible Study:
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Sundays - 7:30a.m. & 4:00p.m.
WHMB - Channel 40


Radio Broadcasts
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WPZZ - JOY 96FM
Mon. - Fri. - 9:00p.m.
WXIR - LOVE 98.3FM

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Worship.....10:30am

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Minister

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Min. Bruce Johnson


Order of Service

Sunday School 10:30 a.m.

Morning Service 10:30 a.m.

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SUNDAY SCHOOL
9:30 a.m.

CHURCH IN TRAINING
6:00 p.m.

HOUR OF PRAYER WEDNESDAY
7:00 P.M.

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9:30am

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8:00 am 11:00am

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Sunday Worship 9:45 a.m.
Sunday Evening Worship 5:00 p.m.
Tues. Morn. Bible Class 10:00 a.m.
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Flake uplifts neighborhood

BY RONALD POWERS
Associated Press Writer

NEW YORK - The gospel choir is singing. The sparkling new cathedral is rocking. Congressman Rev. Floyd Flake is leading his flock. Joyfully they're following. "Hallelujah!"

"Ten percent for the church, and 10 percent for yourself!"

"Hallelujah!"

Flake's simple exhortation, a tithe for the church, an investment in the future, characterizes the by-the-bootstraps, post-civil-rights gospel the minister-turned-politician has preached for two decades to his prospering Black community in a faraway corner of New York City.

After 11 years in the House of Representatives, Flake is leaving Congress Saturday to devote himself full time to his church.

The congregation has the faith. What they need now, he says, is inspiration, confidence, know-how, advice.

"I want every member of this church to own their own home."

"Hallelujah!"

There's hardly an empty seat on this recent Sunday at the Allen African Methodist Episcopal church's 3-month-old, \$23 million cathedral in the St. Albans neighborhood of Queens.

Flake filled most of the cathedral's 2,500 seats for the early-bird 6:30 a.m. service, and this one at 8:30 a.m. The morning's third preaching, at 11:30 a.m., will also be standing room only.

A block away, at Allen's smaller church, a Flake protege leads hundreds of the congregation's youngsters in the morning's youth service.

Flake is the most prominent mainstream Black leader to turn away from old notions of affirmative action, welfare and what he calls the worn-out rhetoric of the 1960s and '70s.

His congressional district, one of the most solidly middle-class and prosperous Black communities in America, is home to transit workers, police officers, nurses, firefighters and business people.

This Sunday, Flake is telling the church filled with parents and grandparents to get involved in their children's education, make sure they do their homework, buy them books and computers.

"It makes no sense for a kid to have a \$165 pair of sneakers and no place to go!" says Flake. Flake is a tall, kinetic and

charismatic man who embraces the fruits of his success and prosperity.

On his wrist is a gold watch. He wears beautifully cut suits and drives to the homes of church members in a new Mercedes. He's as comfortable in the presence of bankers and world leaders as he is before a church full of his followers.

One of 13 children of parents who never finished grade school, Flake seldom misses an opportunity to remind his followers that he himself is a product of his work-ethic philosophy.

"Even in segregated society," he said during a recent interview in his Capitol Hill office, "people had a sense that they had within them the capability and competence, and if nothing else the faith, to know that they could do better for themselves."

"From the '60s until now the whole notion of self-help has just totally dissipated. So the attitude is, if it can be done, the government must do it. And if the government doesn't do it, it can't be done. That has not been a part of the historical roots of the African-American culture," he said.

Not long ago, Flake's Queens neighborhood was home to some of the city's most notorious crack dealers.

Today, says Flake, it's the only congressional district in the country with two major federal projects in the pipeline: regional headquarters for both the Federal Aviation Administration and the Food and Drug Administration.

Each will bring in hundreds of new jobs.

Allen church had two paid employees when Flake arrived in 1976, the preacher and his secretary.

It now employs 800 people and has an annual budget of about \$24 million. Ministers from around the country regularly make the trip to Queens to see Allen church and Flake's model of community-based, church-inspired neighborhood development.

The church, under Flake, has built a 300-unit senior citizens complex.

It runs a successful private school, a health clinic, a counseling center, a for-profit bus company.

It recently acquired a Burger King franchise and will open a restaurant across from the cathedral in a strip of commercial buildings it owns.

The church is also a main provider of new housing in Queens and has built more than 100 homes for first-time buyers.

"Flake," said housing

secretary Andrew Cuomo, "has used the pulpit of his church and his seat in Congress to transform dreams of opportunity and success into reality for the people he serves."

As a New York City Democrat, Flake is labeled a liberal, and indeed he is on many matters. But he's with conservatives on others, like abortion and same-sex marriages, and is likely to vote with the GOP on economic issues.

He's active in the Congressional Black Caucus, but counts many Republicans among his allies.

Flake opened himself up to criticism from some Black leaders when he endorsed Republican Mayor Rudolph Giuliani for re-election.

"It was not a hard decision. Interestingly enough, it was relatively easy," he says, citing the city's lower crime, booming economy and the mayor's recent efforts to improve city schools.

One of Flake's closest Washington friends is Sen. Alfonse D'Amato of New York. Over the last decade, Flake has found in the Republican lawmaker an important ally in his effort to attract federal dollars to his district.

"You can't come into contact with him and not be inspired," says D'Amato. "He wants to create an oasis where people can flourish-spiritually, educationally, economically."

Flake commuted most days between New York and Washington when Congress was in session.

But a \$150,000 monthly mortgage payment on Allen's new cathedral and other pressing business at the church convinced him it was time to leave the House.

He says he has no plans to return to politics, but laughs heartily and adds, "Politicians never say never."

Flake's political career nearly ended six years ago when the Justice Department indicted him and his wife for allegedly diverting tens of thousands of church dollars to their own use and failing to report it.

The government's case, which appeared solid on paper, came apart and prosecutors dropped the charges.

At the cathedral, Flake has his congregation on their feet. He's telling them to get ready. The future is coming fast.

"The best thing that's happened to me is getting out of Congress!" he says, his voice in a crescendo. "Because I'm going to be a real hell-raiser from now on!"

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*44th Pastoral and
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of

*Bishop Morris Golder
and Grace Apostolic Church*

*Wednesday, November 19th through
Sunday, November 23rd, 1997
7:00 P.M. Nightly
(except Sunday)*

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THURS.—SUFF. BISHOP BYRON JOHNSON, Christ Temple
FRI.—DISTRICT ELDER CHARLES ELLIS, Detroit MI
SAT.—BISHOP JAMES A JOHNSON, St. Louis, MO

SUNDAY, NOVEMBER 23

9:30AM—SUNDAY SCHOOL, All Ages, Special Guest Teacher, ELDER JOHNNY JAMES, Detroit, MI (The Walking Bible)

11:00AM—BISHOP PAUL A BOWERS, Presiding Bishop of the Pentecostal Assemblies of the World

4:00PM—FAMILY, FRIENDS and NEIGHBORS DAY — ELDER CECIL GOLDER, Little Rock, ARK

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RELIGION BRIEFS

Fashion show

The Women's Home & Overseas Missionary Society will present a fellowship Fashion Show Luncheon "Freedom Is...defining your own beauty" 1:30 p.m. Sat. Nov. 15 at Liberation A.M.E. Zion Church, 4906 Crittenden Ave.

Allen celebrates 85 years

Allen Chapel senior usher board of Allen Chapel A.M.E. Church, 629 E. 11th St. will celebrate its 85th Anniversary 3:30 p.m. Nov. 23. Guests will be Rev. Earl Nowlen, the choir and ushers of True Vine Missionary Baptist Church.

IHN has new facility

The Indianapolis Interfaith Hospitality Network, a cooperative effort between dozens of religious congregations in metropolitan Indianapolis will unveil its newly renovated facility 2 p.m. Sat. Nov. 15. The unveiling also marks the beginning of IHN's fourth year of assisting Indianapolis homeless children and their families and provides an opportunity to the many volunteers who make IHN a reality.

AIDS Prevention project

The Jackson State University Alumni Association of Indianapolis Trinity CME Church will sponsor a Community Service Seminar and Grant Proposal Writing Work-

shop to be held from noon to 2 p.m. Tuesday, Nov. 18 at Trinity CME Church, 2253 Dr. Andrew J. Brown Ave. An AIDS workshop will be held from 3 p.m. to 6 p.m.

Ordination service held

Rev. Rochell Johnson and the congregation of Greater Faith Missionary Baptist, 1019 N. Sharon St. will sponsor the worship and fellowship during the Ordination Service of Dea. James P.A. Epperson 7 p.m. Dec. 5.

Organizations to announce support

The Church Federation of Greater Indianapolis, the Indiana Interreligious Commission on Human Equality, the Interfaith Alliance Indianapolis and the Indiana Partners for Christian Unity and Mission will announce its joint support for Odyssey 3:30 p.m. Thurs. Nov. 13, at the Convention Center.

Youth concert held

The Spirit of the Light Youth Choir of Light of the World Christian Church, will sponsor a youth fellowship and concert 7 p.m. Fri. Nov. 14, at Light of the World Christian Church, 5640 E. 38th St.

Proof of the ministry

Mount Zion Apostolic Church, 4900 E. 38th St. will sponsor "Making Full Proof of the Ministry" through Fri. Nov. 14. Services begin 7 p.m. nightly. For more information call 549-1200.

HOLYFIELD

Continued from C3

than 100. Then, he told the crowd of his rough childhood and how he wanted to quit boxing at age 8, but his mother told him she didn't raise a quitter.

"If we don't quit, we can be what He called us to be."

Holyfield, who beat Mike Tyson for the title a year ago and then won a rematch made infamous by Tyson's ear biting, also spoke of his relationship with his wife, Dr. Janice Holyfield, and how his faith has given him the power to win fights.

"The Lord hath allowed me to be an overcomer," he said.

Erica Harmer sat with her 11-year-old son, Tyler, who is deaf, while a woman signed Holyfield's message to Tyler and other deaf children.

Secret bank account controlled by church

ST. PETERSBURG, Fla. (AP) - More than \$1 million intended for the nation's largest Black church wound up in a secret bank account used by the church leader and a worker to buy a waterfront house and a diamond ring, a newspaper reported.

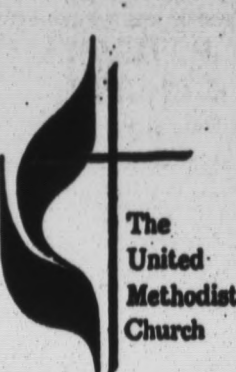
The Wisconsin account at the Guaranty Bank under the name J.H. Associates was opened by Josephine Hicks, who owns a Milwaukee diner and is a longtime friend of church worker, Bernice Edwards, the *St. Petersburg Times* said Thursday. Hicks said last week she opened the account to help Edwards cash checks but closed it after learning large wire transfers

were going into the account.

Hicks said the transfers made her uncomfortable. The account was empty when she closed it more than a year ago, she said.

The newspaper reported \$136,000 was withdrawn from the account as a down payment on a \$700,000 waterfront home the Rev. Henry Lyons and Edwards own together and \$28,700 went toward a diamond ring they bought.

"The underlying bank account was opened by Ms. Hicks at the request of Ms. Edwards, NOT at the request of Dr. Lyons. Only Ms. Hicks and Ms. Edwards had access to the funds in the underlying bank account," he wrote.



The United Methodist Church

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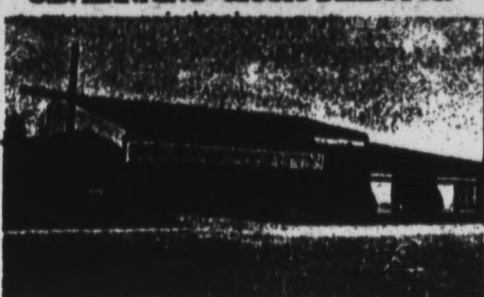
Sunday Worship
8:30 & 10:45

Sunday School
9:30 All ages

Fall Creek Pkwy
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O.B. MANNING - MUSIC DIRECTOR



CHARLES L. HUTCHINSON
Minister

SUNDAY 8:15 A.M. EARLY MORNING WORSHIP
9:30 A.M. SUNDAY SCHOOL
10:45 A.M. MORNING WORSHIP
WED. 6:00 P.M. BIBLE/PRAYER TIME
"The church with a warm heart and a personal touch."

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9:30 a.m.
10:45 a.m.

NORTH CHURCH

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Welcomes You
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8:45a.m. and 11:00 a.m.

JESUS IS LORD

Breeding Tabernacle CME Church

3670 N. Leland Ave.

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ANNUAL HARVEST BANQUET

Sat., Nov. 22 @ 6:00 P.M.

Guest Speaker:

JULIA M. DAVIS

County Director of Marion County Office of Family and Children

For more information contact:

Sallye Morris, Banquet Coordinator at 547-1721

Mary Montgomery, Publicity Chairperson

Rev. A.C. McClendon, Pastor

ALL ARE WELCOME

PLEASANT UNION MISSIONARY BAPTIST CHURCH MENS RETREAT

NOVEMBER 14-15, 1997

Theme: "Men Being Equipped For God's Service" II Timothy 3:16-17

Featuring:

Worship • Fellowship • Teaching • Discussion

Registration Begins

Friday, November 14, 1997 @ 6:30 PM

Rev. Charles Harris Sr., Pastor

Phillips Temple C.M.E. Church

210 East 34th Street
Indianapolis, Indiana 46205

90TH CHURCH ANNIVERSARY and FALL RALLY CELEBRATION

November 16, 1997 at 5:00 pm Bishop Nathaniel Linsey will bring the celebration message. Our sanctuary has been remodeled and will also be dedicated at this time. Everyone is welcomed. Our theme "O Give Thanks Unto The Lord, for He is Good, for his mercy endureth forever". Psalms 107:1

Rev. Oliver Dewayne Walker, Pastor
Patricia Hodges, Chairperson

Apostle Andrea Williams and Ebenezer International Ministries

3921 N. Meridian St.

present

Prophetic Psalmist John Stevenson



November 14-16, 1997

Schedule of Services:

Friday, Nov. 14—7PM

Saturday, Nov. 15—10AM-2PM WORSHIP WORKSHOP (\$15.)

Sunday, Nov. 16—10AM and 7PM

Prophetic Ministry Available to All in Attendance

Good Samaritan Missionary Baptist Church

2201-09 North Park Avenue
Indianapolis, Indiana 46205

HOME HARVEST PROGRAM

Sunday, November 16, 1997—4:00 P.M.

Our Theme: *The Harvest* (Matthew 13:39b)

A.J. Jesus' *Mystery Parable of the Tares and Wheat*: Matthew 13:24-30

B.J. Jesus' *Explanation of the Mystery*: Matthew 13:36-43

Guest Speaker:

REV. HENRY L. PETERSON

Pastor, Womack CME Church

Ruth Biggums, President Senior Missionary Society

Rev. Calvin Kelly, Pastor

ALL ARE WELCOMED



ST. LUKE BAPTIST CHURCH

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5325 East 30th Street, Indianapolis, IN 46218
(317)543-9505

Rev. Curtis L. Vance, Pastor



Rev. Edward Long
Muncie, Indiana

FALL REVIVAL

Monday, Nov. 17 through Friday Nov. 21
7:00 p.m. each night

St. Paul Missionary Baptist Church

1137-39 N. Sheffield Avenue
Indianapolis, IN 46222 • (317) 635-3536

SEVENTH ANNIVERSARY CELEBRATION

of



Pastor Charles J. & Sister Frances Walter

Theme: "Pastor and Congregation Knit Together in Love",
Colossians 2:2

ANNIVERSARY WORSHIP SERVICE

Sunday, November 16, 1997—4:00 P.M.

Guest: DR. THERON WILLIAMS

& Congregation, Mt. Carmel Baptist Church,
Indianapolis, IN

Come One, Come All
Come Hear
Indy's Newest Gospel Rap Artist



The OverGround Souljahs

IN CONCERT

November 16 @ 5:00pm

at

IMANI COMMUNITY CHURCH

5219 Keystone Court

REV. WALLACE O. McLAUGHLIN, Ph. D.

Founder / Pastor

For More Information, Please call:

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Funeral Directors

Welcome to
The Israel of God's Church (W.H.A.)
2135 Fox Hill Drive

Holy Convocation

Monday, November 24, 1997 through Sunday, November 30, 1997

Prayer Services 6 a.m. to 7 a.m., 12 noon to 1 p.m.

Breakfast 7:30 a.m. Dinner 4:30 p.m.

Evening Services (Preaching 7:30 p.m.)

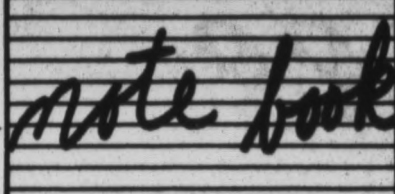
It is written *Israel* is my son, even my first born Exodus 4:22

Behold how good and how pleasant it is for brethren to dwell together in unity Psalms 133:1

No Offering

Bishop Rolife L. Ewing, Pastor

education

**Brebeuf sponsors annual open house**

Prospective students and their parents are invited to attend the Brebeuf Jesuit Preparatory School Open House from 12:30 p.m. to 3 p.m. Nov. 23. Brebeuf students, faculty and administrators will be present to answer questions. The facilities, including the new science wing, will be open for touring. Guests are also welcome to join Rev. Walter C. Deye, S.J., president of Brebeuf Jesuit, for 11:30 a.m. Mass in the Chapel.

The student body of Brebeuf Jesuit has always been determined by ability to learn, not by ability to pay. Though enrollment is academically competitive, the school makes every effort possible to ensure that no one is denied admission for financial reasons. In any given year, 20 to 30 percent of the students qualify for and receive financial aid provided by the school. For the 1997-98 school year, 147 students are receiving financial assistance from the school totaling more than \$400,000.

As one of 46 Jesuit secondary schools in the United States, Brebeuf Jesuit actively fosters the 450-year-old tradition of educational excellence. Ninety-nine percent of Brebeuf Jesuit graduates attend college. Members of the Brebeuf Jesuit Class of 1997 were accepted at over 131 different colleges and universities. Forty-five percent of the Class of 1997 received 176 merit/talent based scholarships. Above 10 percent of the Brebeuf Jesuit Class of 1998 are National Merit or National Achievement Scholarship Semi-finalists. An additional 8 percent are National Merit Commended students.

For more information on the Open House or Brebeuf Jesuit, call the Admissions Office at 876-4726.

**Sheena Manuel
Manuel to play lead**

Sheena Manuel, 16, a junior at Pike High School was selected to play the lead in the *Unsinkable Molly Brown*. The play will run Fri, Nov. 14, and Sat, Nov. 15, in the Pike auditorium. Manuel was chosen from 80 who tried out for the part of Brown.

Indy native presents paper

Attorney Henry J. Richardson, III professor of International Law at Temple was selected to present a paper by the Friel/Scanlan Lecture program which is an award established by Frances A. Scanlan in 1950. Scanlan was one of the nation's top maritime and admiralty lawyers and a founding partner in Scanlan & Scanlan, P.C.

Richardson III was awarded the 1997 Friel/Scanlan Award for his article titled "Failed States, Self-Determination and Preventive Diplomacy: Colonialist Nostalgia and Democratic Expectations."

He is a graduate of Shortridge High School, the son of the late Henry J. Richardson, Jr. who was one of the founders of the Indianapolis Urban League and Roselyn Richardson who has been a civil rights activist and educator in this community for many years.



Brebeuf Jesuit Preparatory School will hold its Open House from 12:30 p.m. to 3 p.m. Nov. 23.

IPS students learn about agriculture

Students of the STAR Academy will answer questions about this new agriculture-based magnet program during an information session for select eight graders and their parents Oct. 30. Details are available from middle school counselors or by calling STAR Academy at 226-4162.

I.U. vs Purdue

Central Indiana Regional Blood Center recently announced a challenge between Indiana University and Purdue University through Sat, Nov. 15. Purdue and I.U. alumni, family, friends and fans are needed to donate blood at any CIRBC location. The university with the most blood donations designated to them by the 15th wins. For more information call 916-5150.

Ivy Tech advising night

Ivy Tech State College-Central Indiana will hold a College Advising Night at the McKenzie Career Center Community Education Office in Lawrence from 5 p.m. to 7:30 p.m. Tues, Nov. 18.

Ed week

The 76th annual American Education Week will be celebrated Sun, Nov. 16, through Nov. 22. It's time to recognize the many accomplishments of public school teachers and students, as well as the exciting activities taking place in those classrooms. It's also time to applaud the efforts of other school personnel responsible for the education of children, from bus drivers to school secretaries.

Applications are being accepted

Applications are being accepted for the Historically Black Colleges and Universities Nuclear Energy Training Program sponsored by the U.S. Department of Energy's Office of Nuclear Energy and managed by the Oak Ridge Institute for Science and Education. The deadline for applications is Jan. 20, 1998, and appointments will be announced by May 1998. For more information call Denise Novak at Educational and Training Division, (423) 576-5300.

Grammy Award winner to perform

The Metropolitan School District of Washington Township 97-98 Arts Partner's Residency program will feature Grammy award winner David Holt this year performing to third and fourth graders Wed, Nov. 19, through Nov. 21. Folk artist Holt will also conduct an in-service workshop for parents and teachers on 3:30 p.m. Nov. 20, at Fox Hill Elementary, 802 Fox Hill Road.

associated with smoking and other tobacco usage.

Citizen's screening committee to meet

The Citizen's Screening Committee of the Metropolitan School District of Warren Township will meet at 7:30 p.m. Tues, Nov. 18 in the Warren Township Governmental Center, 501 N. Post Road.

West to speak

Indiana University South

Bend will feature Cornel West, professor of Afro-American Studies and Philosophy of Religion at Harvard University 7 p.m. Fri, Nov. 14.

Stamp show held

A two-day postage stamp show will be held Sat. Nov. 15 and Sun, Nov. 16 in the cafeteria at Lawrence Central High School, 7300 E. 56th Street. The show will feature 20 participating stamp dealers from several states, offering a variety of postage

stamps, postal history and collecting supplies.

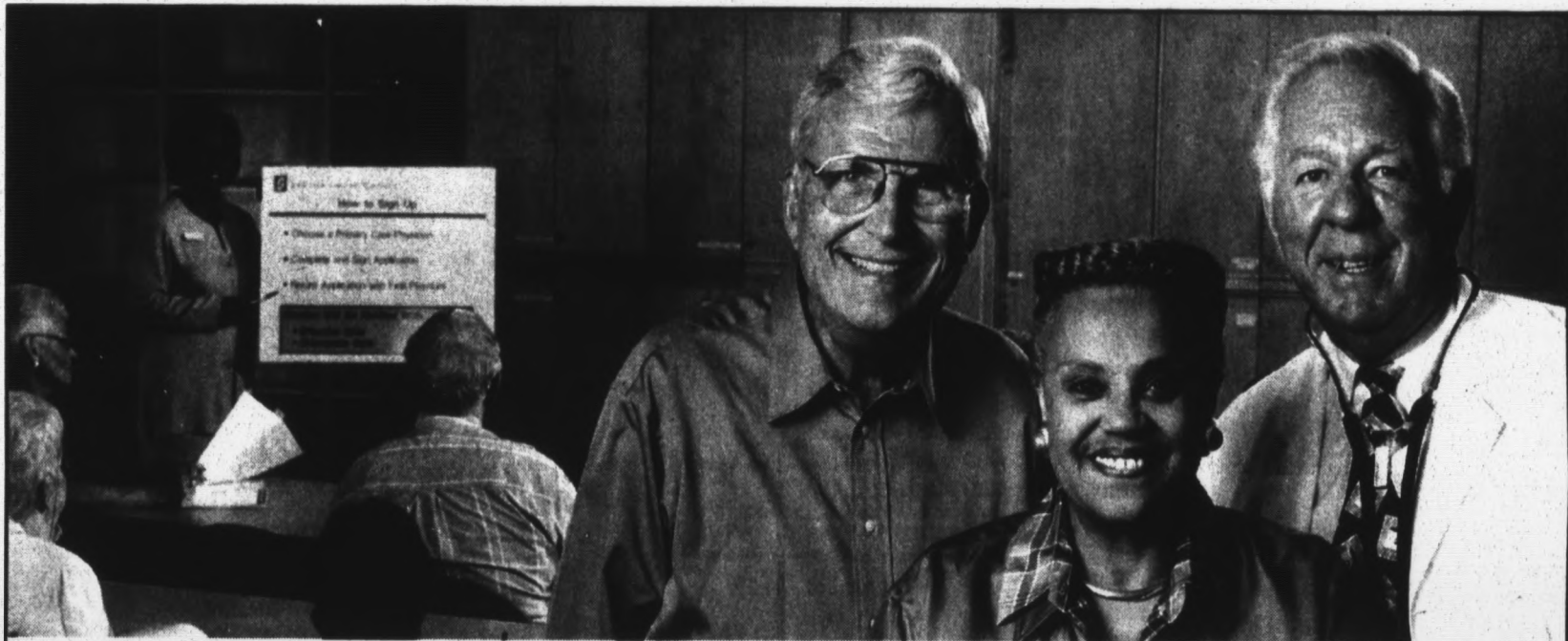
Allisonville school recognized

Allisonville Elementary School was recognized Monday for a National Blue Ribbon School of Excellence.

This is one of several awards and achievement that Allisonville has received over the past nine years.

**The WHY! Black College Tour**

Participants are pictured in Tallahassee, Florida at Florida A & M University.





"More Doctors. More Benefits. Less Paperwork. Want to find out more?"

If you're Medicare-eligible or soon to be, you owe it to yourself to attend a free informational meeting near you. You'll get the facts about Senior Smart Choice, the locally-owned health plan that gives you:

- Great doctors affiliated with Methodist and Indiana University hospitals.
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Come to one of the meetings listed here
or call **1-800-455-9776**

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*Senior Smart Choice Meetings
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Tuesday, Nov. 18, 1997
METHODIST MEDICAL PLAZA
GLENDALE
2620 Kessler Blvd. E. Drive
10:00 a.m.

Tuesday, Nov. 18, 1997
METHODIST MEDICAL PLAZA
GREENWOOD
8830 S. Meridian Street
2:00 p.m.

Wednesday, Nov. 19, 1997
METHODIST MEDICAL PLAZA
EAGLE HIGHLANDS
6850 Parkdale Place
1:30 p.m.

Thursday, Nov. 20, 1997
METHODIST MEDICAL PLAZA EAST
9660 East Washington Street
2:00 p.m.



**What do you see
in this picture?
A table or two faces?**

Chances are that you can see both, but you can't focus on both at the same time. When you are in a business of your own you have to see and focus on lots of issues at the same time. Unfortunately, many people are not prepared for this distinction and proceed into their business unaware and unprepared. So, now that you know... don't be one of them.

THE INDIANAPOLIS **Recorder**

INDIANA'S GREATEST
WEEKLY NEWSPAPER

Yesterday, Today & Tomorrow Series
presents

Pinnacle Endeavours
Management Concepts Group's

The Ultimate Reward Of Business Ownership

From the Office of

Pinnacle Endeavours Management Concepts Group

Dear Friends:

Think about it. The single greatest advantage of business ownership is that only the owner has an absolute right to spend little, if any, time at the office and still receive a generous paycheck. In fact, the more an owner can earn for the least amount of his or her effort is the measure of the success of the owner. But in most businesses it is a wasted asset, because it is an advantage that is rarely utilized.

You may have been attracted to entrepreneurship by a quest for new-found independence, the possibility of prosperity, or simply a change in your lifestyle. Each of these are noble causes, but before you can enjoy any of them you have to be able to build a business that can make them possible. To build an organization that can function with a minimal amount of the owner's effort should be the pinnacle endeavor and the ultimate reward of every business. Unfortunately, it doesn't happen overnight, and it can not happen without careful and well-thought out planning. But very few people know how to build this type of an organization. Instead most people continue to build their businesses the same ol' way, using the same ol' tools and getting the same ol' results—a business from which they can not retire nor are they able to sale.

What is your plan to achieve the rewards of business ownership? If you are in a business of your own or if you are just wanting to start one, then you owe it to yourself to attend this FREE class of the Entrepreneurship 101 course presented by The Indianapolis Recorder YTT series. The class is going to expose you to the Pinnacle Endeavours Mindset, the process of Entrepreneurial Pre-Engineering, and the concept of Passive Compensation.

On, November 15th, we are going to challenge almost everything that you have ever been taught about how to plan, start, and build a business. Guaranteed.

Entrepreneurially Yours,

Pinnacle Endeavours Management Concepts Group

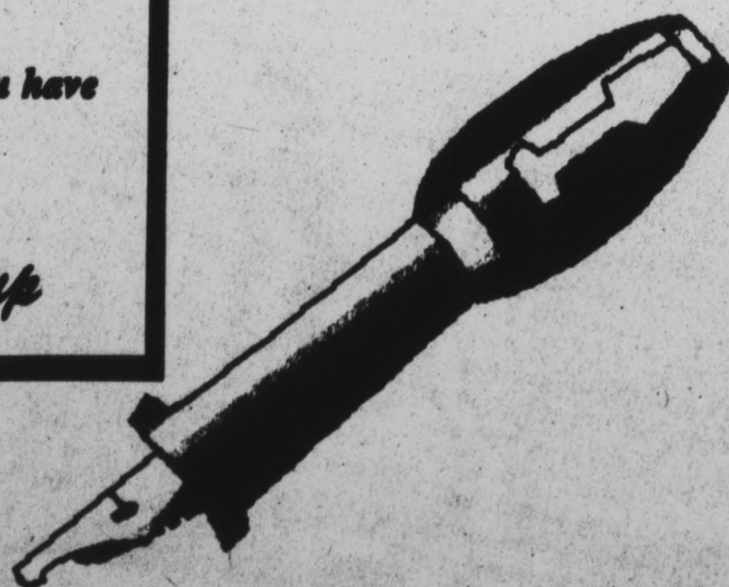
Date: Saturday,
November 15, 1997

Place: The West End
617 W. 11th Street

Time: 9:00 a.m. - Noon

RSVP: (317) 924-5143

**Free To
The Public**



SPORTS

Hapless Bengals came, saw and conquered

By JAMES M. KEOUGH JR.
Sports Writer

Different week.
Different opponent.
Same result.
Another disappointing loss for the Indianapolis Colts.

The hapless Cincinnati Bengals came, saw and conquered the defenseless Colts 28-13 last weekend in the RCA Dome.

However, not only did the winless Colts (0-10) lose to another perennial National Football League underachiever but at the hands of a couple of familiar faces.

Cincinnati Pro-Bowl cornerback and former Colt Ashley Ambrose and Indiana native Tony McGee made their presence known.

Ambrose, who was drafted by the Colts six years ago out of



Bengals quarterback Jeff Blake sustained an injury early and was replaced by Boomer Esiason. (Photos/Ronn Davis)

Mississippi Valley State, registered two key interceptions to squash Colts drives. McGee, a native of Terre Haute, caught two touchdown passes that helped the Bengals earn its' third victory against seven defeats.

Ambrose, who signed with the Bengals as a free agent two seasons ago, spent four developing seasons with the Colts. As a rookie, he was expected to have immediate impact in the Colts secondary. Instead, he suffered through injuries, frustration and ultimately priced himself out of the organization.

The Bengals recognized his abilities and potential and offered him a multi-year, multi-million-dollar deal. He has emerged as one of the top cornerbacks in the American Football Conference.

Does he feel he has something to prove when he plays against the Colts?

"I feel for those guys, I can understand what they are going through. Last year was a year where I was really, really pumped up and it was a revenge thing but now it's just like any other game," said Ambrose. "It feels good to play and make the plays I did in front of my wife's family and for my friends that I have here."

Ambrose intercepted Colts quarterback Kelly Holcomb in the second and third quarters which helped keep the Colts out of the end zone at critical points of the game.

On the offensive side of the ball for the Bengals, McGee proved to be a capable target down in the red zone. He caught touchdown passes of 15 and 5 yards from Boomer Esiason and Jeff Blake.

"The quarterbacks (for the Bengals) had a lot of time back

there and you have to credit the offensive line so we have to make those types of catches," said the University of Michigan graduate. "It's great to come back here and play. There always have a good crowd no matter what kind of season they are having. Indiana people are great football fans."

The Colts may be heading for loss number 11 this weekend in the RCA Dome as the team faces the defending Superbowl Champion Green Bay Packers.

What's wrong with the Colts? Try offense, defense and special teams.

Actually, the defense plays tough enough for this team to win. But it comes down to turnovers, failures to execute and missed opportunities that equate to losing. A strong showing against the Packers could be a confidence builder

Mt. Mutombo towers over the rest

By BARATO BRITT

What's News

Atlanta Hawks center Dikembe Mutombo won the league's first NBA Player of the Week on Monday. Mutombo averaged 15.7 points, 12.8 rebounds and 4.83 blocks to edge out Minnesota Tom Gugliotta for the honors. The Hawks are currently undefeated on the season.....The Golden State Warriors made a bold move trading former Chicago Bulls standout B.J. Armstrong to the Charlotte Hornets for Tyrone "Muggsy" Bogues and Tony Delk. Bogues leaves the Hornets as the team's all-time assists leader.....Sacramento Kings rookie Olivier Saint-Jean recently changed his name to Tariq Abdul-Wahad in observance of his Islamic faith. The league's first Frenchman follows the path taken by teammate Mahmoud Abdul-Rauf, who changed his name from Chris Jackson.

Unlikely teams at the top

There's a changing of the guard in the National Basketball Association. In its beginning weeks unlikely teams have taken the league by storm and are at the tops of their conferences. One of the most surprising team this early in the season is no doubt the New Jersey Nets who, although are dealing with key injuries to Kerry Kittles and No. 2 draft pick Keith Van Horn, have collected four wins and are atop the Atlantic Division. Chicago is still the team to beat in the Central Division, but with early losses at the hands of the unlikely Celtics, the Cavaliers and undefeated Atlanta Hawks, the Bulls are currently fourth in the division. The Bucks, who have struggled on the defensive end for years, have added new players in Terrell Brandon, Tyrone Hill and Ervin Johnson, a new defensive strategy and have only lost once so far this year. The Bucks were undefeated in the preseason.

In the Western Conference, the dominant teams of recent years are quickly being replaced by young upstarts, and some are reclaiming their former glory. The San Antonio Spurs for example, whose pathetic 20-62 record last season was only due to the overwhelming injuries of 11 players including "The Admiral" David Robinson and Sean Elliot are back on track in the Midwest with the league's best rookie Tim Duncan feeding off of seasoned veterans. But the Spurs usual conference adversaries of Utah and Houston have started the season slowly, letting the young Minnesota Timberwolves creep up in the standings. At 4-2 the Wolves powerful three-man punch of Stephon Marbury, Tom Gugliotta and \$126 million man Kevin Garnett are bettering last season's impressive run both in the standings and the stats. Currently, Gugliotta leads the league in scoring with 25 points and 9.8 rebounds per game, K.G. adds 19 points and 8 boards to the equation, and Marbury's 10.2 assists per game all explain the Wolves impressive offensive output of a league topping 109 points.

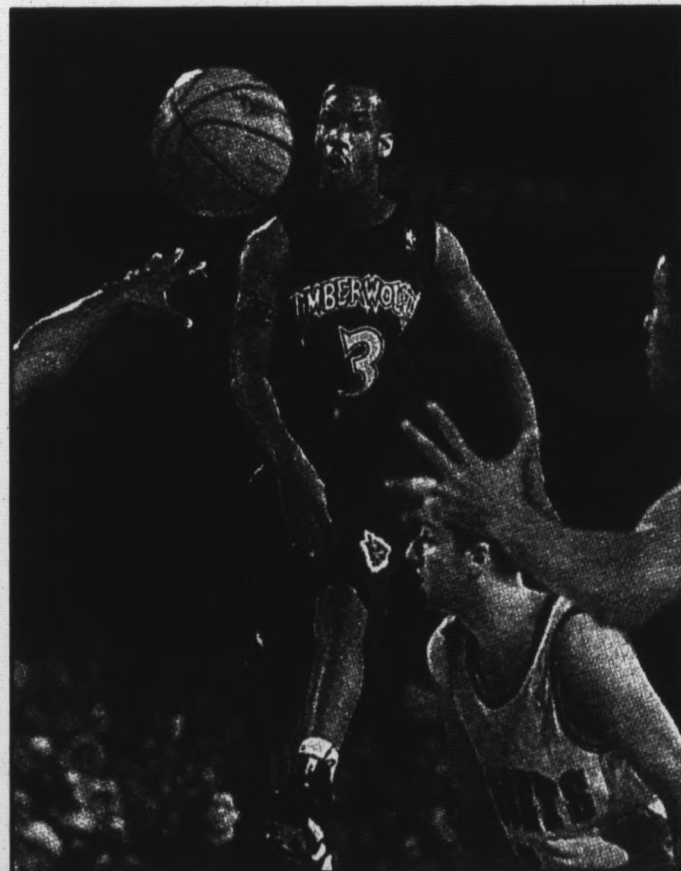
Led by former Bucks coach Mike Dunleavy, the

Around the NBA

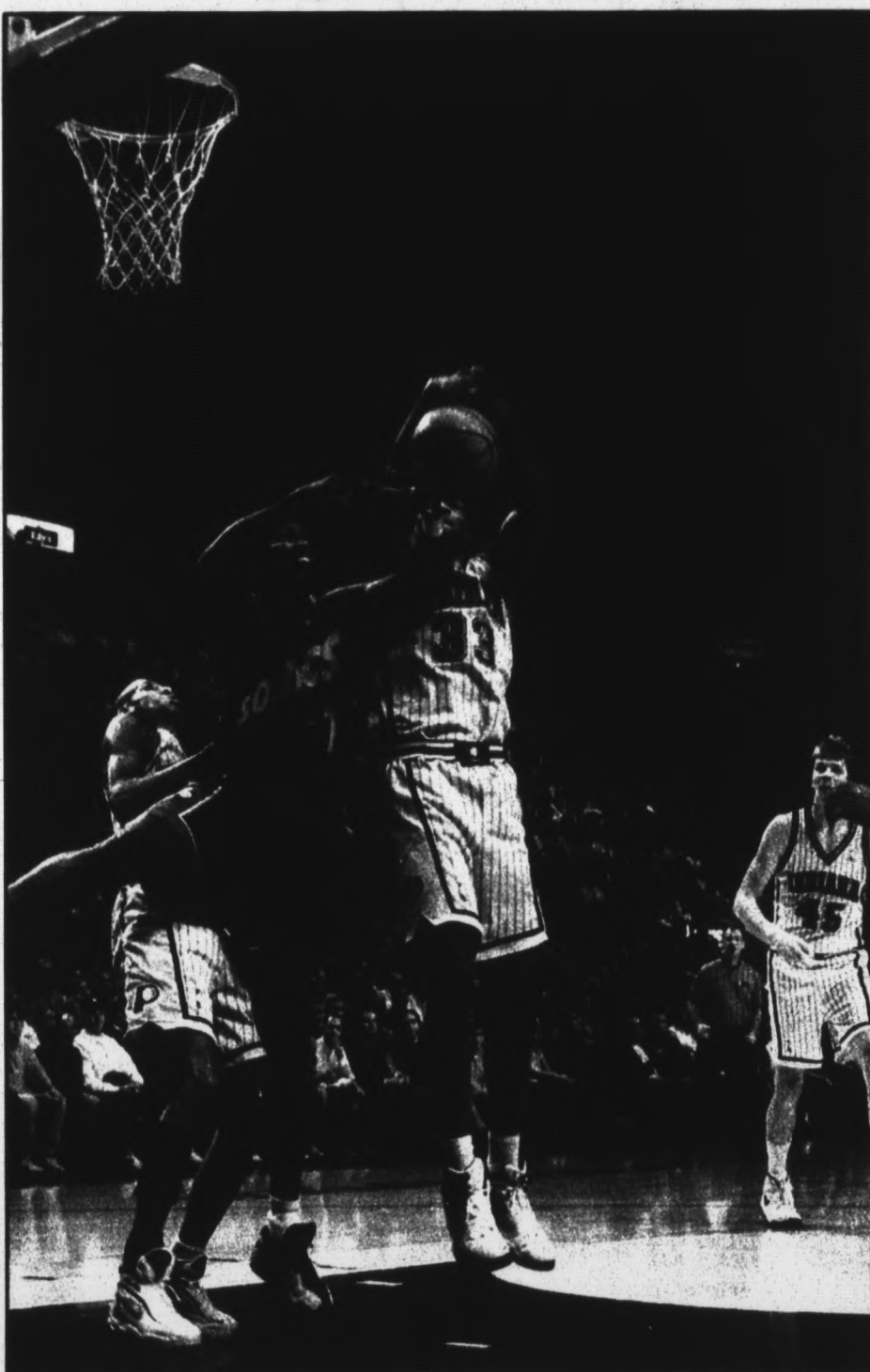
Portland Trailblazers trail only the undefeated Lakers for the top spot in the Pacific Division. The Lakers, are currently on the Texas swing must hold off Houston and San Antonio if they want to remain ahead of Portland and Seattle in the West.

Most Disappointing

What's wrong with the Chicago Bulls. The latest loss, a 101-80 shellacking by the Cleveland Cavaliers, the Bulls are struggling to keep their heads above .500 until Scottie Pippen returns from surgery and Dennis Rodman returns to form...Former Pacers head coach Larry Brown has not been able to find the real answer in Philadelphia, where phenom Allen Iverson's 22.5 points and 7 assists per game don't exactly "answer" for the teams terrible 0-5 start. The 76ers share the league's worst records with the Denver Nuggets, who got rid of their best player in Antonio McDyess and Golden State, none of whom have been able to eek out that first W....Doug Collins had his prayers answered in Detroit when Brian Williams signed on to fill up the middle, but have lost more games than at this time last season. Last year, the Pistons fifth loss came on Dec. 21, they have already lost that number in only two weeks.



Second-year point guard Stephon Marbury is the catalyst in the T-Wolves powerful three-man punch.



NBA journeyman Jerome Kersey adds depth to the new look Seattle SuperSonics, who defeated the Pacers last week. (Photo/Walt Thomas)

Sonics give Pacers a clinic on winning down the stretch

By JAMES M. KEOUGH JR.
Sports Writer

Shawn Kemp in a Cleveland Cavaliers Jersey?

Vin Baker sporting Seattle SuperSonics apparel?

It just doesn't seem fitting.

As the National Basketball Association regular season kicks into high gear, Baker is fitting into his role with the Sonics quite well.

Just ask the Indiana Pacers.

Baker, and the rest of the Sonics, visited Market Square Arena last weekend and taught the Pacers a lesson on what it takes to win down the stretch.

Defense, offensive execution and mental toughness are keys to victory.

After several down-to-the-wire losses this season, it is a lesson the Pacers definitely need to learn.

Despite the fact that Baker only 17 points against the Pacers, his overall game and work under the basket may make the Sonics the team to beat in the Western Conference.

"I think we are going to be a good basketball team. We can cause a lot of havoc in the West. (Beating the Pacers) This tells us a lot about our character," said Baker.

While the future looks bright for the retooled Sonics, head coach George Karl is optimistically skeptical.

"Give me the month of November before I make any predictions for this team. We can be a very good basketball team. (Against the Pacers) We lucked into a win. We like a defensive challenge. It was a very solid effort," said Karl. Life in this early NBA season has been a series of ups and downs for the Pacers.

Unfortunately, the downs tend to come when

the game is on the line.

Just look at the games against the New Jersey Nets, Cleveland Cavaliers, Charlotte Hornets as well as Seattle.

All games in which the Pacers could have won, but poor offensive execution down the stretch contributed to losses.

There are times when the Indiana Pacers appear to be a better basketball team than in the last couple of years.

But learning to play with intensity for an entire game is something this team has yet to learn.

"(Seattle) Puts a lot of pressure on you and maybe you do funny things with the ball because they're a great defensive team. But, still we should execute down the stretch. It's tough, but we have to put it behind us like New Jersey," said Bird. "When you have an opportunity to win a game like that, you've got to finish it off."

The problem appears to be on the court leadership. Who is willing to step up on the court at the end of the game and help ensure that the Pacers execute plays? As this young season develops, it appears that Travis Best is going to play significant minutes at point guard down in the fourth quarter of games. Mark Jackson is still the starter, but it appears the speed of Best and ability to create scoring opportunities for himself are increasing his minutes.

Additionally, Reggie Miller and Chris Mullin are going to have to take a more assertive role when the game is on the line.

If the Pacers fail to correct this growing trend, they are sure to underachieve in the competitive Central Division of the Eastern Conference.

The veterans on this team recognize the problem, it's just time to find an answer for it.

Naptown Stars win national championship

The Naptown Stars coached by Rick Radez and George Thomas, was the only Indiana team to win a national championship at the USA Hoops 3-on-3 tournament last weekend at the RCA Dome. On the season, the team has won a total of four titles on the various teams they played for. Naptown defeated Marshall from Cleveland, OH to win the championship. From left: James Banks, Chris Thomas, Ryan Radez (kneeling) and George Thomas



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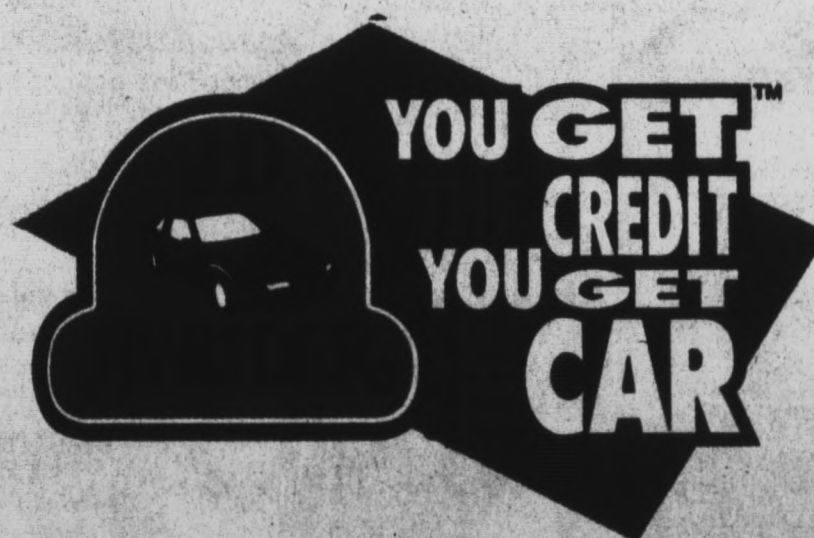
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**THE INDIANAPOLIS
Recorder**
SATURDAY, NOVEMBER 15, 1997

BUSINESS



CAREER EDGE

By DARYL
NICKERS

Just ask

Figuring out which career field you would like to work in, can be a difficult decision. Some individuals feel you should know what type of career field you want to work in, before you graduate high school or college. I agree you need to have at least an idea, of which career field you might like to work in. This will in turn help you with figuring out what type of training you will need for that particular career field. If for some reason you are not sure what type of career field you want to work in, by the time you graduate college or high school don't panic. I have spoke with people in their thirties forties and fifties, who decide to change careers. If you are thinking about a certain career or changing careers, I would advise you to speak with someone who is currently working in that career field, of your choice. All you have to do is ask, and people will talk. You could also go to the local library, and read a book on careers. Your most accurate information will come from someone who is currently working in that career field. The following are questions you may want to ask someone, in reference to a certain career:

What type of training or schooling will I need for this career field?

How did you prepare for this particular career?

What companies have jobs that would fall under that career field?

What is the average starting salary for that particular career field?

My View:

When you are considering a certain career or career change, I would advise you to speak with at least two people who are currently working in that career field. They will be able to tell you things, that you might not find in a career book.

Address your comments questions to: Career Edge Seminar & Consulting, P.O. Box 502347, Indianapolis, IN 46250



Jo Latham

On the Business Scene

Jo Latham of Carmel, Ind., received Mary Kay's prestigious "Go-Give" Award for the month of November, having been selected as one of five recipients from more than 8,500 independent Sales Directors nationwide. Latham, who joined the company in 1988, achieved the honor for best exhibiting Mary Kay's own philosophy of unselfish devotion to helping others achieve success in their independent Mary Kay businesses. Latham was nominated for the monthly Go-Give Award by her peers and will be eligible for the annual Go-Give Award along with the other Sales Directors who were also nominated for the monthly award.

Kids team brings coats to community

Recorder Staff report

Kids team, a unique kids only apparel store with three franchises in Indianapolis, recently announced it will be donating clothes obtained from patrons to Coburn Place Safe Haven, an outreach center for community youth. The event is scheduled to take place on Nov. 18.

Lillian Shields, Kids team district manager, said the stores effort to give back to the community is actually a win-win situation for everyone.

"We want to do this for Coburn Place each year," said Shields. "It's a good thing, it helps kids, it helps parents and it held Kids team."

The original idea for such an effort came from an Evansville franchise. Each year the stores chose a charity with which to donate coats to, and for parents who brought coats in, Kids team offered 10 percent off of new coats. The Indianapolis franchise plan to continue that tradition through Coburn Place and, in only its second year of existence in the city, the store is planning a tremendous impact.

"We want everyone to get involved," said Shields. "All you have to do is just call our locations or bring your coats in. So far, it's going very well."

Kids team also plans to extend the drive for Christmas.

Specializing in, sports apparel for kids of all sizes, Kids team offers competitive prices for the latest in kids styles. For additional information, call 849-1185.



Kids team District Manager Lillian Shields hopes everyone will come out and support the Kids team effort.



George L. Russell Jr., chairman, Maryland Museum of African-American History and Cultural Commission, left; and Rodney J. Reynolds, publisher, *American Legacy* magazine; at the magazine's first presentation of its Heritage, History & Culture and Museum Service Awards.

American Legacy magazine presents first awards

American Legacy magazine presented its first Heritage, History and Culture, and Museum Service Awards at a luncheon during the 19th Annual African-American Museums Association Conference in Baltimore, Maryland recently. Rodney J. Reynolds, publisher of *American Legacy*, presented the first of what will become annual awards.

The Heritage Award, recognizing leadership, volunteerism and legal service to the arts, was presented to George L. Russell, Jr., chairman of the Maryland Museum of African-American History and Cultural Commission. The History and Culture Award for presentation and preservation of African-American history was presented to Spencer R. Crew, Director of The National Museum of American History at the Smithsonian Institution.

The Museum Service Award for preservation and promotion of African and African-American heritage was presented posthumously to Professor James E. Lewis, sculptor of the renowned Frederick Douglass memorial and founder of an acclaimed African and African-American art collection, located at Baltimore's Morgan State University. Lewis' widow, Jacqueline, accepted the award.

"*American Legacy* is proud to present its inaugural awards to these gentlemen to honor their outstanding dedication and service to the

preservation of African-American history, art and culture," Rodney Reynolds said.

The first *American Legacy* awards presentation was part of this year's National Conference of the African-American Museums Association. The AAMA is a non-profit membership organization dedicated to serving the interests and needs of Black museums and cultural institutions nationwide. Membership is comprised of museums, museum professionals, institutions, and individuals who share an interest in African American art, culture and history.

American Legacy is the quarterly magazine that celebrates African-American history and culture. It is a joint venture between Reynolds' RJR Communications and the American Heritage division of Forbes Inc. *American Legacy* will celebrate its two-year anniversary this coming February. Reynolds recently relocated RJR Communications from Cleveland, Ohio to New York City.

The current issue of *American Legacy* features a cover story by Wil Haygood on Adam Clayton Powell, Jr., as well as a story about America's first Black Muslims and a profile of Arthur George Gaston, an African-American entrepreneur in the segregated South whose businesses grew into a \$100 million empire.

Consumers beware: contracts are legally binding

This column will be lengthy but I feel it's necessary. This article is addressing situations where a contract has been signed between two parties.

It doesn't happen every day but it seems to be happening more lately, someone enters into a contract to buy or sell their home and then has serious second thoughts. I mean serious to the extent that, "I just don't want to do this." If either party to a contract fails to perform the agreement, various remedies are available to the other party. Either party can be sued for "specific performance" and/or for damages. One can also seek repayment of any costs incurred (inspections, appraisal, etc.) as a result of the contract.

Within recent months I have had five situations where the contract needed to be ended, three with people seeking advice on how to get out of a deal with a builder when they "changed their mind."

The law allows you to end a contract and get your earnest money back if you are unable to get a mortgage. Your right to have the earnest money returned may be



YOUR REAL ESTATE ADVISOR

By MILDRED
WILKINS

challenged if it can be proven that you INTENTIONALLY did something to have the loan denied because you really just "changed your mind."

A conflict arises often when a

buyer does not understand the amount of money needed to close the deal or the monthly payment turns out to be higher than they feel comfortable with. Points, closing costs and prepaids can be confusing if it's not explained carefully. This problem can be eliminated if you have a "good faith estimate" which details ALL of your costs and you know exactly what you're dealing with. Getting full mortgage approval is recommended, especially if you're the least bit

See REAL ESTATE, Page D2

Success concepts — how to identify, hire and keep high- profit employees

By Pierre A. Clark

One of the most important responsibilities you have as a business owner is hiring employees to assist you in servicing your clients and distributing the products your firm sells.

Hiring employees is a daunting task for nearly every entrepreneur. The job of interviewing and evaluating potential candidates is tricky, because the process of selecting those individuals you believe will bring the greatest level of skill, dependability and conscientiousness to their duties is more art than science, a judgment call at best.

You can't, as one man said, "call them all." Evaluating candidates is not an exact science. You'll make some mistakes, but your instincts will ultimately be your best guide in whom you hire. Evaluating potential employees and staff members is an acquired skill; you'll learn by trial and error how to determine who is the right kind of employee for your business; how to evaluate the kinds of positions new hires should hold, and what things make employees happy.

But evaluating and hiring staff members is not your greatest challenge - it's keeping them. Talented employees are in high demand in this booming economy, and employees feel less loyalty to a company than in previous years. Yet the truth is that few employees accept a job with the intention of leaving. Any employee that accepts a position at your firm invariably does so because he/she wants to work there and sees a profitable and satisfying future. So what are the factors that will keep them working for you and working hard? There are really only five things that most employees want:

- To work in an attractive environment.
- To have their opinions and ideas heard and considered.
- To be told the truth about your company's financial health and prospects.
- To be given clear policies about vacation, sick leave, starting times and work hours and overtime.
- And most importantly, to get their paychecks on time. Or in extenuating circumstances, to be notified far enough in advance so they can make adjustments.

There are some simple, yet powerful strategies that will enhance your recruitment efforts:

See ENTREPRENEUR, Page D2



Helen Tanner

Tanner named minority business Advocate of the Year

Helen Tanner, Coors Brewing Company's Corporate Relations logistic specialist, has been named "Advocate of the Year" by Minority Enterprise Educational Development, a Denver-based, minority business advocacy organization.

The award was presented during the organization's 15th annual MEED Week, an event saluting minority- and women-owned firms. Activities during the week included trade fairs and networking events, and the awarding of scholarships to elementary, middle and high school students.

"Helen exemplifies true commitment to promoting minority business success," said Sara Fuentes, president of the MEED Week Coordinating

See ADVOCATE, Page D2

Meet our new columnist!

The Indianapolis Recorder is pleased to announce Cynthia Shelton, account executive, investments will be continuing the It's Your Money column previously done by James Edwards. Shelton recently joined the Indianapolis office of Dean Witter Reynolds Inc. and will be writing the column on a weekly basis.



Cynthia Shelton

REAL ESTATE

Continued from Page D1

uncertain about your financing.

When you buy an existing home, the process normally takes several days, sometimes a week. An offer goes to the seller, there is a counter-offer, another counter-offer until an agreement is reached. Both parties have their real estate agents explain the pros and cons. Both parties have time to think about it and the process ends anytime one party decides they don't like the terms. It's a negotiated contract.

It has been my experience the situation likely leading to buyers changing their minds is when they buy from a builder. The contract is presented by the builder's agent it is generally implied or maybe stated there can be no changes to the contract. That's not true.

Buying or selling a home is emotional. Building a home is the most emotional way to acquire a house. Being swept away by your emotions when you're at home with your sweetie is a good thing. Getting carried away emotionally while you're out 'looking at models' on a Saturday or Sunday afternoon is definitely a BAD THING. This picture is further complicated by two facts: there is no one out there to represent your rights as a buyer, and there is always some promotion about to expire so you must sign today.

Understand I sell new construction homes, representing buyers as a buyer's agent. I am not trashing builders nor am I trying to frighten you into using a real estate agent to help you when you go to a builder. I am trying to educate you as to what's going on so that you know having a real estate agent represent you as your buyer's agent when you buy from a builder is your best protection to avoid a contract that doesn't take care of your needs or nothing to get out of it altogether. First, you must sign your agent's name on the builder's registration card every time you go to a different builder. The builder will not recognize your agent later if you didn't register your agent's name. The nice sales agent is not your Realtor. Second, select your agent before you decide to go cruising around. (You can't register your agent if you don't have one.) You need an agent who is familiar with new construction to help you. This is very important. What you (or your agent) don't know can hurt you.

What most people do not know or will not understand is the nice agent in the model is representing the seller. The responsibility of the seller's agent is to get the best possible situation in all areas for the seller. They have no obligation to protect you. They obviously have real estate knowledge that you don't have. You need someone whose responsibility is to use their knowledge and their commitment to protect you.

The responsibilities of your buyer's agent would include being sure you understand all the terms of the purchase agreement, including financing. You need someone who will urge you to consider the many aspects you might otherwise overlook, the possible re-sale value of the home, any drawbacks to the lots being discussed, the impact of surrounding areas, true cost of the

home, not just the base cost but the pretties you add plus necessities such as appliances, window coverings, a patio and the dining room set you don't own. Your real estate agent will help you focus on what exactly are your up-front costs and then monthly payments.

When a builder has a bank they recommend, or they offer you details if you deal with their bank, almost always the situation is fixed in their favor. If you understand the contract and what you want to do, that's fine. The problem is when you don't understand.

Many people do not understand that filling out the purchase agreement and leaving a deposit means you are buying the house. It does not mean you're thinking about it. When someone solicits you to buy at your home you have three days to change your mind. This is not the case when you go into a model home and come out having signed a contract. Under the law, you can be held to the contract, even if you didn't understand it. Many people forfeit their deposit once they change their mind. The builder still

may sue for specific performance or sue for damages.

Be forewarned, get someone to help you understand the contract. Please notice I said help. The bottom line is yours is the name on the contract, you're the one who made the commitment. Any legal repercussions will be against you unless your agent, and the builder's agent, will not suffer a loss. You must take your time, know what you want, stay within your budget, understand the money side, never sign a contract with blank spaces (simply draw a line through that area.)

It's important you don't do anything until you've had plenty of time to consider all of your options. Slow down. Take a blank contract home and study it. If you're not sure, WAIT. Ask some more questions and be sure the answers make sense to you.

Remember, contracts are legally binding.

Mildred Wilkins, Realtor, c/o F.C. Tucker Company, Inc. 259-6000.

NAACP comments on Bell discrimination suit

The NAACP, which recently met with plaintiffs in a discrimination case against Bell Atlantic Corporation, recently issues a statement regarding the pending racial discrimination class-action suit.

"The NAACP believes that although Bell Atlantic Corporation has a policy regarding diversity and equal opportunity, there are ways to strengthen such policies to ensure better adherence and compliance with corporate objectives," NAACP President and CEO, Kweisi Mfume said. "We believe it would be in the best interest of the corporation to resolve the pending discrimination case and involve itself more with establishing a plan of action to address whatever shortcomings may exist."

The NAACP has suggested attention to the following points Bell Atlantic expands on its initiatives internally and externally:

Hiring, Training and Promotion: Establishment of specific goals and time tables within each department at Bell Atlantic for hiring, training and promotion of Af-

rican Americans and other minorities and to make those goals a significant part of each managers evaluation.

Tolerance in the Workplace: Establish a substantive program within Bell Atlantic that goes beyond traditional diversity training to encourage tolerance, understanding and sensitivity by Bell Atlantic executives and managers. This effort should be monitored and should include but not be limited to ethnic and racial minorities as well as other cultures and religions.

Vendor Relations: Establish specific goals and timetables to identify opportunities for African-American owned businesses to provide goods and services to Bell Atlantic. Procurement should include African American media outlets.

Corporate Development: Establish a timetable and identify opportunities for Bell Atlantic to invest capital in African American venture capital funds.

ENTREPRENEUR

Continued from Page D1

Look for high-energy people hungry for success.

Visit your competition and note bright, energetic employees expressing ideas their supervisors are ignoring.

Call vocational schools and ask about the high achievers who are successful in many different classes and activities.

- Look for staffers from among the salespeople that visit your firm.
- Hold open houses at your firm to draw potential candidates.

Your greatest asset in attracting and retaining high quality employees is to create an attractive working environment.

Remember how you felt as an employee? Did you feel that your boss communicated with you, respected your abilities, offered you opportunities for advancement and the higher pay you felt were commensurate with your skills and contributions to the firm's success? How did you feel when you perceived that your boss did none of those things? The feelings you had in all these circumstances should guide your actions toward employees in your own firm.

As important as the working environment you create is the quality of the products and services you offer. Do you offer great products and services that any employee would be proud to represent and sell? Are you a firm that keeps its word in terms of customer service, guaranteeing quality, correcting errors, and delivering on promises? Are your employees aware of every business aspect relevant to their performance and success such as sales volume, client lists, delivery schedules and sales options?

A key trait you must develop to successfully retain talented staff members is the ability to delegate responsibility. If you're like many

entrepreneurs, you're used to doing everything yourself, wearing "all the hats" in your company. The attitude of "If I want it done right, I have to do it myself," can imply a mistrust of your staff's ability to perform and deliver that few members will tolerate.

When you actually hire an employee and that individual starts work, your firm becomes subject to a variety of laws and regulations, including minimum wage, employment taxes, overtime provisions, and other requirements. Contact your state's Department of Employment Security to be sure your firm is in compliance with all laws.

It's really simple to recruit and retain talented employees. Make sure employees feel they can do their best work in a place where their talents are appreciated; where they receive pay and benefits commensurate with their contributions; where their opinions and ideas are recognized and where there are opportunities for advancement. Creating that kind of environment is your greatest selling tool in attracting and retaining the high-quality staff members that will ensure your success.

Pierre A. Clark is a nationally known self-employment expert and entrepreneurship columnist. For a free sample copy of "Self-Employment Simplified" or "Self-Employed Sister," send a self-addressed stamped envelope (with 2 first-class stamps) to Pierre A. Clark, 601 South LaSalle Street, 6th Floor, Suite C-818-EC, Chicago, Ill. 60605. Or visit The Entrepreneur's Corner Website at <http://www.e-corner.com>. Phone: 1-773-714-5542. Copyright 1997 Pierre A. Clark. All Rights Reserved.



Road Show a success

Minority and women-owned businesses recently assembled to the State House Rotunda for The Road Show, a 14-site tour which offered the latest and most vital information for business owners and prospective entrepreneurs. The event was sponsored by the Indiana Department of Administration, Minority Business Development Division and the Indiana Small Business Development Corporation.

BUSINESS BRIEFS

Staff reports and wire services City/State
Ameritech to withdraw Opportunity Indiana

The state's largest local phone service provider has decided not to reapply for an interim extension of its regulation plan.

The Indiana Utility Regulatory Committee on Oct. 15 rejected Ameritech's second request to extend the Opportunity Indiana plan beyond its Dec. 31 expiration date. Since 1994, Ameritech has been allowed to operate with less regulatory scrutiny by the IURC. To continue the plan, the IURC required Ameritech to lower residential phone rates. By dropping the interim case, Opportunity Indiana will expire at the end of the year. A permanent extension of the plan is still pending before the commission.

The IURC has approved a wholesale tariff for Ameritech that will allow competition in the company's formerly exclusive territory. The tariff will allow competitors to purchase telecommunications services from Ameritech at a 21 percent discount from the retail rate currently offered to Ameritech business and residential customers. Ameritech is the state's largest local telephone service provider with more than 2.2 million of the state's 3.4 million access lines.

Authority approves final sale of property

During its public meeting, the Fort Harrison Reuse Authority Board of Directors approved the closing on the sale of 67 acres of property zoned for the commercial and light industrial use to the Harrison Commerce Park. The initial transfer of 55 acres of this property can take place immediately, with the additional 12 acres transferable once the steam plant now located at the site is no longer required for providing heat to the Defense Finance and Accounting Center, which is expected to occur within the next few years. The formal closing is expected within a week.

Nation

Contractors accused of discrimination

AUGUSTA, Ga. - Four contractors at Savannah River Site have been accused in a federal lawsuit of discriminating against Black employees in pay raises and promotions and required Blacks to work in jobs exposing them to radiation longer than white workers.

Ten employees sued Westinghouse Savannah River Co., Bechtel Savannah River Inc., Babcock & Wilcox Savannah River Co. and British Nuclear Fuels Ltd, Savannah River Corp. for back pay, compensatory and punitive damages, and changes in how promotions and pay raises are determined, said their attorney, Ivan D. Smith of New York. The contractors also discriminated against Black employees in access to training, demotions and "by making job assignments that expose a greater percentage of Black employees to the danger of radiation," according to the lawsuit filed Friday in U.S. District Court in Augusta. The 10 employees were selected as repre-

sentatives of the 2,600 Blacks who work for the companies, said C. Anthony Mulrain of New York, another attorney for the employees.

Fired employee files lawsuit

MILWAUKEE - A fired movie theatre employee has filed a federal discrimination lawsuit, claiming her former supervisor commented on her breast size and made derogatory racial remarks. Felicia Vaughn was fired from Marcus Theatre's Westgate Cinema in Racine last January, where she had worked for one year. She is suing Marcus Theatres, alleging that throughout her employment, a supervisor directed racist and sexist comments at her. At one time, she says, he indicated that the buttons on her shirt were coming off because her breasts were too large. Vaughn, of Racine, also says white employees with less seniority were given priority in promotions. She alleges, in her lawsuit, that a supervisor asked her Black friends patronizing the theater to leave because "he thought they looked as though they were going to steal something."

Kmart launches ad campaign targeting minorities

DETROIT - Kmart Corp. is launching a line of a prime-time television commercials that the nation's third-largest retailer hopes will attract Blacks and Hispanics to its modernized Big Kmart stores. The marketing campaign kicked off Tuesday in Detroit, Los Angeles, Miami, Washington, D.C., and Jacksonville, Fla. and complements the Troy-based retailer's national advertisements of its Big Kmart sites. The effort to draw in the minority segments marks the first time Kmart has revamped commercials with specific racial audiences in mind. Of Kmart's more than 2,100 stores nationwide, more than 500 have been renovated to the Big Kmart format, featuring a refurbished layout and grocery area. Kmart plans to update and rename all of its sites within three years. More than 200 of the converted stores are in Kmart's urban markets, including those where the race-specific ads are being aired through Nov. 12. The ads will run on the WB and Fox networks during shows that include "The Jamie Foxx Show," "Moesha" and "Living Single." The Hispanic version, with a theme song and Spanish narration will air on Univision and Telemundo affiliates in Chicago, New York, Miami and Los Angeles.

Marchers spent millions

PHILADELPHIA - The Million Woman March apparently was a multi-million dollar windfall for area merchants, hotels and restaurants. The women who massed on the Benjamin Franklin Parkway Oct. 25 spent an estimated \$21.7 million in the Philadelphia region, city tourism officials said Tuesday. The money went for hotels, cab rides, food, T-shirts and services, according to the Philadelphia Convention and Visitors Bureau. The visitors occupied 2,500 hotel rooms in the Delaware Valley and spent an average of \$20 to \$40 a piece, analysts said. The crowd was estimated at 500,000 to more than one million. Along with the income, the event also generated good publicity for the region, said Charles P. Pizzi, president of

the Greater Philadelphia Chamber of Commerce. "People getting together, getting together in Philadelphia, is the message we want to send across the country," Pizzi said.

Officials accused of targeting Black-owned home health care companies

AUSTIN - State lawmakers have ordered an investigation into allegations that Black-owned home health care companies are targeted for closure. Austin lawyer Gary Bledsoe said he will file a federal lawsuit alleging "an attack, basically, on Black-owned home health facilities." Among the allegations is that 78 percent of the Houston-area home health companies kicked out of the Medicare program for health or financial violations have Black owners. The Texas Department of Health was asked to investigate the allegations. Health Department officials denied that they were discriminating against Black-owned businesses, pointing out that they don't keep track of the race or ethnicity of company owners. But Bledsoe, president of the Texas NAACP, said the Black companies were being held to a higher standard than other companies.

World

Trade with Sudan country blocked

Citing Sudan's support for terrorism, the Clinton administration is imposing severe economic sanctions on the African country including a ban on bank loans and seizure of Sudanese assets in the United States. President Clinton signed an executive order Monday also barring the shipment of American technology to Sudan and import of its goods in this country. Secretary of State Madeleine Albright announced the action recently. "We take these steps because the government of Sudan has failed to respond to repeated expressions of concern or to the imposition of lesser sanctions," she said. The sanctions took effect at midnight. Sudan already is one of seven countries listed by the department as a supporter of terrorism. Its internal human rights record also was cited by Clinton in the order, said the official, who spoke on condition of anonymity.

Chinese delegation explores ties with Africa

PRETORIA, South Africa - A top-level Chinese trade delegation arrived Wednesday in South Africa to explore business ties between the countries. The trip comes two months before South Africa intends to establish full diplomatic relations with China, according to a Dec. 31 deadline set last year by President Nelson Mandela. Leading officials in China's trade and mining industries joined executives of state companies in the 80-member Chinese team, China's state-run Xinhua News Agency reported. The visit was intended to "demonstrate to the South African government and business people the confidence and determination of the Chinese government in developing trade and economic cooperation," Vice Foreign Trade Minister Shi Guangsheng, the delegation's leader, told Xinhua. Trade between China and South Africa has been growing despite the absence of ties. It totaled \$1.35 billion last year, and in the first nine months of 1997 reached \$1.1 billion, up 15 percent from the same period in 1996, Xinhua said.

ADVOCATE

Continued from Page D1

Council. "She is most deserving of this award."

Tanner manages strategic planning and execution of corporate programs for diverse markets. Her work with various organizations and community groups has helped generate broad-based community involvement for Coors through corporate sponsorships and in-market program execution.

Tanner is active in a number of civic and social organizations including the NAACP and the National Urban League. She was recognized in 1996 by Dollars and Sense magazine as one of "America's Best and Brightest Business and Professional Women." She resides in Aurora, Colo.

Coors, the nation's third-largest brewer, recently was ranked second overall in Business Ethics Magazine's "Business Ethics 100" list.

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Charge your ad—
we now accept



MEMORIALS PERSONALS LEGALS

IN LOVING MEMORY OF



CEDRIC D. DUNCAN

who passed November 16, 1986
As we loved you so we miss you,
In memory you are near,
Loved, remembered, longed for always
Bring many a silent tear.
Sadly missed by:
The Family

IN LOVING MEMORY OF



MRS. JULIA KEENE PIPES

5/20/00 - 11/14/96

HAPPY BIRTHDAY IN LOVING MEMORY OF



MRS. JULIA PIPES OFFETT

11/17/28 - 08/10/90

As we loved you so,
We miss you.
In memory, you are
near, loved,
remembered, longed
for, always.
Bring many a silent
tear.
Sadly missed by:
The Family

IN LOVING MEMORY OF



MARTIN MCKELLER, JR.

who passed
November 16, 1983.
A precious one
from us has gone,
A voice we
love is still;
A place is vacant
in our heart,
That never can be
filled.
Sadly missed by:
Daughter:
Lacy Webster

IN LOVING MEMORY OF



HONERIK "RONNY" MORRIS

who passed on
November 15, 1994.

Loving Son, Brother
and Father.
Three years have
past since the Lord
called you Home.
Just because you're
absent, doesn't
mean
you're gone.
With memories of
you buried deep in
our hearts.
For that reason will
never be apart.
With Love,
Mother:
Angela Hughes
Sister:
T'yan Austin
Your Children
and Entire Family

IN LOVING MEMORY OF



VENNIE OLIVER BRIDWELL

who passed away
November 12, 1999.

Sadly missed:
Wife:
Mary Beatrice Bridwell
Daughter:
Barbara Hensbraugh
Grandchildren,
Nieces and Nephews
and Friends

IN LOVING MEMORY OF



MRS. LILLIE MILLS

who passed

November 12, 1977.
The fairest lilies are
the first to fall.
The sweetest first
to fade.
The fondest, dearest,
best of all.
At peaceful rest
is laid.
Sadly missed by:
Loving Husband,
Charles Mills
Children and
other Relatives

IN LOVING MEMORY OF



HAROLD JACKSON

July 1, 1916 -

November 9, 1983.

Time is too slow for
those who wait.
Time is too swift for
those who fear.
Time is too long for
those who grieve.
Time is too short for
those who rejoice.
But for those who love,
Time is an eternity.
You left us with a
legacy of love.
Deeply missed:
Wife: Ella Jackson
Children: John, Robert,
Patricia Berryhill,
Joanne Jones

NOTICE TO BIDDERS

Notice is hereby given that sealed bids for the following will be received by the Procurement Unit, Division of the Indiana Department of Transportation in Room N731 on the seventh floor of the Indiana Government Center North, 100 North Senate Avenue, Indianapolis, IN on Wednesday, November 19, 1997 at 11:00 a.m. at which time they will be publicly opened and read: In Room N731

Indianapolis, Indiana
High Performance Cold Mix #1
11/15/97 1T

Broad Agency Announcement
08-28

Indiana Department of
Administration

Indiana Bureau of Motor Vehicles

For
Provision of Information
Technology Services.

The Indiana Department of
Administration is soliciting
expressions of interest from all
persons who wish to be considered
for the provision of Information Technology
Services for the Indiana Department
of Administration.

Broad Agency Announcement 08-28
has been issued to describe the
information and the procedure for
submitting proposals. Proposals must
be received in the Department of
Administration by December 15,
1997, 4:00 p.m. Eastern Time. Further
information concerning this
announcement or proposal procedure
may be obtained from the Department
of Administration by calling (317) 232-3034.

David Hanna, BAA/BEP Manager,
Procurement Division
Indiana Department of Administration
Room W468
402 W. Washington Street
Indianapolis, Indiana 46204

NOTE: State solicitation information is
now available on the Procurement
Division's Electronic Solicitation
System (ESS) on the Internet under
the Indiana Department of
Administration (IDOA) Homepage
address: <http://www.state.in.us>
/idoe.

11/15/97 3TP

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11/15/97 1T

NOTICE OF PETITION FOR CHANGE OF NAME BY INDIVIDUAL

State of Indiana,
County of Marion, ss:
IN THE MARION COUNTY
CIRCUIT COURT

In the Matter of the
Change of Name of:
Lisa Chumney,
Katie Marie Chumney,
Nikita Chumney,
Gary Chumney and
Katie Frances Chumney
Cause Number
49001-9710-01-2445

Notice is hereby given that I have
applied to the Circuit Court of
Marion County, for the change of
my name from Lisa Chumney,
Katie Marie Chumney, Nikita
Chumney, Gary Chumney and
Katie Frances Chumney to Lisa
Leachman, Katie Marie
Leachman, Nikita Leachman,
Gary Leachman and Katie
Frances Leachman and that said
petition will be heard by the court
on the 1st day of December, 1997
at 9:30 a.m. Any person may
appear at the hearing and/or file
objections to the relief requested.
Sarah M. Taylor,
Clerk of the Marion Superior
Court, Probate Division
11/8/97 2TP

Wayne C. Bruness, Atty.
SUNSHINE—SERVICE BY
PUBLICATION

STATE OF INDIANA
COUNTY OF MARION, ss:
IN THE SUPERIOR COURT
OF MARION COUNTY

ROOM NO.
In Re the Marriage of:
Dana M. Jacobs,
Plaintiff,
vs.
Dana M. Jacobs,
Defendant.
CAUSE NO.
49010-9710-01-1527

NOTICE OF SUIT

The State of Indiana to the
defendants above named, and any
other person who may be
concerned,

you are notified that you have been
sued in the Court above named.

The nature of the suit against you is:
Petition for Dissolution of
Marriage.

This summons by publication is
specifically directed to the following
named defendant(s) whose
addresses are: and to the following
defendant(s) whose whereabouts are
unknown: Dana M. Jacobs,
Plaintiff,
vs.
Dana M. Jacobs,
Defendant.
CAUSE NO.
49010-9710-01-1527

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SUMMONS-SERVICE BY PUBLICATION

CAUSE NO. 49001-9710-CP-2235

Denise T. Kozlowski, Atty.
STATE OF INDIANA
COUNTY OF MARION, as:

**Westlake Community Development Corporation,
An Indiana Not-For-Profit Corporation,
Plaintiff,
AND**

**Haughville Holdings, L.P., City of Indianapolis, Department of Metropolitan Development; William
Lloyd Phillips, Jean Jones; Lloyd Corporation, Health and Hospital Corporation, National City Bank
(aka Merchants National Bank and Trust Co.), Paul R. Cox; NBD Bank, N.A. (aka Indiana National
Bank); Stephen R. Lucas, James Scott; Anderson Investment and Marketing, Inc.; Elton One/Elite;
Aetna Finance Company d/b/a ITT Financial Services; Mr. Build A-1 Waterproofing Inc.; Indiana
National Lending, Inc.; James Lewis; William J. Chichewick; Charles W. Watts, Jr.; Associates
Financial Services of Indiana; Security Financial and Mortgage Corporation; St. Anthony Medical
Center, Inc.; Sheila A. Perkins; Marlin Mortgage Corporation; Cacer Ector
and all other persons unknown claiming in right, title or interest in any of the real property described in the
correlating address to plaintiff's complaint.**

NOTICE OF SUIT

The State of Indiana to the defendants above named, and any other person who may be concerned. You are notified that you have been sued in the Court above named. The nature of the suit against you is Quiet Title action against the following real estate:

- 702 Arnold Avenue Indianapolis, Indiana
- 736 Arnold Avenue Indianapolis, Indiana
- 762 Belmont Avenue Indianapolis, Indiana
- 706 King Avenue Indianapolis, Indiana
- 936 King Avenue Indianapolis, Indiana
- 910 Lynn Indianapolis, Indiana
- 914/916 Lynn Indianapolis, Indiana
- 918 Lynn Indianapolis, Indiana
- 922 Lynn Indianapolis, Indiana
- 1151 N. Pershing Indianapolis, Indiana
- 534 N. Sheffield Indianapolis, Indiana
- 1209 N. Sheffield Indianapolis, Indiana
- 1253 N. Traub Indianapolis, Indiana
- 575 N. Traub Indianapolis, Indiana
- 949 N. Tremont Indianapolis, Indiana
- 2420 W. Walnut Indianapolis, Indiana

This summons by publication is specifically directed to the following named defendants whose addresses are:

- NBD Bank, N.A. 194 Indiana National Bank, One Indiana Square, Indpls, IN 46206
- James Scott, 144 N. Delaware St., Indpls, IN 46204
- Security Financial and Mortgage Corp. c/o CT Corporation Systems, One N. Capitol Ave., Indpls, IN 46204
- Meridian Mortgage Corporation, c/o CT Corporation Systems, One N. Capitol Ave., Indpls, IN 46204
- Aetna Financial Co. d/b/a ITT Financial Services c/o CT Corporation Systems, One N. Capitol Ave., Indpls, IN 46204
- Paul R. Cox, 1675 Curry Road, Greenwood, IN 46143
- National City Bank d/b/a Merchants National Bank & Trust Co., 101 West Washington St., Indpls, IN 46204
- Joan Jones, 938 N. Pershing Ave., Indpls, IN 46222
- William J. Chichewick, 738 N. Ewing St., Indpls, IN 46202-5410
- City of Indianapolis, Dept. of Metropolitan Dev., c/o Office of Corporation Counsel, 1601 City-County Building, Indpls, IN 46204
- Health and Hospital Corporation, 925 E. 38th St., Indpls, IN 46205
- St. Anthony Medical Center, Inc., Main at Franciscan, Crown Point, IN 46037
- Associates Financial Services of Indiana, 6000 E. 82nd St., Indpls, IN 46220

and to the following defendants whose whereabouts are unknown:

- Anderson Investment and Marketing, Inc.; 2. Mr. Build A-1 Waterproofing, Inc.; 3. Sheila A. Perkins; 4. Haughville Holdings, L.P.; 5. Charles W. Watts; 6. James Lewis; 7. William Levi Phillips; 8. Stephen R. Lucas; 9. Lloyd Corporation; 10. Cacer Ector; 11. Elton One/Elite; 12. Indiana National Lending, Inc.
- In addition to the above named defendants being served by this summons, there may be other defendants who have an interest in this lawsuit. If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the complaint in writing, by you or your attorney, on or before the 15th day of December, 1997, the same being within thirty (30) days after the Third Notice of Suit, and if you fail to do so a judgment will be entered against you for what the plaintiff has demanded.
- Sarah M. Taylor,
Clerk

11/15/97 ST

G15

NOTICE OF ADMINISTRATION

In the Marion Superior Court,
Probate Division.
In the matter of the Estate of
Edward W. Washington,
deceased.

Estate Docket

49008-9709-EU-1010
Notice is hereby given that **William Carey** was on the 30th day of October, 1997, appointed Personal Representative of the Estate of **Edward W. Washington,** deceased.

All persons having claims against this estate, whether or not now due, must file the claim in the office of the clerk of this court within five (5) months from the date of the first publication of this notice, or within one (1) year after the decedent's death, whichever is earlier, or the claims will be forever barred. Dated at Indianapolis, Indiana, this 30th day of October, 1997.

Sarah M. Taylor,
Clerk of the Marion Superior Court, Probate Division.

11/15/97 STP

NOTICE OF ADMINISTRATION

In the Marion Superior Court,
Probate Division.
In the matter of the Estate of **Jack Donald Henkin,**
deceased.

Estate Docket

49008-9715-ES-792
Notice is hereby given that **Richard Sumner** was on the 1st day of November, 1997, appointed Personal Representative of the Estate of **Jack Donald Henkin,** deceased, who died September 28, 1997.

All persons having claims against this estate, whether or not now due, must file the claim in the office of the clerk of this court within five (5) months from the date of the first publication of this notice, or within one (1) year after the decedent's death, whichever is earlier, or the claims will be forever barred. Dated at Indianapolis, Indiana, this 28th day of November, 1997.

Sarah M. Taylor,
Clerk of the Marion Superior Court, Probate Division.

11/15/97 STP

We are accepting bids on the **Peasapacka-Peasapacka Bridge** in the **Peasapacka-Peasapacka** area. Bids are to be submitted to the **Peasapacka-Peasapacka Board** on **Thursday, November 13, 1997** before **10:00 A.M.** Please contact **John C. Schaefer** at **(317) 226-4111**. A question/answer information meeting is set for **Monday, November 10, 1997** at the **F. A. Whitman Construction Co., Inc., 3914 Prospect Street, Indianapolis, IN 46203**. Minority participation welcomed.

11/15/97 IT

SUMMONS-SERVICE BY PUBLICATION

STATE OF INDIANA
COUNTY OF MARION, as:

**ROOM NO. 1000
Johnnie M. Paine,
Plaintiff,
vs.
Anthony M. Paine,
Defendant.**

CAUSE NO. 49012-9710-DR-1839

NOTICE OF SUIT

The State of Indiana to the defendants above named, and any other person who may be concerned.

You are notified that you have been sued in the Court above named. The nature of the suit against you is: **Dissemination of Marriages.**

This summons by publication is specifically directed to the following named defendant(s) whose addresses are: **NONE** and to the following defendant(s) whose whereabouts are unknown:

Anthony M. Paine.

In addition to the above named defendants being served by this summons there may be other defendants who have an interest in this lawsuit.

If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 30th day of December, 1997, the same being within thirty (30) days after the Third Notice of Suit, and if you fail to do so a judgment will be entered against you for what the plaintiff has demanded.

Sarah M. Taylor,
Clerk

11/15/97 STP

SUMMONS-SERVICE BY PUBLICATION

STATE OF INDIANA
COUNTY OF MARION, as:

**ROOM NO. 1000
Johnnie M. Paine,
Plaintiff,
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Anthony M. Paine,
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In addition to the above named defendants being served by this summons there may be other defendants who have an interest in this lawsuit.

If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 30th day of December, 1997, the same being within thirty (30) days after the Third Notice of Suit, and if you fail to do so a judgment will be entered against you for what the plaintiff has demanded.

Sarah M. Taylor,
Clerk

11/15/97 STP

F6

NOTICE OF ADMINISTRATION

In the Marion Superior Court,
Probate Division.
In the matter of the Estate of **John M. Christ,**
deceased.

Estate Docket

49008-9710-ES-775
Notice is hereby given that **John M. Christ** was on the 8th day of October, 1997, appointed Personal Representative of the Estate of **John M. Christ,** deceased, who died on September 17, 1997.

All persons having claims against this estate, whether or not now due, must file the claim in the office of the clerk of this court within five (5) months from the date of the first publication of this notice, or within one (1) year after the decedent's death, whichever is earlier, or the claims will be forever barred. Dated at Indianapolis, Indiana, this 24th day of October, 1997.

Sarah M. Taylor,
Clerk of the Marion Superior Court, Probate Division.

11/8/97 STP

NOTICE OF ADMINISTRATION

In the Marion Superior Court,
Probate Division.
In the matter of the Estate of **John M. Christ,**
deceased.

Estate Docket

49008-9715-ES-792
Notice is hereby given that **John M. Christ** was on the 1st day of November, 1997, appointed Personal Representative of the Estate of **John M. Christ,** deceased, who died September 28, 1997.

All persons having claims against this estate, whether or not now due, must file the claim in the office of the clerk of this court within five (5) months from the date of the first publication of this notice, or within one (1) year after the decedent's death, whichever is earlier, or the claims will be forever barred. Dated at Indianapolis, Indiana, this 28th day of November, 1997.

Sarah M. Taylor,
Clerk of the Marion Superior Court, Probate Division.

11/15/97 STP

We are accepting bids on the **Peasapacka-Peasapacka Bridge** in the **Peasapacka-Peasapacka** area. Bids are to be submitted to the **Peasapacka-Peasapacka Board** on **Thursday, November 13, 1997** before **10:00 A.M.** Please contact **John C. Schaefer** at **(317) 226-4111**. A question/answer information meeting is set for **Monday, November 10, 1997** at the **F. A. Whitman Construction Co., Inc., 3914 Prospect Street, Indianapolis, IN 46203**. Minority participation welcomed.

11/15/97 IT

SUMMONS-SERVICE BY PUBLICATION

STATE OF INDIANA
COUNTY OF MARION, as:

**ROOM NO. 1000
Johnnie M. Paine,
Plaintiff,
vs.
Anthony M. Paine,
Defendant.**

CAUSE NO. 49012-9710-DR-1839

NOTICE OF SUIT

The State of Indiana to the defendants above named, and any other person who may be concerned.

You are notified that you have been sued in the Court above named. The nature of the suit against you is: **Dissemination of Marriages.**

This summons by publication is specifically directed to the following named defendant(s) whose addresses are: **NONE** and to the following defendant(s) whose whereabouts are unknown:

Anthony M. Paine.

In addition to the above named defendants being served by this summons there may be other defendants who have an interest in this lawsuit.

If you have a claim for relief against the plaintiff arising from the same transaction or occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, on or before the 30th day of December, 1997, the same being within thirty (30) days after the Third Notice of Suit, and if you fail to do so a judgment will be entered against you for what the plaintiff has demanded.

Sarah M. Taylor,
Clerk

11/15/97 STP

STATE OF INDIANA DEPARTMENT OF ADMINISTRATION

NOTICE TO BIDDERS

SEALED PROPOSALS OR BIDS FOR: **CARPET, VINYL, AND TILE INSTALLATION**

**INSTITUTION/AGENCY: PEN
JUVENILE CORRECTIONAL
FACILITY**

REQUISITION: 858-172
**PURCHASING AGENT: Rebecca
Clark, Phone: (317) 232-3040**

will be received in the Procurement Division Bid Room Department of Administration, Room W468, Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana 46204, until 11:00 A.M. on the 21st day of November, 1997, at which time and place all bids will be publicly opened and read. The state reserves the right to reject any and all bids.

Copies of the detailed instructions to bidders and plans and/or specifications may be obtained from the Procurement Division, Department of Administration, Room W468, Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana 46204, until 11:00 A.M. on the 21st day of November, 1997, at which time and place all bids will be publicly opened and read. The state reserves the right to reject any and all bids.

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Copies of the detailed instructions to bidders and plans

L E G A L S C L A S S I F I E D

Staff Accountant

Inland Mortgage Corporation has an opening in the Accounting Department at its north side corporate location. Qualified applicants must possess a Bachelor's Degree in Accounting and a minimum of two years' experience in Accounting, preferably in mortgage lending, PC skills, including experience with Lotus, are necessary. Applicants must also be detail oriented, analytical, and reliable. We offer a competitive salary and excellent benefits package including medical, dental, vision and 401(k). Please send resume with salary requirements to: Inland Mortgage Corp., 10000 N. Meridian, Indianapolis, IN 46228-0001.

DISPATCHER

BUTLER UNIVERSITY
We seek an individual to answer incoming calls, dispatch personnel, prepare incident reports and perform general clerical duties to include data entry, filing, and general customer service. Requires high school education and two years related experience. Must possess excellent communication skills and organizational skills. Must be available to work various shifts and weekends. Send resume or apply in person to Human Resources #697, 4600 Sunset Avenue, Indianapolis, IN 46208. EOE/AA. Minorities are encouraged to apply.

CLIENT SERVICES COUNSELOR

Handles graduate student borrower inquiries by telephone, written correspondence and adjusts borrower accounts. Requires 30 wpm typing, calculating, excellent written/verbal communication, ability to deal with difficult people effectively and ability to work overtime or Saturday hours. College course work or equivalent experience required. Attn: HRS-CSC

MICROFILM REQUEST SPECIALIST

Responsible for accurate/timely processing of tasks within the Microfilm area on a part-time basis. Time management skills, ability to meet deadlines, file documents in sequential and numerical order and high school equivalency are required. Attn: HRS-PTMS

We offer a competitive salary and excellent benefits including dental, vision, tuition reimbursement, flex hours, and casual businesswear. Send or fax resume and salary requirements to: EFS, Inc., 8425 Woodfield Crossing Blvd., Suite 401, Indianapolis, IN 46240. Fax: 317-499-2000. EOE

Jobline:

EFS, Inc.

Attention Mortgage Vice Presidents and Asst. Vice Presidents

The Indianapolis Neighborhood Housing Partnership has an immediate position available for Director of Homeowner Development. The qualified candidate will have a minimum of 7-10 years cumulative mortgage experience. The ideal candidate will have knowledge and experience in many facets of the mortgage lending process, including sales, underwriting and secondary markets. All qualified candidates should send their resume to:

INHP

Attn: Executive Vice President
3550 N. Washington Blvd.
Indianapolis, IN 46205
or fax to:
(317) 925-1408

A VISION OF THE FUTURE

Time Warner Cable of Indianapolis has the following opportunity available in our growing Carmel office:

PRODUCER/EDITOR

This position is available in our Cable Advertising Sales operation. Individuals with experience in commercial scripting, shooting and editing, preferably on non-linear editing equipment and Pinnacle/Aladdin, with a high level of motivation, professionalism and dependability are ideal candidates. Cable Ad Insertion (analog & digital), exposure desirable. Knowledge of Windows programs is essential. Two years' experience required. Relevant degree is preferred.

An excellent benefits package is available. Please submit resume, demo tape and script samples to:

Time Warner Cable
Attn: HR Department-Prod/Ed
3030 Roosevelt Avenue
Indianapolis, IN 46218

TIME WARNER CABLE

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Make a few global operational decisions before lunch.

Dynamic, influential and globally-oriented individuals at FedEx are responsible for the creative solutions that achieve efficiency and profitability in 213 countries around the world.

In this position, you will direct all activities necessary for providing optimum service to FedEx customers through our Indianapolis Airport Hub. Primary duties include planning, organizing and controlling the input, movement, process/sort and output of various functions of hub operations to ensure a high level of service and on-time launch at a minimal cost.

MANAGER HUB OPERATIONS

Successful candidates must have:

- 2 year college degree or equivalent in Business
- 5 years of business experience, including 2 years in the transportation industry
- The ability to complete dangerous goods specialist training and interpret legal documentation regarding hazardous shipments
- Strong basic management, human relations, and communication skills

This is a safety sensitive position. A medical exam will be required. If qualified, please submit your resume via mail or fax to:

Federal Express Corporation
Attn: Recruitment/CT
6811 Alkway Dr.
Indianapolis, IN 46241

NO PHONE CALLS OR WALK-INS WILL BE ACCEPTED.
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Broadcast Technician

WTHR-TV, a Dispatch Broadcast Group Station, is seeking a skilled and motivated Electronics Technician to operate live trucks in support of Eyewitness News and Maintain all types of broadcast equipment. The successful candidate will be experienced in electronics maintenance and have an Associates Degree in Electronics or the equivalent. Candidates with an FCC General Class license or SBE certification are preferred. This position requires a positive "team" attitude and the ability to work independently. A valid drivers license and the ability to obtain a CDL is necessary. Applicants possessing these skills should submit a cover letter indicating referral source, and resume to the Department of Human Resources, Attn: Job No. 64, P.O. Box 1313, Indianapolis, IN 46206. Replies held in confidence. Qualified minorities and women are encouraged to apply. We are a drug-free and smoke-free environment.

Equal Opportunity Employer.

Sales

Alliant Foodservice is America's second-largest broadline foodservice Distributor. As a \$4-billion industry leader, we can offer you exceptional Career challenges and tremendous growth potential. Join us and make a name for yourself in foodservice.

Territory Managers

We currently have sales opportunities available in the Central Indiana area. Ideal candidates for this position will possess a Bachelor's Degree and restaurant management or outside sales experience. A background in food service operations is essential. Strong negotiation, communication and presentation skills are a must. Expertise in food service industry sales is preferred. We offer an outstanding salary and benefits package along with dynamic environment that's highly conducive to growth. Send your resume to: Alliant Foodservice, Attn: H.R., P.O. Box 280, Noblesville, IN 46060. Fax: 317-773-0076. An Equal Opportunity Employer M/F/D/V.

INFORMATION AND ASSISTANCE SPECIALIST

Immediate opening for a human services professional to provide information, referral, intervention and intake services primarily by phone to elderly and/or disabled clients, or their families in Central Indiana. Must have excellent oral and written communication skills, decision making and problem solving skills. Bachelor's degree in Social Work, Sociology, Psychology, or Gerontology required or related degree with experience. Mail or fax resume and cover letter by 11/24 to:

CICOA

Attn: Human Resources
4755 Kingsway Dr., Ste. 200
Indpls, IN 46205
Fax: (317) 254-5494
E.O.E.

OUR SUCCESS

Starts with Service.

AdminaStar Federal, Inc. is currently seeking several Customer Service Representatives responsible for written communications and telephone assistance to the health care providers and Medicare beneficiary community.

Customer Service Representatives

We are seeking individuals who enjoy working with the public as evidenced by recent customer service background. Experience in customer service within the health care field is helpful. Must be able to key 3400 KPH alphanumeric. Should have good understanding of basic English including punctuation and grammar as demonstrated through previous written communications.

Our organization offers competitive compensation, flexible benefits package, tuition assistance, 401(k) and pension program, promotional opportunities, and subsidized fitness center.

We are accepting resumes from individuals interested in joining a winning company who enjoy a fast-paced environment. Please send your resume for immediate consideration to: AdminaStar Federal, Attn: HRD - CSR, 8115 Krue Road, Indianapolis, IN 46250. Fax: (317) 595-4800. Equal Opportunity Employer (M/F/D/V)

AdminaStar Federal**IMMEDIATE OPPORTUNITIES AVAILABLE****AT OUR DISTRIBUTION CENTERS
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Macmillan Publishing is the global leader and premier publisher of technology content and computer applications. Our comprehensive coverage of technology has created tremendous growth making this one opportunity you can judge by its cover. These positions are currently located in Indianapolis; however, they will report to our new facility in Lebanon in Jan. 1998.

STOCKER/TRUCKS

Looking for dependable, team players to operate all-down and stand-up forklifts and order pickers in our receiving, replenishment, inventory, and out-bound departments at our Park 100 facility. First (1st), second (2nd) and third (3rd) shift opportunities available. Previous forklift experience in a warehouse or factory necessary, certification is helpful. Reviews after 90 days, 6 months and 1 year of continuous employment. Attn: ST-060

DISTRIBUTION SUPERVISOR

1st shift opportunity available for qualified candidates for our receiving/inbound operations with 2 years of supervisory experience: strong interpersonal skills; and a background in automated warehouse management systems, receiving and material handling. Individuals will plan, organize and lead workers in the accomplishment of their goals. Hourly pay structure. Attn: RS-066

FLOOR MANAGER

We are seeking confident leaders for our receiving/inbound operations with 4-6 years of experience working in a distribution center environment; 2-3 years experience leading a manual repetitive labor department; knowledge of automated warehouse management systems, inventory, and receiving. Strong leadership, interpersonal and supervisory skills along with the ability to plan and organize daily activities. Degree preferred. Attn: FM-060

Macmillan Publishing USA offers competitive wages and an excellent benefits package. Please send your resume or apply in person (8:00 am-4:00 pm) to: Macmillan Publishing USA, Attn: Position of Interest, 8219 Northwest Boulevard, Ste. # 400, Indianapolis, IN 46278. Equal Opportunity and Affirmative Action Employer, No Phone Calls Please.



MACMILLAN PUBLISHING USA

Macmillan Publishing USA, a division of Simon & Schuster, the publishing operation of Viacom, Inc.

Couriers, Handler Job Opportunities

Federal Express is currently seeking qualified individuals to fill our growing demands in the area of cargo handling and package delivery in the Bloomington, Indiana area.

401K

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Medical

Qualified applicant must be 18 years or older, possess current driver's license (CDL's Preferred, any Class), able to pass physical and drug screen requirements. Must be able to lift up to 70lbs. Qualified applicants should send resumes along with a copy of their driver's license, and a copy of their current Moving Violation Report from the Bureau of Motor Vehicles to: Fedex Attn: Lee Rhyne 3900 Roll avenue, Bloomington, IN 47401

OUR SUCCESS

Starts with Service.

AdminaStar Federal, Inc. is one of America's most innovative, efficient, and responsive Medicare contractors dedicated to improving the quality of service while maintaining costs. We have administered the Medicare program for Indiana's citizens since 1965, and are currently administering Medicare's Durable Medical Equipment claims for a ten-state region. The following opening is available at our office located on the northeast side of Indianapolis:

EDI Research Analyst

- 2-4 years of experience with PC including DOS, TSO and CICS
- Strong technical background in software installation and telecommunications required

Successful candidates must have excellent customer service skills and problem solving capabilities. They must be self-starters with the ability to work well with all levels of the organization.

AdminaStar Federal offers competitive compensation, flexible benefits packages including tuition assistance, 401(k), pension program and more. For immediate consideration, please send your resume including salary requirements to: AdminaStar Federal, Attn: HRD - RA, 8115 Krue Road, Indianapolis, IN 46250. Fax: (317) 595-4800. E-mail resumes to ASF-HR@AIGL.COM. Equal Opportunity Employer (M/F/D/V)

AdminaStar Federal**CAREER FAIR**

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- looking for more than a just a "job"
- interested in a training program leading to a rewarding career
- at least 21 years of age
- seeking good pay and benefits (up to \$30,000 first year)

COME TO THE...

CELADON TRUCKING SERVICES CAREER FAIR

WHEN: Wednesday, November 19 (8:30 - 6:30 p.m.)
Saturday, November 22 (10 a.m. - 1 p.m.)

WHERE: Grassy Creek Community Health Center
9443 East 38th Street
Indianapolis, Indiana

INFORMATION CONTACT:

Far Eastside
Community
Development
Council
Robert McNeal
(897-4414)



CLERICAL

LOAN COUNSELOR

Inland Mortgage Corporation is seeking a full time and an evening part-time Loan Counselor for its Servicing Department located in our Fishers office. Evening hours for the part time position are 5-9 pm. Qualified applicants should possess excellent communication skills and must have the ability to prioritize and meet deadlines. Bilingual Spanish speaking skills are preferred but not required. Please send resumes to: Human Resources Dept., Code 322-8, P.O. Box 8000, Indianapolis, IN 46240-0000, EOE.



For Employment Opportunities

Call St. Vincent Hospital and Health Service

JOB LINE

(317) 338-5627
TDD
(317) 338-8450

St. Vincent Hospital and Health Service

2001 West 68th Street
P.O. Box 40670
Indianapolis, Indiana
46240-0670

WE DOCUMENT TECHNOLOGY COVER TO COVER

We have a way with words at Macmillan Publishing USA. As the world's foremost publisher of computer and technology-related texts, we have the power to communicate the latest high tech trends to millions of people across the globe. To meet the growing demand for leading-edge information, Macmillan Computer Publishing has the following opportunities:

COPYWRITER

The copywriter is responsible for researching, creating, and editing book cover copy and promotional copy for all computer book titles.

A Bachelor's degree in Journalism, Communications, or English is preferred. Requirements include: 1-2 years of previous writing experience, excellent editing skills, strong creativity, project management skills, the ability to adapt to changing environments, work alone and as a team player, and take constructive criticism on work produced.

The position requires strong knowledge of Word, Excel, FileMaker Pro, and the Internet, as well as the ability to communicate via telephone and through personal contacts. Please submit resume and writing samples to the address listed below. Position #623

ACQUISITIONS EDITOR

The Acquisitions Editor recruits and contracts authors. Must also motivate and support those authors throughout the project while managing time-sensitive writing schedules.

Qualifications include possessing an outgoing personality and the ability to adapt effectively to many different personalities and business situations. Must have superb negotiation, communication and organizational skills. Bachelor's degree or equivalent with a background in acquisitions or sales preferred. Strong interest in computer technology and a working knowledge of the major operating systems is a plus. Position #601

RETAIL CHANNEL MARKETING ASSOCIATE

Responsibilities of a Retail Channel Marketing Associate include coordinating marketing projects for the retail sales channels including on shelf promotions (i.e. rebates and sweepstakes), co-op advertising, retail incentive programs, and project follow-up by tracking participating retailers and the promotions' success.

The ideal candidate has a college degree or its equivalent with emphasis in Journalism, Marketing or General Business, 1-2 years experience related to coordinating promotional events or projects, excellent communication and leadership skills, attention to detail and proficient in Excel, Word, and PowerPoint. Knowledge of retail channel marketing, printing processes, and/or selling experience is beneficial. Position #680

SOFTWARE RELATIONS COORDINATOR

Excellent interpersonal and communication skills are key for this position. The Software Relations Coordinator is responsible for effective external and internal communication and the successful management of relationships. The following attributes are also essential for effectiveness and success in this position: maturity, diplomacy and professionalism. Other qualifications should include: good problem-solving skills, self-motivation/initiative, attention to detail, independent thinker/worker and aggressiveness.

A Bachelor's degree in Business, Marketing or related field or equivalent is preferred. Related experience of one to two years in the software and publishing industry is preferred. Background in sales or marketing is beneficial. Position #680

We provide a competitive compensation plan in addition to an excellent benefits package. Please forward your resume with cover letter and salary history to: Macmillan Publishing USA, Attn: Position #_____, P.O. Box 90-A, Carmel, IN 46032; Fax: 317-591-4960. Equal Opportunity and Affirmative Action Employer. <http://www.mcp.com>



MACMILLAN PUBLISHING USA

Macmillan Publishing USA - a division of Simon & Schuster, the publishing operation of Viacom, Inc.

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Join our team and wrap up your holiday job search today! We have several exciting opportunities for sales representatives and sales support. These positions offer excellent benefits, flexible schedules, and the chance to work for a leading company. If you are motivated, energetic, and a team player, we want you! Send your resume to: Lazarus, Attn: HR, 1000 N. Meridian, Indianapolis, IN 46228. Fax: 317-591-4960. Equal Opportunity Employer.

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Janitorial floor person
full-time evenings. \$1,500
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\$500 month. Car
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